



दक्षिण पूर्व मध्य रेलवे  
South East Central Railway  
मुख्यालय, कार्मिक विभाग, प्रथम तल, महाप्रबंधक कार्यालय, बिलासपुर (छ. ग.)  
HEAD QUARTER, PERSONNEL DEPARTMENT, 1<sup>st</sup> FLOOR,  
GM's OFFICE, BILASPUR (C.G.) 495004

सं.पी-एचक्यू/रूलिंग/पॉलिसी/01

दिनांक: 21.08.2025

प्रति,  
सर्व संबंधित

**स्थापना नियम सं.- 140/2025**

**विषय :- Re-engagement of retired staff on daily remuneration basis for the post of Loco Pilot, Assistant Loco Pilot (both Diesel and Electric) and Train Manager.**

रेल्वे बोर्ड के पत्र सं. 2024/TT-1/76/Staff/14/re-engagement दिनांक 19.08.2025, की प्रति, सूचना, मार्गदर्शन तथा आवश्यक कार्यवाही हेतु प्रकाशित की जा रही है। इस विषय से संबंधित रेलवे बोर्ड के पत्र को निम्नानुसार स्थापना नियम के तहत प्रकाशित किया गया था:-

क्र.	रेल्वे बोर्ड का पत्रांक एवं दिनांक, RBE No.	स्थापना नियम संख्या
1.	E(NG)II/2024/RC-4/9, Dt. 20.06.2025, RBE No. 55/2025	93/2025
2.	E(NG)II/2024/RC-4/9, Dt. 31.12.2024, RBE No. 115/2024	04/2025
3.	E(NG)II/2024/RC-4/9, Dt. 15.10.2024, RBE No. 96/2024	178/2024

उपरोक्त नियम दफ्तरे की अधिकारिक वेब-साइट <http://www.secr.indianrailways.gov.in> एवं PCPO के share folder (10.206.2.18) पर निम्नलिखित लिंक पर उपलब्ध हैं:-

Web-site- Home page—Dept./Div of SECR—HQ—Personnel—Rules & Publications

Share Folder- Personnel—PCPO—Ruling—html—Estt. Rules

संलग्न:- यथोक्त.

(राघवेन्द्र सिंह)  
सहायक कार्मिक अधिकारी (मुख्या.)  
कृते प्रधान मुख्य कार्मिक अधिकारी

**GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)**

**No.2024/TT-1/76/Staff/14/re-engagement**

**New Delhi, dtd 19.08.2025**

**The General Manager (P),  
All Zonal Railways,  
(As per standard mailing list).**

**Sub: Re-engagement of retired staff on daily remuneration basis for the post of Loco-Pilot, Assistant Loco Pilot (both Diesel and Electric) and Train Manager.**

**Ref : RB's letter No. E(NG)II/2024/RC-4/9 dt 20.06.2025, 31.12.2024 & 15.10.2024.**

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Railway Board has issued guidelines for re-engagement of retired Railway staff on contract basis vide letter no E(NG)II/2024/RC-4/9 dt 15.10.2024, 31.12.2024 & 20.06.2025. On account of acute shortage of Loco Pilots, Assistant Loco Pilots (both diesel and electric) and Train Managers, re-engagement of retired Loco Pilots, Assistant Loco Pilots (both diesel and electric) and Train Managers is also permitted as per guidelines issued. It has now been decided to legislate the following for re-engagement in these category:

1. Such re-engaged running staff should be utilized for only shunting operation and siding working. They should not be used for any main line movement in any case.
2. Re-engaged staff must have requisite fitness for the Medical Category of the post against which re-engagement is done.
3. Such re-engaged running staff, when deployed for shunting duties or siding working shall be utilized under rostered duties as per the HOER Rule 2005 (RBE 131/2005), specifically para 8(3), which stipulates that standard duty hours for running staff working as per roster shall be 48 hours per week.
4. After re-engagement, relevant refresher and learning road has to be ensured, before deployment.

This issues with the approval of M(O&BD) and M(T&RS) with  
**Digitally signed by Tushar Saraswat** concurrence of Establishment Directorate.  
**Date: 19-08-2025**  
**16:17:33**  
**Tushar Saraswat**

Dir. Traf. Trans Pol  
Railway Board

**Digitally signed by**  
**Vikash Anand**  
**Date: 19-08-2025**  
**16:45:54**  
**Vikash Anand**

Dir. EE RS  
Railway Board

Concurrence of Establishment directorate is signified for above Joint Addendum.

Copy to : Dir.E(N)

**Digitally signed by**  
**Umesh Kumar Tiwari**  
**Date: 19-08-2025**  
**18:19:12**

**U.K. Tiwari**  
 Dir. E(N)  
 Railway Board