





दक्षिण पूर्व मध्य रेलवे SOUTH EAST CENTRAL RAILWAY

मुख्यालय जनसम्पर्क कार्यालय, भूतल, बी-घ्लॉक, महाप्रबंधक कार्यालय, द.पू.म.रे. बिलासप्र-495004 Headquarters Public Relations Office, Ground Floor, 'B' Block, GM Office SECR Bilaspur-495004

r.indianrailways.gov.in 🛐 SOUTH EAST CENTRAL RAILWAY 💟 @secrail 👰 SOUTH EAST CENTRAL RAILWAY

No.CPR/SECR/Hiring of Social Media Agency/ 15/

Dated 29.05.2025

-: Corrigendum 2:-

Notice No.: CPR/SECR/11/SM/PR/Social Media Tender/25-26

Subject: Selection of Social Media Agency on South East Central Railway

All concerned parties are hereby informed that the following modifications have been made on Page 2 of the above-mentioned tender document:

- 1. The total cost of the tender has included.
- 2. The email address and contact number have also added.

The revised tender document has been uploaded on the tender portal. Interested agencies are requested to submit their proposals based on the updated information.

This corrigendum shall be considered an integral part of the original tender document.

All other terms and conditions of the tender remain unchanged.

(Suskar Vigul Vilasrao) Chief Public Relations Officer South East Central Railway

Copy to: Dy. CM/IT - for uploading the corrigendum on SECR website in place of the incorrect document uploaded earlier.

TENDER DOCUMENTS

SELECTION OF SOCIAL MEDIA AGENCY ON SOUTH EAST CENTRAL RAILWAY

CHIEF PUBLIC RELATIONS OFFICER,
OFFICE GROUND FLOOR, GENERAL
MANAGER'S OFFICE SOUTH EAST
CENTRAL RAILWAY, HEADQUARTER'S,
BILASPUR - 495004

SOUTH EAST CENTRAL RAILWAY SELECTION OF SOCIAL MEDIA AGENCY ON SOUTH EAST CENTRAL RAILWAY

1. Important Details:

Notice No.	CPR/SECR/11/SM/PR.Social Media Tendar/25-26		
Name of Work	SELECTION OF AGENCY FOR SOCIAL MEDIA MANAGEMENT AND MEDIA ANALYSYS SERVICES FOR SOUTH EAST CENTRAL RAILWAY FOR TWO YEARS		
Appx. Total Cost of Service/Work (Exclusive of GST)	Rs 2,00,83,800 /- Exclusive of GST at @18% (Rs. Two Crore Eighty Three Thousand Eight Hundred Only) for Two Years;		
Earnest Money	Rs. 2,68,500/-		
Cost of Application Form	Rs. 5,000/- + 18% GST, i.e. Rs. 5,900/- (Non refundable)		
Last date of download of Application Form	13/06/2025 upto 15.00 Hrs		
Last date & Time of receipt of Application Form	13/06/2025 upto 15.00 Hrs.		
Date & Timing of Opening of Application Form	13/06/2025 upto 15.30 Hrs onwards		
Website Address	www.secr.indianrailways.gov.in		
E-mail & Contact	<u>cprosecrly@gmail.com</u> , 9752475048, 9752440339		
Venue for Application submission	CPRO"s Office, Ground floor, General Manager"s Office, South East Central Railway,		

Instructions for Tenderers

- Please read the document carefully and apply as per the eligibility criteria and terms & conditions.
- Agency should apply only in the given format of application form and attach all the Annexures in the sequence mentioned in the application form.
- Before every Annexure, a partition sheet should be placed mentioning Annexure Number as per application form in bold fonts.
- The first page should be the index page mentioning page numbers of all documents.
- · Attach the documents in following sequence:-

Envelope-1	a.	Index.
	b.	Demand Draft for Application Fees.
	C.	Demand Draft for Earnest Money Deposit.
	d.	Application form, Terms & Conditions and Annexures (A to F) duly Signed &
		Stamped in all pages by Authorized Person on behalf of Agency.
	e.	Documents i.e. Sr. No.1 to 16 in the order prescribed in the application form
		duly Signed & Stamped in all pages by Authorized Person on behalf of
		Agency as well as Agency's Chartered Accountant.
		This envelope should be superscribed as —Application form and
		documentsII.

