



दक्षिण पूर्व मध्य रेलवे
South East Central Railway
मुख्यालय, कार्मिक विभाग, प्रथम तल, महाप्रबंधक कार्यालय, बिलासपुर (छ. ग.)
HEAD QUARTER, PERSONNEL DEPARTMENT, 1st FLOOR,
GM's OFFICE, BILASPUR (C.G.) 495004

सं.पी-एचक्यू/रुलिंग/पॉलिसी/09

दिनांक: 27.06.2025

प्रति,
सर्व संबंधित

स्थापना नियम सं.- 95/2025

विषय:- Scouting Activities on Indian Railways – reg.

रेल्वे बोर्ड के पत्र सं. 2025/E(W)/09/2 दिनांक 17.06.2025 की प्रति, सूचना, मार्गदर्शन तथा आवश्यक कार्यवाही हेतु प्रकाशित की जा रही है। इस विषय से संबंधित रेल्वे बोर्ड के पत्र को निम्नानुसार स्थापना नियम के तहत प्रकाशित किया गया था:-

क्र.	रेल्वे बोर्ड का पत्रांक एवं दिनांक, RBE No.	स्थापना नियम संख्या
1.	E(W)2019/RSGB/4, Dt.08.05.2019	144/2019

उपरोक्त नियम दफ्तरे की अधिकारिक वेब-साइट <http://www.secr.indianrailways.gov.in> एवं PCPO के share folder (10.206.2.18) पर निम्नलिखित लिंक पर उपलब्ध हैं:-

Web-site- Home page—Dept./Div of SECR—HQ—Personnel—Rules & Publications

Share Folder- Personnel—PCPO—Ruling—html—Estt. Rules

संलग्न:- यथोक्त.

आर. शंकरन 27/6/25
(आर.शंकरन)

उप मुख्य कार्मिक अधिकारी (मुख्या.)
कृते प्रधान मुख्य कार्मिक अधिकारी



भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड) (RAILWAY BOARD)



International Year
of Cooperatives

Cooperatives Build
a Better World

No. 2025/E(W)/09/2

New Delhi, dated 17.06.2025

The General Manager (P)
All Zonal Railways/PUs.

Sub: Scouting activities on Indian Railways – regarding

A complaint has been received in Board's Office through CPGRAMS (copy enclosed) that retired railway employees are being employed and are being provided warrants/passes in some of the Zonal Railway for carrying our Scouting activities.

2. In this regard, instructions have already been issued vide Board's letter No. E(W)2019/RSGB/4 dated 08.05.2019. As per which *"no retired Railway employee should be allowed to hold any post at the State/District level. He/She should not be allowed to avail any Railway facility including honorarium etc. or Railway Passes unless explicitly allowed to do so by the Competent Authority"*.

3. Accordingly, all Zonal Railways are advised to follow the said instructions/guidelines both in letter and in spirit.

Rajesh Sehra
17/06/2025

(Rajesh Sehra)

Deputy Director Estt. (Welfare)-II
Railway Board

E-mail ID: rajesh.22sehra@gov.in

Phone No: 011-23047204

Encl: As stated

Details for registration number : MORLY/E/2025/0017066

Name	Umesh Bhai Patel
Date of receipt	26/05/2025
Address	Block No. 72/1B Sarita Udhyan Gandhinagar
District name	Gandhinagar
State name	Gujarat
Mobile no	9219397498
Email Id	umeshbhaipatel1@rediffmail.com

Grievance description

Railways, (Railway Board) >> Complaint against staff other than Train and station

Railway Board/ Zone/ PSU/ PU/ Office : Railway Board - Railway Board

A serious complaint against the all Zonal Railway State Headquarters of the Bharat Scouts and Guides. It is requested may kindly look into this matter and issue necessary orders for the strict implementation of the orders of the Railway Board and all the retired persons in Railway Scouting should be ordered to do continue their scouting from Civil state of Bharat Scouts and Guides. Complaint in PDF form along with documents and requested to please provide information through mail only.

