

	<p>दक्षिण पूर्व मध्य रेलवे South East Central Railway मुख्यालय, कार्मिक विभाग, प्रथम तल, महाप्रबंधक कार्यालय, बिलासपुर (छ.ग) HEAD QUARTER, PERSONNEL DEPARTMENT, 1<sup>st</sup> FLOOR, GM's OFFICE, BILASPUR (C.G.) 495004</p>
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P-HQ/RUL/101/2 (E-33572)

Dt. 26.06.2025

All Concerned,

**Estt. Rule No. - 94/2025**

Sub: Standard of testing for technical and other Group 'C' posts for appointment on Compassionate Ground-Revised instructions.

Ref : 1. Estt. Rule No. 273/2022.

2. This office Letter No. P/HQ/RCT/Gr.C/CGA/87108/701 Dt. 11.12.2023

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1. Attention is drawn towards instructions contained in Estt. Rule No. 273/2022 under reference-1, wherein details on the Level of examination pertaining to various posts, minimum required educational qualification, minimum qualifying marks for each level of examination and modalities for accessing suitability was prescribed under Annexure "A" and details on pattern of written examination, description of papers, duration of examination and syllabus were circulated under Annexure "B".
2. In this connection, variance has been observed in interpretation and implementation of such instructions over Divisions /Units, in particular to assessing the suitability, where candidate avails 2<sup>nd</sup> / subsequent chance for appearing for the written test. Further, review of the existing time duration of written examination was also under consideration.
3. In order to obviate such variance and further streamline the process, the existing methodology for conducting Written Test and adjudging suitability of candidate, for appointment on compassionate ground is partially modified and revised Annexure "A" and "B", in replacement to earlier annexure, are enclosed for strict compliance.
4. Other instructions circulated vide Estt. Rule No. 273/2022 and the format of declaration of candidate appearing in CBT for appointment under Compassionate Ground, seeking 2<sup>nd</sup>/3<sup>rd</sup>/4<sup>th</sup> chance, as circulated vide letter under reference-2, remains unchanged.

This issues with the approval of PCPO.

Encl: As Above

Dy.Chief Personnel Officer (HQ)

**Scheme of Suitability test for appointment on compassionate ground in South East Central Railway.**

Sl. No.	Exam Level	Qualification	Eligible posts	Qualifying Marks	Remarks
1	Level-A	Ist Class Engineering Graduate in relevant subjects and others eligible candidates applying for the post in GP-4600/- (pay level-7) in rare cases	Sr. Section Engineer and other posts having DRQ in GP Rs.4600/- (pay Level-7) in the concerned department.	50% in Paper-I and 80% in Paper-II as indicated in Annexure-B.	A candidate has to qualify in both the papers in first attempt. A candidate appearing for the post of SSE may be considered for the post of JE in case he/she gets less than 80% but 50% or more qualifying marks in paper-II. If a candidate fails to qualify in Paper-II but qualifies in paper-I, he/she may be considered for appointment to the posts available for examination level C to E as per marks obtained by the candidate, subject to fulfilling other eligibility criteria for the post. Failure to which, he/she will be considered only for the posts carrying GP Rs. 1800/- (Level-1). Paper-II will be conducted only if a candidate qualifies in Paper-I.
2	Level-B	Engineering Graduate/ Diploma in Engineering in any discipline.	Jr. Engineer in PB-1, GP Rs.4200/- (pay Level-6) in concerned department & ALP	50% each in Paper-I and Paper-III as indicated in Annexure-B.	A candidate has to qualify in both the papers. If he/she failed to qualify in Paper-III but qualifies in paper-I, he/she may be considered for appointment to the post available for examination level C to E as per the marks obtained by the candidate subject to fulfilling other eligibility criteria for the post. Failure to which, he/she will be considered only for the posts carrying GP Rs. 1800/- (Level-1). Paper-III will be conducted only if a candidate qualifies in paper-I.
3	Level-C	Graduate in any discipline including engineering or equivalent.	SM, Train Manager, Sr CTC, TA, CA, Sr. Clerk-cum-Typist or any other post for which minimum qualification is Degree	50% in paper-I.	If a candidate fails to secure minimum qualifying marks in Paper-I, he/she may be considered for the posts available for examination level-D to level-E, according to marks obtained in written test, subject to fulfillment of other eligibility criteria for the post. Failing which, he/she will be considered only for the posts carrying GP Rs. 1800/- (Level-1).
4	Level-D	12 <sup>th</sup> (Arts/Science/Commerce) or equivalent.	Commercial cum Ticket Clerk (CTC), Trains Clerk, Jr. Clerk/ Accounts Clerk-cum-typist & Artisan categories (Technician) in open line, Workshops etc or any other post where minimum qualification is 10+2 or equivalent.	40% in paper-I.	If a candidate fails to secure minimum qualifying marks in Paper-I, he/she may be considered for the posts available for examination level-E only, according to marks obtained in written test, subject to fulfillment of requisite minimum educational qualification and other eligibility conditions. Failing which, he/she will be considered only for the posts carrying GP Rs. 1800/- (Level-1).
5	Level-E	10th pass or ITI/ Act Apprentice in recognized trade or equivalent	Technician Grade III in Technical Departments	30% in paper-I.	If a candidate fails to secure minimum qualifying marks in Paper-I, he/she will be considered only for the posts carrying GP Rs. 1800/- (Level-1).