Envelope-2	f.	Sealed envelope with quoted rate sheets as given in annexure C with this
		document.
		This envelope should be superscribed as —Quoted rates for Selection of
		Social Media Agency servicell.

- Both above envelopes (Envelope -1 & Envelope -2) may be sealed and placed in one single large envelope and sealed. All envelopes should have contact details of Agency mentioned.
- The outer envelope should be superscribed with "Application for Selection of Social Media Agency over South East Central Railway" and must reach the above address by 15.00 hrs on 13/06/2025, after which applications will not be accepted.

Application form for Selection of Social Medial Agency on South East Central Railway

The Chief Public Relations Officer South East Central Railway, Ground floor, General Manager's Office, Bilaspur - 495004.

Sub: Application for Selection of Social Media Agency on South East Central Railway. Name of the Agency ______ Full Address of Head Office/ Registered office 3. Earnest money attached Yes / No DD No. Date 4. Details of EMD: Rs..... 5. Agency Website Director/Partner/Proprietor 7. Contact person _____ Contact person mobile number: Agency Email and phone numbers on which communication is to be made: 10. Address of office in Bilaspur (if available) If not, a declaration to be attached as **Annexure-I** that the office will be opened within 15 days if selected. 11. Address for correspondence for this tender 12. PAN No______GST No _____ 13. Value in Rs of Social Media Services for Government Ministry/Department/ PSU and/or Multilateral institutions such as UNICEF, WHO, UNDP etc.

in the 2023-24 financial year. (Details to be attached as Annexure-II)

14.	Cumulative Turnover of last three financial years viz. 2021-22, 2022-23 and 2023-24 (Details to be attached as Annexure-III)
15.	Social Media Turnover for the financial year 2023-24 (Certificate to be attached as Annexure IV)
16.	Gross Value of Social Media Charges for Government of India (Central/State/PSU) in 2023-24 (attach copies of work orders as Annexure V)
17.	Social Media Agency selected for Government of India (Central / State /PSU) in 2023-24,24-25
18.	Experience of Manpower in the agency"s office/proposed office at Bilaspur. (Details to be attached as Annexure-B)

Required Profiles of the Personnel

	1			
S.No	Designation	Required Profile		
1.	Project Lead	Qualification: Graduate in Mass Communication/Journalism/PR Required Experience: >5 years Expected Role: This person shall be the focal point of contact with RAILWAY ZONE. This person will function as the campaign manager—cum-team leader		
2.	Social Media Manager	Qualification: Any Graduate Required Experience: 3 years in Social Media Expected Role: This person shall focus on managing the overall hygiene, formulating strategies, coordinating with backend team (design and content) and shall have ability to analyse social media platforms for the Railway Zone.		
3.	Content Analyst	Qualification: Any Graduate Required Experience: 1 year in the field of content management Expected Role: This person is expected to be proficient in spoken and written English/Hindi. He/She should effectively able to communicate, coordinate with teams deployed at division level & with internal teams of Railway Zones.		

4.	Response Management Executive	Qualification: Any Graduate Required Experience: 3-5 years with at least 2 years in Response Management on social media for consumer-centric brands Expected Role: The person will be the team leader for the ORM team and shall be responsible for day-to-day user query management, MIS reports and user conversations related analytics	
5.	Graphic Designer	Qualification: Any Graduate with Diploma in Multi-media Required Experience: Must have experience of having worked on multiple platforms such as Adobe Photoshop, Corel Draw, in Design. The person should have an experience of 3 to 5 years with at least 3 years as graphic designer for multiple mediums and at least 2 years for designing graphics for social media or digital audience Expected Role: The person will be required to create designs for social media	
6.	Content Writers	Qualification: Any Graduate Required Experience: Must have experience of having worked on multiple platforms such as social media content, articles blog.etc.	
7.	Video Editor	Qualification: Any Graduate with Diploma in Multi-media Required Experience: Must experience of having worked on multiple platforms such as Adobe Premiere Pro, Final Cut Pro, Adobe After Effects, etc. The person should have an experience of 3 to 5 years, with at least 3 years as video editor for multiple mediums	

Designation	Name	Qualification	Years of Experience
Project Lead			
Social Media Manager-I			
Social Media Manager-II			
Social Media Manager-III			
Social Media Manager-IV			
Social Media Manager-V			
Social Media Manager-VI			
Content Analyst			
Response Management			
Executive			
Graphic Designer			