Name of organisation(s) where grievance is pending	1. JD Welfare
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Type of receipt	Takenup
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Am
29/05/25
DOE (W) IL
8
29/5/25
SOI/E (W) IL

Date : 26.05.2025.

To
The CRB & CEO,
Railway Board,
New Delhi.

Sub:- A serious complaint against the all Zonal Railway State Headquarters of the Bharat Scouts and Guides.

Respected Sir,

With due respect and humble submission, I beg to state that we the active members/Leaders of Indian Railway Bharat Scouts and Guides since long time. We the undersigned put few points for your kind consideration please.

1. The retired Railway employees who are leaders of Scouts and Guides are continuing the warrants renewed after retirement also which is ultimately a loss for the new young leaders. who can't apply for warrant due to restriction of number of unit leaders.
2. It is for your kind information that as per the Master Circular of Railway Board No. E(W)2019/RSGB/4, Dt:- 08.05.2019 point No.(ix) no Retired employees should be allowed to hold any post at State/District level. So it is desirable to know how a retired person continuing their warrant? Even the Railway State Headquarters are also favouring this unethical act.
3. The practice of sending retired employees or employees at the verge of retirement to attend HWB/ALT/LT training courses is sheer wastage and loss of revenue, as the Railway Administration cannot expect long service from them. Despite knowing the issue, the Railway State is sending its members, who are due to retire soon, to adult training courses.

It is pertinent to mention here that some of the Railway States invite retired employees or employees on the verge of retirement to State Level Testing Camps, Adult Leader Training course and State Level events like Camporee, Rallies etc. and they are asked to manipulate the results, mark-sheets, Day to Day inspection report, STA or other important work because they are retired employees and no administrative action will be taken against them.

4. Due to the dominance and constant interference of retired employees in the units, young leaders are not able to work independently in the units and ultimately, the youth are getting deprived and demoralized.
5. It is to mention that many Zonal Railways are following the rules and the warrants of retired employees are surrendered after retirement, but in some Railways, this is not followed. Which is clearly indicative of misuse of power.
6. Every Year Railway Board appoints youth under the Scout & Guide Quota through RRC for the betterment and upliftment of Scouting and Guiding in all the Zonal Railways, but it is a harsh truth that the services of these young newly appointed members are not received by the zonal Railways and Divisions. Due to a lack of vacancy for new leaders in the group, the newly appointed members are neither sent to training nor they are given any responsibility, ultimately due to which the organization suffering.

7. In terms of Railway Board's letter No. E(W)2019/RSGB/4, Dt:- 08.05.2019 has mentioned that total 30 Days and 45 Days SCL is granted to Railway Scout and Guide Employee and LT & ALT Leaders respectively but these rules obesely not applicable for Retired employee and that is the main reason a Retired Railway employee is attended in Railway Scouting and other than Railway Scouting like civil State, National Headquarter and National Training Centre and Railway administration is provided Special Pass for the same which is a huge monetary loss of Railway administration. Few Railway States follow rules that if a Railway employee has been retired from Railway Service, then he will surrender the Warrant to Railway State and if he desired may be joined Civil State Bharat Scouts and Guides. But most of the railways still not follow the Rules and manipulate the Railway administration's Rules.

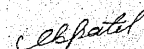
Hence, it is requested may kindly look into this matter and issue necessary orders for strict implementation of the orders of Railway Board and all the retired persons in Railway Scouting should be ordered to do continue their scouting from Civil state of Bharat Scouts and Guides.

Thanking You,

Encl.: As above.

Date : 26.05.2025.

Your Sincerely



(Umesh Bhai Patel)

Block No. 72/1B, Sarita Udhyan,
Gandhinagar, Gujarat 382021.

Copy to :-

1. Scouts & Guides Board – Railway Board/New Delhi.
2. General Manager/ All Zonal Railway – for information and necessary action please.
3. State Chief Commissioner/ All Zonal Railway – for information and necessary action please.
4. State Commissioner (Scout & Guide)/ All Zonal Railway – for information and necessary action please.