



दक्षिण पूर्व मध्य रेलवे
South East Central Railway
मुख्यालय, कार्मिक विभाग, प्रथम तल, महाप्रबंधक कार्यालय, बिलासपुर (छ. ग.)
HEAD QUARTER, PERSONNEL DEPARTMENT, 1st FLOOR,
GM's OFFICE, BILASPUR (C.G.) 495004

सं. पी-एचक्यू/रुलिंग/पॉलिसी/05

दिनांक: 03.06.2025

प्रति,
सर्व संबंधित

स्थापना नियम सं. - 83/2025

विषय: - Upgradation of Pay Structures of Certain Cadres -reg.

रेल्वे बोर्ड के पत्र सं. **PC-VII/2023/RSRP/2** दिनांक **02.06.2025** की प्रति, सूचना, मार्गदर्शन तथा आवश्यक कार्यवाही हेतु प्रकाशित की जा रही है। इस विषय से संबंधित रेलवे बोर्ड के पत्र को निम्नानुसार स्थापना नियम के तहत प्रकाशित किया गया था:-

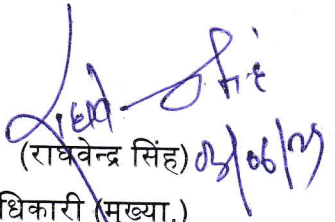
क्र.	रेल्वे बोर्ड का पत्रांक एवं दिनांक, RBE No.	स्थापना नियम संख्या
1.	PC-VII/2019/RSRP/3, Dt. 17.11.2022, RBE No. 155/2022	320/2022
2.	PC-VII/2023/RSRP/2, Dt. 08.11.2023	212/2023

उपरोक्त नियम दफ्तरे की अधिकारिक वेब-साइट <http://www.secr.indianrailways.gov.in> एवं PCPO के share folder (10.206.2.18) पर निम्नलिखित लिंक पर उपलब्ध हैं:-

Web-site- Home page—Dept./Div of SECR—HQ—Personnel—Rules & Publications

Share Folder- Personnel—PCPO—Ruling—html—Estt. Rules

संलग्न:- यथोक्त.


(राजवेन्द्र सिंह) 03/06/25

सहायक कार्मिक अधिकारी (मुख्या.)
कृते प्रधान मुख्य कार्मिक अधिकारी

**GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)**

02.06.2025

No. PC-VII/2023/RSRP/2

New Delhi, dated: /03/2025

**The General Managers
All Indian Railways and PUs
(as per standard mailing list)**

Sub: Upgradation of pay structure of certain cadres – reg.

- Ref:**
- i. Board's letter No. PC-VII/2019/RSRP/3 dated 17.11.2022 (RBE No. 155/2022)
 - ii. Board's letter No. No. PC-VII/2023/RSRP/2 dated 08.11.2023

Please refer to Board's letters mentioned above regarding upgradation of pay structure of certain cadres. In connection with the subject matter, few field units sought clarification on non-availability of posts in Level 1/2 for surrender and upgradation of only 'one' post. These aspects have been examined in consultation with E(MPP) and Finance Directorates. Following clarification is provided in this regard:-

SN	Issue	Clarification
1	Non-availability of posts in Level-1/Level-2 in order to surrender	It has been decided that the Zonal Railways/PUs need to stick to the existing norms prescribed for matching saving and no further relaxation is permissible.
2	Upgradation of only 'one' post in a cadre.	Rounding off to next whole number is against the cardinal principle of upgradation of pay structure i.e. upgradation of 50% posts from Level 7 to Level 8 in first phase as approved by Ministry of Finance. As such, upgradation of only 'one' post will result in violation of cardinal principle which is not permissible.

2. This issues with the approval of Competent Authority.

Digitally signed by
Jaya Kumar G

(Date: 02-06-2025)

**Joint Director, Pay Commission & HRMS
Railway Board**

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