	Content Writer-I				
	Content Writer-II				
	Video Editor				
19	9. Willingness to service on	holidays and beyo	nd office h	nours	
20	0. Whether signed Terms &	Conditions attache	ed? Yes	/No	
2	 Any other information whi East Central Railway Adn 		els neces	sary to bring to the noti	ce of South
vitl	I/We have perused the atta n South East Central Railwa				• •
S	ignature:				
٨	lame of Signing authority (In	Block Letters):			
D	Pate:				
S	tamp of the Agency				
P	lace:				

Documents to be attached with the application form

(In the same sequence with proper indexing)

Sr.		
No.	Documents to be attached	
1	Declaration to open office in Bilaspur within 15 days of selection if office does not already exist	YES/NO
2	Details of Social Media services offered for Government Ministry/Department/PSU and/or Multilateral institutions such as UNICEF, WHO, UNDP in 2023-24 (A summary Sheet with above clients list & amount of business with Self attested copies of various Work orders to be submitted)	YES/NO
	Annual turnover of Social Media Agency for the year 2021-22, 2022-23	YES/NO
3	& 2023-24 certified by Chartered accountant along with financial details	
	like certified copies of Audited Balance Sheets of preceding 3 year (Certification by Chartered Accountant/Auditor is mandatory).	
4	Social Media Specialise services Turnover for 2023-24 along with Audited Balance Sheet certified by Chartered Accountant	YES/NO
5	Work Orders of Social Media services as specified in items 17 &18 above	YES/NO
6	Any two social media Campaigns handled in calendar year 2024 along with work orders.	YES/NO
7	Details of experience of manpower in prescribed format	YES/NO
8	Copies of Income Tax Returns filed for the last 3 years and GST Registration Certificate.	YES/NO
9	Details of offices located in cities with address, phones- both fixed and mobile, fax No. and e-mail ID, etc.	YES/NO
10	Details of ownership and organization structure of the agency. Copy of the Memorandum of Articles of Association/Partnership Deed/ Proprietorship Deed/ Certificate of Incorporation (in case of company), etc.	YES/NO
11	List of important clients including Railways/other Government Ministry/department/PSUs/Multilaterals institution etc. since last 2 years for which Social Media agency was engaged along with details of media campaigns carried with duration and value (in Rs.)	YES/NO
12	Details, if any, of production of software such as video/radio spots/serial, etc.	YES/NO
13	Details of infrastructure like computers, printers, photocopier and other electronic /sophisticated gadgets/software at local office along with the documentary evidence in support thereof.	YES/NO

14	List of original software available with the agency and copy of original bills and license thereof. In case of software companies which do not issue license, copies of original bills to be submitted.	YES/NO
15	Names and short CVs of principal officers of agency. The list of the technically qualified and competent professionals on rolls with the agency (especially project leads, Ad-designers, content writers, proofreaders and in-house/contractual English Hindi, Marathi & Odiya translators) clearly mentioning their name, designation, academic and professional qualifications, length of service with the agency, achievements etc.	YES/NO
16	In case of new office to be opened at South East Central Railway HQ city i.e. Bilaspur by the agency, above details to be given for the proposed hardware, software, manpower.	YES/NO

22. Any other information which the applicant feels necessary to bring to the notice of South East Central Railway Administration.

I/We have perused the attached Terms & Conditions for selection of social media agency with South East Central Railway and hereby agree to all the Terms and conditions.

Signature:
lame of Signing authority (In Block letters)
Oate :
Stamp of the Agency
Place:

SELECTION OF AGENCY FOR SOCIAL M EDIA SERVICES ON SOUTH EAST CENTRAL RAILWAY

1.0 Terms and conditions of Selection

1.1 General:

Central Railway proposes for Selection of Social Media agency through the process of open bidding. The agency will work within the existing framework of rules and regulation of Railways for professional analysis & feedback of content across various media which will also include perception analysis of the news, ongoing issues (if any), generating insights, gauging frequency of news items.

The agency will lend professional expertise to the already functional Public Relations Department of the railways for:

- Communication of various initiatives of Indian Railways
- Proactive perception analysis using analytical tools to improve operations and services for passengers
- Customer/ecosystem Feedback For improvement in the system by analysing the feedback received from customers through various platforms
- Grievance Redressal For grievances received through social media platforms and helping in their redressal thereof.