**Important instructions to Annexure-'A':**

1. The above list is illustrative and not exhaustive, other posts having DRQ element, may also be offered for CG appointment.

2. The candidate has to qualify in the requisite aptitude test/Psychological test/Stenography test wherever prescribed in the recruitment rules. However, if a candidate qualifies in the written test of any Level for graduate or other categories but is unable to qualify in Aptitude Test prescribed for a particular post, he/she will remain eligible for other categories in that level, for which psycho test is not required. He/she will be considered for appointment in the other categories under that level as per availability of vacancies, without downgrading to erstwhile Gr.-D posts.

**3. Guidelines for allowing 2<sup>nd</sup> and subsequent chances:**

**3.1. (i) (a)** If a candidate secured qualifying marks (for any level i.e A to E) in the common paper (paper-I), he/she will be considered for a suitable post as per the marks obtained as indicated in Annexure-A.

**(b)** However, in case he/she refused to accept the offer and choose to avail 2<sup>nd</sup> or subsequent chance to appear in the written examination in specific level of examination, the earlier result will be treated as lapsed. In case, he/she failed to qualify for opted level in 2<sup>nd</sup>/subsequent chance, he/she will be considered only for the posts in GP-1800 (Pay level-I).

**(ii)** If the candidate failed to qualify in the common paper (paper-I) even for the lowest level of examination (Level-E) in the first attempt and choose to avail 2<sup>nd</sup> chance, his/her eligibility for a suitable post will be determined in similar manner as that of prescribed in item No. 3.1(i)(a) above. However, if he/she choose to avail third chance even after qualifying in the common paper (for any level), procedures prescribed in para 3.1 (i)(b) would apply.

**(iii)** Similar procedures as prescribed above will be followed in case a widow/wife choose to avail fourth chance depending upon the situations mentioned above.

**3.2. (i)(a)** If a candidate intended to appear in examination level-B, qualified in the common paper (Paper-I) in first chance, but failed in Paper-III, he/she will be considered for a suitable post as per marks obtained in the common paper as indicated in Annexure-A.

**(b)** However, in case he/she refused to accept the offer and choose to avail 2<sup>nd</sup> chance, the earlier result of Paper-I will be treated as lapsed. He/she will have to qualify in both papers again. In 2<sup>nd</sup> chance, if he/she qualified only in Paper-I, (failed in Paper-III), he/she will be considered only for the posts in Pay Level-I (GP-1800).

