



दक्षिण पूर्व मध्य रेलवे
South East Central Railway

मुख्यालय, कार्मिक विभाग, प्रथम तल, महाप्रबंधक कार्यालय, बिलासपुर (छ. ग.)
HEAD QUARTER, PERSONNEL DEPARTMENT, 1st FLOOR,
GM's OFFICE, BILASPUR (C.G.) 495004

सं. पी-एचक्यू/रुलिंग/पॉलिसी/01

दिनांक: 24.06.2025

प्रति,
सर्व संबंधित

स्थापना नियम सं. - 93/2025

विषय: - Re-engagement of retired Railway Staff on contract basis.

रेल्वे बोर्ड के पत्र सं. E(NG)II/2024/PC-4/9 दिनांक 20.06.2025, RBE No. 55/2025 की प्रति, सूचना, मार्गदर्शन तथा आवश्यक कार्यवाही हेतु प्रकाशित की जा रही है। इस विषय से संबंधित रेलवे बोर्ड के पत्र को निम्नानुसार स्थापना नियम के तहत प्रकाशित किया गया था: -


क्र.	रेल्वे बोर्ड का पत्रांक एवं दिनांक, RBE No.	स्थापना नियम संख्या
1.	E(NG)II/2024/PC-4/9, Dt. 31.12.2024, RBE No. 115/2024	04/2025
2.	E(NG)II/2024/PC-4/9, Dt. 15.10.2024, RBE No. 96/2024	178/2024

उपरोक्त नियम दफ्तरे की अधिकारिक वेब-साइट <http://www.secr.indianrailways.gov.in> एवं PCPO के share folder (10.206.2.18) पर निम्नलिखित लिंक पर उपलब्ध हैं:-

Web-site- Home page—Dept./Div of SECR—HQ—Personnel—Rules & Publications

Share Folder- Personnel—PCPO—Ruling—html—Estt. Rules

संलग्न:- यथोक्त.


(डी.सी.मंडल)

उप मुख्य कार्मिक अधिकारी (औ.स. एवं आर पी)
कृते प्रधान मुख्य कार्मिक अधिकारी

भारत सरकार Government of India
रेल मंत्रालय Ministry of Railways
रेलवे बोर्ड (Railway Board)

No. E(NG)II/2024/RC-4/9

New Delhi, dated 20.06.2025

The General Manager (P)
All Zonal Railways/PUs & RDSO.
(As per Standard mailing list)

Sub:- Re-engagement of retired Railway staff on contract basis.

Ref:- Board's letter No. E(NG)II/2024/RC-4/9 dated 15.10.2024 and 31.12.2024.

In terms of Board's letters of even number cited under reference, all Zonal Railways/PUs & RDSO were authorized to re-engage non-gazetted Railway staff retired in Pay Level-I to Pay Level-9 against the vacant posts subject to stipulation that he/she may be re-engaged against the post having the same pay-level held by him/her at the time of retirement.


2. It has now been decided that vacant non-gazetted posts in Pay Level-1 to Level 9 may be filled by re-engagement of retired employees by calling volunteers who retired from posts in the same cadre / category upto **three Level higher** than the post against which re-engagement is being considered subject to the condition that the volunteers retired from the same Pay Level and found suitable will be given preference over those retired from higher Pay Level.

3. Further, powers to re-engage retired employees will henceforth be exercised by Divisional Railway Manager. The powers to re-engage retired staff at HQ level for vacancies in the HQ will continue to be with GM. However, the power to decide overall number of retired employees to be re-engaged shall continue to be with General Manager.

4. It is reiterated that any re-engagement should be done in exigency after due diligence.

5. The above modification will be effective from the date of issue of these instructions.

6. This issues with the approval of Board and concurrence of Associate Finance of Ministry of Railways (Railway Board). Please acknowledge receipt.


(U. K. Tiwari)
Director, Estt.(N)
Railway Board

No. E(NG)II/2024/RC-4/9

New Delhi, dated 20.06.2025

Copy to:

- i. The Principal Financial Advisor, All Indian Railways/PUs.

Contd. /-

- ii. The Principal Director of Audit, All Indian Railways/PUs.
- iii. The Dy. Comptroller and Auditor General of India (Rlys) Room No. 224, Rail Bhawan, New Delhi.


For Member Finance/Railway Board

New Delhi, dated 20.06.2025

No. E(NG)H/2024/RC-4/9

Copy to:

1. The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi (35 spares).
2. The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi (35 spares).
3. All Members of Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
4. The Secretary General, FROA, Room No. 256-A, Railway Board (5 spares).
5. The Secretary General, IRPOF, Room No. 268, Rail Bhawan, New Delhi (5 spares).
6. The General Secretary, AIRPF Association, Room No. 256-D, Rail Bhawan, New Delhi.
7. The Secretary, RBSS, Group 'A' Officers' Association, Rail Bhawan, New Delhi.
8. The Secretary, RBSS, Group 'B' Officers' Association, Rail Bhawan, New Delhi.
9. The Secretary, Railways Board Ministerial Staff Association Rail Bhawan, New Delhi.
10. The Secretary, Railways Board, Railway Board Non-Ministerial Staff Association, Rail Bhawan, New Delhi.
11. The Secretary, Railways Board Promotee Officers Association, Room No. 341-C, Rail Bhawan, New Delhi.
12. The General Secretary, All India SC & ST Railway Employees Association, Rail Bhawan, New Delhi.


For Principal Executive Director/IR
Railway Board

Copy to: PSs to MR, MOSR (S), MOSR(R).

PPSs to Chairman & CEO, M(F), M(Infra.), M(T&RS), M(O&BD), DG/RHS, DG/RPF, DG/HR, Secretary/Railway Board.

PPSs to AM(Comml), AM(CE), AM(C&IS), AM(Elec.), AM(Budget), AM(F), AM(Mech), AM(Plg), AM(Project), AM(PU), AM(Sig), AM(RS), AM(Tele), AM(Traffic), AM(Works), AM(T&C), AM(Staff), AM(HR), PED(Vig.), PED(Infra), PED(CR)

PSs to ED/Safety(M), EDCE(G), ED(E&R), EDE, EDE(N), EDME(W), EDERS(G), EDE(Res), EDE(RRB), EDF(B), ED(RE), ED/Track(M), EDF(X)I, EDF(X)II, ED(H), EDE(GC), ED(Stat), ED(Track/MC), EDME(Chg.), EDME(Traction), ED(Works), EDME(Dev.) EDRS(G), EDRS(W), EDPC, EDF(E), EDA, EDV(A), JS(M), JS(G) and IG/RPF.

Contd. -/-

DPC-II, DE(G), D(III), D(H&FW), D(MPP), DE(N), DE(R), DE(D&A), DE(LL), DE(RRB), JD(OL), JDE(Rep), DD(Code Revision), DDE(LR)I, DDE(LR)II, DDEL(R)III, DDE(GR)II, DDV(A&P), DD(OL)I, E(NG)I, E(Rep)I, E(Rep)II, E(Rep)III, E(SCT)I, E(SCT)II, E(RRB), PC-III, PC-IV, PC-V, E(P&A)I, E(P&A)II, EG(RR), CE-I, CE-II, CE-III, Sec.(E), Sec(ABE), E(MPP), Safety Branch, A/C-III and Code Revision Cell.