1.2 Application Procedure:

Cost of tender application form (non refundable) i.e Rs.5900/ (Rs. 5000 + 18% GST = Rs. 5900/-) can be paid through e-payment gateway for Rs.5900/- from scheduled banks, in favour of Principal Financial Adviser, South East Central Railway payable at Mumbai.

2.0 Scope of Work

2.1 Social Media

- 2.1.1. The agency will formulate a result oriented comprehensive communication strategy for the following social media platforms:
 - Facebook
 - Twitter
 - Instagram
 - Quora
 - YouTube
 - LinkedIn
 - Medium

Or any other platforms as decided from time to time at the time of calling RFP.

2.1.2 Content to be provided by CPRO of the railway based on which agency would be responsible for creating crisp text, creative, images, GIFs, infographics, animations, etc.

(details mentioned in Annexure A) in accordance with social media platform guidelines.

2.1.3. The agency will aggregate the grievances received through various social media forums and keep on sharing the same with the nominated official responsible for grievance redressal at the zonal level.

2.2 Media Coverage Analysis

- 2.2.1 The agency is required to analyse all three forms of media i.e.
 - Print Medium (Newspapers and magazines)
 - Online Medium (News websites)
 - Broadcast Medium (TV Channels)
- 2.2.2 Analysis is to be done for all news articles/programmes regarding Indian Railways, its people and its schemes that appear in important news sources available in the cities in the jurisdiction of the zonal railways. List of number of Publications and TV channels which are to be analysed will be given to the agency by CPRO.
- 2.2.3 For analysing news, the agency is required to deploy a dedicated and qualified team of analysts, working at the back end offices, to read and qualify the news to aid the CPRO in:
 - Perception analysis of each of the news coverage in Zonal Railways name.
 - Identifying issues/ themes that are being associated with zonal railways and its Divisions.
 - Assessing the frequency with which the issues are seen in news.
 - Identifying the influencers who are active in media in zonal railways.

2.3 Media Assistance

Assistance will be provided to CPRO/DRMs in the following:

- Gathering information and dissemination of the same to media houses.
- Creating responses in effective & timely manner.
- Briefing Railway personnel on various important matters.
- Creating/preparing background on the forthcoming event/announcement focusing on the need and impact.

2.4 Resource Deployment

Number of personnel to be deployed at the zonal railways headquarters & its Divisional headquarters are given below: (Profiles of the personnel and tentative team setup are given at **Annexure B**.)

- **2.4.1 Zonal Headquarter Team** to work with CPROs = Total 9 persons physically at CPRO office at Bilaspur
 - Project Lead = 01
 - Social Media Manager = 01

- Content Analyst = 01
- Response Management Executive = 01
- Graphic Designers = 02
- Content Writers = 02
- Video Editor = 01

2.4.2 Division Headquarter Team = 3 Social Media Manager (one each at Bilaspur, Raipur, and Nagpur)

 Social Media Manager: 01 at each Divisional Headquarter to work with DRM/PRO/Sr.DCM and also coordinate with Headquarter team. It means 1 each Social Media Manager to be posted physically at DRM office at Bilaspur, Raipur and Nagpur)

2.5 Archival Support

2.5.1 Social Media content (as described at **Annexure A**.)

- The team will mark all digital content (text, photo, video or otherwise) as copyright, wherever applicable and monitor.
- The team would be responsible for storage of content and data by means of online/offline archival support.
- The archived content should be made available to the railways and its Divisions/Production Units on demand.
- The archived content would be stored for 12 months on a rolling basis.

2.5.2 Media Assistance content

- The team would be responsible for storage of content and data (Information gathered, briefs produced, Responses made etc.) by means of online/offline archival support
- The archived content should be made available to the railways and its Divisions/ Production Units as and when required

2.5.3 Media coverage analysis

- The agency is required to maintain a digital store in the form of an online portal which provides access to all news and TV programmes monitored on the railway.
- The portal must be password protected.
- The portal must offer news and TV coverage for 12 months on a rolling basis
- Content archived should be easy to retrieve on predefined keywords.

2.6 Reports

2.6.1 Social Media Reports

Social Media reports

- On Weekly basis: This will indicate the performance on each active Social Media platform. The report will include change in follower base, user response to the content posted, etc.
- On Quarterly basis: This will be a comprehensive performance dashboard indicating the change in follower base, content engagement, achievements,

etc.

