



दक्षिण पूर्व मध्य रेलवे
South East Central Railway
मुख्यालय, कार्मिक विभाग, प्रथम तल, महाप्रबंधक कार्यालय, बिलासपुर (छ. ग.)
HEAD QUARTER, PERSONNEL DEPARTMENT, 1st FLOOR,
GM's OFFICE, BILASPUR (C.G.) 495004

सं. पी-एचक्यू/रुलिंग/पॉलिसी/05

दिनांक: 12.08.2025

प्रति,
सर्व संबंधित

स्थापना नियम सं.- 134/2025

विषय :- Grant of Financial Upgradation under MACP Scheme in respect of Chief Matron's Category - clarification reg.

रेल्वे बोर्ड के पत्र सं. PC-V/2020/M/1(NFIR)(E) दिनांक 04.08.2025 की प्रति, सूचना, मार्गदर्शन तथा आवश्यक कार्यवाही हेतु प्रकाशित की जा रही है। इस विषय से संबंधित रेलवे बोर्ड के पत्र को निम्नानुसार स्थापना नियम के तहत प्रकाशित किया गया था:-

क्र.	रेल्वे बोर्ड का पत्रांक एवं दिनांक, RBE No.	स्थापना नियम संख्या
1.	PC-V/2009/ACP/2, Dt. 13.12.2012, RBE No. 142/2012	05/2013
2.	PC-V/2009/ACP/2, Dt. 21.08.2014	152/2014
3.	PC-V/2021/MACP/3/SECR(E) Dt. 17.08.2021	162/2021

उपरोक्त नियम दफ्तरे की अधिकारिक वेब-साइट <http://www.secr.indianrailways.gov.in> एवं PCPO के share folder (10.206.2.18) पर निम्नलिखित लिंक पर उपलब्ध हैं:-

Web-site- Home page—Dept./Div of SECR—HQ—Personnel—Rules & Publications

Share Folder- Personnel—PCPO—Ruling—html—Estt. Rules

संलग्न:- यथोक्त.

(राधेवन्द्र सिंह)

सहायक कार्मिक अधिकारी (मुख्या.)

कृते प्रधान मुख्य कार्मिक अधिकारी

GOVERNMENT OF INDIA/ भारत सरकार
MINISTRY OF RAILWAYS/रेल मंत्रालय
RAILWAY BOARD/ रेलवेबोर्ड

PC-V/2020/M/1(NFIR)(E)**NewDelhi, Dated: .07.2025**

The General Managers (P)
All Indian Railways & PUs

Sub:- Grant of financial upgradation under MACP Scheme in respect of Chief Matron's Category- clarification-reg.

Ref:- 1. Railway Board's letter dated 13.12.2012 (RBENo. 142/2012).
2. Railway Board's letter No.PC-V/2009/ACP/2 dated 21.08.2014.

It has come to notice that few Railways are not following the MACP guidelines issued vide the above referred letters of Railway Board and that Chief Matrons (Grade Pay-5400/PB-3) are being allowed Grade pay 6600/PB-3 as 3rd financial upgradation under MACP Scheme even if they have been granted 2nd promotion/2nd financial upgradation after 31.08.2008. In this regard, it is pointed out that the promotional post of Chief Matrons is Asstt. Nursing Officer (ANO) in the same Grade Pay of 5400/PB-3. Necessary instructions regarding grant of financial upgradation in such cases have been issued vide Board's letter dated 13.12.2012 (RBE No.142/2012) which stipulates that in such situation financial upgradation under MACP Scheme would be granted to the same Grade Pay as financial upgradation under MACP Scheme cannot be to a higher Grade Pay than what can be allowed to an employee on his normal promotion.

It is further advised that the aforementioned Board's instructions dated 13.12.2012 may be strictly followed while implementing MACP Scheme in respect of Chief Matrons category and necessary remedial action on the above lines, if any, may be taken immediately.

Digitally signed by
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Date: 04-08-2025
17:18:24

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