**(ii)** If the candidate failed to qualify in the common paper (Paper-I) even for the lowest level of examination (level-E) in first attempt and choose to avail 2<sup>nd</sup> chance, his/her case will be dealt in similar manner as that of prescribed in item No. 3.2 (i)(a) or (b) depending upon the situations referred therein.

**(iii)** Similar procedures as prescribed above will be followed for availing subsequent chance (s) depending upon the situations mentioned above.

**3.3.** The above instructions may be read with the relevant remarks against appropriate level of examination indicated in Annexure-'A'.

**3.4.** The relevant instructions issued by Board for allowing 2<sup>nd</sup> and subsequent chances may also be adhered to.

4. Appointment to the clerical categories like Sr./Jr. Clerks, Accounts Clerk-cum-Typist is subject to passing prescribed Typing test within the specified time and with the personal approval of GM, if the appointment in these categories is unavoidable as a last resort (Ref: Estt. Srl No. 60/92). As per Estt. Rule No. 340/2018, for the dependants of employees who die or get permanently crippled in the course of duty (Priority No.1), the powers for offering clerical post has been delegated to DRMs/CWMs .

5. The appointment shall be done as per availability of vacancies as on the date of publication of result of the written test. Though all efforts will be made to offer suitable post according to overall performance in the test and eligibility conditions of a candidate, claim for appointment to a particular post cannot be entertained under any circumstances. In this regard, decision of the competent authority who has approved the case, shall be final.

**Question Papers and Syllabus for Written Test / Suitability for appointment to  
Group 'C' posts on Compassionate Grounds.**

<b>Question paper set</b>	<b>Descriptions and Syllabus</b>	<b>Distribution of marks/Duration</b>
<b>Paper-I</b>	<b>Common paper for all, appearing for Level –A to Level-E examinations as per Annexure-A .</b>  (i) General English (to be answered in English only)  (ii) General Awareness  (iii) Mathematics  (iv) General Intelligence/Aptitude Test/Reasoning.	<b>Full Marks: 100</b> <b>Duration-2 Hours</b>  <b>20 Marks</b>  <b>40 Marks</b>  <b>20 Marks</b>  <b>20 Marks</b>
<b>Paper-II</b>	<b>For Graduate Engineers and others applying for GP-4600 (Pay Level-7) , Examination Level-A.</b>	<b>Full marks: 100</b> <b>Duration-2 Hours</b>
<b>Paper-III</b>	<b>For Diploma Holders/Engineering Graduates applying for the post of Junior Engineer. Examination Level-B</b>  Technical questions according to Diploma standard in the concerned branch of engineering.	<b>Full marks:100</b> <b>Duration-2 Hours</b>

**\*Note:-**

**1.** The syllabus for SSEs/JEs and Staff Nurse/Nursing Superintendent have been Placed in PCPO share folder under the following link.

**\\10.206.2.18 > secrhq (folder) > Personnel > PCPO > Ruling > SECR Clarification on Rules > Compassionate Appointment > Syllabus**

For other categories, questions from professional subjects will be of RRB standards and the question will be from relevant technical/professional subjects only.

**2.** While setting questions paper-II& III , care should be taken that the questions should be of relevant field in which the candidate has acquired degree/diploma. For example, educational qualification for the post of SSE/ S&T has been prescribed as four years Bachelor's Degree in (a) Electrical /Electronics/ Information Technology/Communication Engineering/ Computer Science & Engineering/Computer Science/Computer Engineering or M.Sc. Electronics OR (b) a combination of any sub stream of basic streams of Electrical/Electronics/Information Technology/ Communication Engineering from a recognized University/ Institute. Thus, if a candidate possesses degree in electronics, the questions pertaining to electronics be asked. However, if degree is a combination of any sub stream of basic streams, the questions may be asked from all such streams.

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