Response management reports

- o **On Paily basis:** This will indicate the number of queries received and answered (platform wise and resource wise) for the previous day and the average response time of the team with supporting screenshots. To be submitted by 12 pm of the next day.
- On Monthly basis: This will be a compiled report on the total queries received & answered and team resource wise performance in terms of no. of queries handled, response time, etc. To be a part of the monthly presentation.

2.6.2 Media Assistance Reports

- A weekly report mentioning number of briefs produced.
- A report of the produced briefs which have been published in the newspapers with the list of newspapers and snippets of the same to be provided on time to time basis.
- The report should be delivered as a PDF document.

2.6.3 Media Coverage Reports

- Email alerts: DAILY
- Relevant news coverage from all sources (print, online and broadcast) to be sent in an email to the CPRO and other identified officials.
- For print sources, for every news article, the email should contain the name of the news source, its edition, date of coverage, the headline and link to the actual scan of the news article.
- For online sources, for every news article, the email should contain the name of the news source, date of coverage, the headline and link to the actual news article on the world wide web.
- For TV, the email should contain the name of the TV channel, Time of airing, date of airing, programme name, and link to view the TV clip.
- The email format should be smartphone friendly.
- The email alerts should be sent on all days of the week.

2.7 Dashboard: 24/7

- Zonal Railways should have an independent dashboard available for the news in the Zone.
- All news articles and TV clips monitored should be available online in the form of an online dashboard.
- The dashboard should be password protected.
- The dashboard should offer an integrated view of the news articles from Print and Online Sources.
- The dashboard should also allow the user to look at news coverage from a specific city chosen by the user.
- The dashboard should be optimised for viewing on smartphone, tablets, laptops and desktops.

- The dashboard should further have following optimisation features for ease of reporting:
 - Slicing/ dicing of data to generate insights.
 - Viewing and sharing of news from within dashboard.
 - Sorting/Filtering basis specific selections/ qualifications/ tags as desired by the user.

2.8 Access to a mobile application with real-time notification system: 24/7

- All news monitored should be available on a mobile application. It should cover articles from print, online as well as TV.
- The mobile application should be available for both Android and iOS platforms.
- The mobile application should also enable and display the insights dashboard.
- The mobile application should enable PUSH notifications for important and prominent news coverage.
- The mobile application should allow the user the option to switch on or switch off the PUSH notifications from within the mobile application, as and when desired.

2.9 Electronic Dossiers: QUARTERLY

- Every quarter, the agency is required to provide all news articles and TV programmes monitored during the quarter in a hard drive
- The hard drive for last quarter should be delivered in the first week of the first month of every quarter

2.10 Media Analysis Report: MONTHLY

- A report analysing the media coverage should be provided every month.
- The analysis report (for previous month) should be delivered by the 14th every month.
- The report should be delivered as a PDF document.
- Analysis should cover quantitative parameters and qualitative parameters (perception, issues/ themes).

3.0 Infrastructure Requirement

- Railways/Divisions/Production Units will provide the agency with space, furniture & electricity free of cost, for its operations. However, the agency shall arrange for its resources - their own latest generation laptops/computers/software, etc.
- The agency shall arrange to provide backup 4G Wi-Fi internet connections & laptops to be utilized by resources deployed.

4.0 **Duration of Contract**

The duration of the contract will be for a period of two years, on monthly retainer basis, from the date of issue of the letter of award. The successful applicant shall be required to execute an agreement on non-judicial stamp paper worth Rs. 100/-attested by notary public oath commissioner/first class magistrate. The cost of the stamp duties for the execution of the agreement will be borne by the advertising agency.

5.0 Right to Accept Proposal

Railways reserves the right to accept or reject any proposal and to annul the proposal process or to reject all proposals at any time prior to award of contract, without assigning any reason or without incurring any liability to the affected parties or any obligation to inform the affected parties of the grounds for such decision. CPRO office reserves the right to seek performance report from other clients of the PR agency.

Selection Procedure

Offers to provide these services will be invited from agencies having experience of providing such services through open advertisement. No addition, alteration or modification to the documents once submitted shall be permitted. However, Railways may at their discretion seek clarifications from the parties concerned, if any. An evaluation committee comprising of CPRO and 01 SG/SAG officer having experience/interest in PR, to be nominated by the General Manager, shall be formed for evaluation of scrutinized documents and Technical & Financial Criteria mentioned in the process for selection of PR agency given below:

6.1 Eligibility criteria:

- The agency shall be of sound financial status with a cumulative turnover of Rs. 15 Crores or more in the last three financial years.
- The agency must have carried out (completed/ongoing) at least 3 eligible projects for Government of India (Central/State/PSU) during the last 3 financial years.

6.2 List of documents to be submitted:

- Details of offices located in cities with address, phones both fixed and mobile, fax nos. and e-mail ID, etc.
- 2 List of important clients including Railways/other Government Ministry/ department/PSUs/Multilaterals institution etc. since last 2 years for which eligible projects were carried out by the agency. Self-attested copies of variousWork orders to be submitted.
- 3 Details of eligible projects completed/ongoing with duration and value (in Rs.) during the last 3 financial years. Self-attested copies of various Work orders to be submitted.
- 4 Details of eligible projects completed/ongoing for Government of India (Central/State/PSU) with duration and value (in Rs.) during the last 3 financial years. Sell attested copies of various Work orders to be submitted.
- Annual turnover duly certified by the chartered accountant of the agency with proper seal and signatures along with financial details like certified copies of Audited Balance Sheets of preceding 3 years (Certification by Chartered Accountant/Auditor is mandatory).
- 6 Copies of Income Tax Returns filed for the last 3 years and GST Registration Certificate.
- 7 Names and short CVs of principal officers of agency. The list of the technically qualified and competent professionals on rolls with the agency (especially project leads, social media leads, graphic designers, content

- writers, content analysts) clearly mentioning their names, designation, academic and professional qualifications, length of service with the agency, achievements etc.
- 8 All the copies of documents must be certified by the agency's Chartered Accountant, with proper seal and date. The documents, the data, other statements and details in the application may be subjected to verification (physical or otherwise) by Public Relations office.
- 9 If information in any of the documents submitted is found incorrect, then application would be summarily rejected.
- **6.3 Preliminary Scrutiny:** Preliminary scrutiny of the applications will be done to ensure fulfillment of eligibility criteria by agency, to determine that the application is complete, documents have been properly signed, that there are no computational errors and that required documents are in order. Applications not conforming to these preliminary requirements will not be considered.
- **Selection Method:** Selection will be QCBS (70:30, as decided by the Zonal Railways) based where bidder will also be evaluated based on a technical presentation. The bidder will have to submit a financial bid, in the format given at **Annexure C**, for the work as defined in the scope of work. 70% weightage will be given to Technical Evaluation and 30% weightage to Financial Bid.

Technical Evaluation: The bidders would be shortlisted based on the technical evaluation given below:

S. No.	Parameter	Score	
1	Cumulative Turnover for the last three financial		
	>= 15 crores and <20 crores	8	10
	>=20 crores and <30 crores	9	10
	>=30 crores	10	
2	Number of eligible projects completed/ongoing last 3 financial years	during the	
	>6 and <=9 projects	7	
	>9 and <=12 projects	8	10
	> 12 and <=15 projects	9	10
	More than 15 projects	10	
3	Number of eligible projects co completed/ongo Government of India (Central/State/PSU) during 3 financial years		
	3 projects	3.5	_
	4 projects	4	5
	5 projects	4.5	
	6 or more projects	5	
4	Number of full time technical staff employed agency	with the	
	30	2	

Strategy Presentation for Zonal Railways on Social Media management and media Analysis, on the nominated date, time and place as fixed by the committee SWOT Analysis of the Zonal Railways current Social Media Presence.		31 to 40	3		
Strategy Presentation for Zonal Railways on Social Media management and media Analysis, on the nominated date, time and place as fixed by the committee SWOT Analysis of the Zonal Railways current Social Media Presence. Action plan/strategy proposed for the Zonal Railways to enhance its Social Media presence & leverage the same for business. Technology Platform for Automation/Integration/Social Media Listening/Online Response Management Social Media Tracking Metrics/Analytics & its relevance & usage for the Zonal Railways Strategic Thinking: Case study on Media and its Analysis wherein strategy direction/building is involved The advertising agency will have to submit on the spot Media and its analysis strategy for the given case study within 4 hours on any date to be notified later during the empanelment process. Value of at least 1 eligible project completed/ongoing for Indian Government (Central/State/PSU) >=50 lakhs and <1 crores 7 Value of at least 1 eligible project completed/ongoing for Indian Government (Central/State/PSU) >=51 crore and <1.5 crores 8 = 1.5 crores and <2 crores >=1.5 crores and <2 crores 9 >=2 crores 8 Experience of manpower of the agency One Project Lead (Years of experience) >=6 years and <7 years 1 2 One Social media Lead (Years of experience) >=4 years and <5 years Two Content Analysts (Years of experience) >=4 years and <5 years 2 Two Content Writers (Years of experience) >=4 years and <5 years 1 2 Two Content Writers (Years of experience) >=4 years and <5 years 1 2 Two Content Writers (Years of experience)		41 to 50	4	5	
Media management and media Analysis, on the nominated date, time and place as fixed by the committee SWOT Analysis of the Zonal Railways current Social Media Presence. Action plan/strategy proposed for the Zonal Railways to enhance its Social Media presence & leverage the same for business. Technology Platform for Automation/Integration/Social Media Listening/Online Response Management Social Media Tracking Metrics/Analytics & its relevance & usage for the Zonal Railways Strategic Thinking: Case study on Media and its Analysis wherein strategy direction/building is involved The advertising agency will have to submit on the spot Media and its analysis strategy for the given case study within 4 hours on any date to be notified later during the empanelment process. Value of at least 1 eligible project completed/ongoing for Indian Government (Central/State/PSU) >=50 lakhs and <1 crores >=1.5 crores and <2 crores >=1.5 crores and <2 crores 9 >=2 crores 10 Experience of manpower of the agency One Project Lead (Years of experience) >=6 years and <7 years 2 One Social media Lead (Years of experience) >=5 years Two Content Analysts (Years of experience) >=4 years and <5 years 1 >=7 years 2 Two Content Writers (Years of experience) >=4 years and <5 years 1 Two Content Writers (Years of experience) >=4 years and <5 years 1 2 Two Content Writers (Years of experience) >=4 years and <5 years		51 or more	5		
wherein strategy direction/building is involved The advertising agency will have to submit on the spot Media and its analysis strategy for the given case study within 4 hours on any date to be notified later during the empanelment process. Value of at least 1 eligible project completed/ongoing for Indian Government (Central/State/PSU) >=50 lakhs and <1 crores >=1 crore and <1.5 crores >=1 .5 crores and <2 crores >=1.5 crores and <2 crores >=2 crores 10 Experience of manpower of the agency One Project Lead (Years of experience) >=6 years and <7 years >=7 years 2 One Social media Lead (Years of experience) >=4 years and <5 years 1 2 Two Content Analysts (Years of experience) >=4 years and <5 years 2 Two Content Writers (Years of experience) >=4 years and <5 years 1 2 Two Content Writers (Years of experience) >=4 years and <5 years 1 2	5	 Media management and media Analysis nominated date, time and place as fixe committee SWOT Analysis of the Zonal Railways cur Media Presence. Action plan/strategy proposed for the Zonal I enhance its Social Media presence & leverag for business. Technology Platform for Automation/Integr Media Listening/Online Response Managemen Social Media Tracking Metrics/Analytics & its remaining to the committee of the committee o	rent Social Railways to e the same ation/Social	30	
Value of at least 1 eligible project completed/ongoing for Indian Government (Central/State/PSU)	6	 Strategic Thinking: Case study on Media and its Analysis wherein strategy direction/building is involved The advertising agency will have to submit on the spot Media and its analysis strategy for the given case study 		20	
for Indian Government (Central/State/PSU) >=50 lakhs and <1 crores 7 >=1 crore and <1.5 crores 8 >=1.5 crores and <2 crores 9 >=2 crores 10 8	7	· · · · · · · · · · · · · · · · · · ·			
>=50 lakhs and <1 crores >=1 crore and <1.5 crores >=1.5 crores and <2 crores >=2 crores 10	,				
>=1 crore and <1.5 crores			7		
>=2 crores 10 8		>=1 crore and <1.5 crores	8	10	
8 Experience of manpower of the agency One Project Lead (Years of experience) >=6 years and < 7 years 2 2		>=1.5 crores and <2 crores	9		
One Project Lead (Years of experience) >=6 years and < 7 years >=7 years One Social media Lead (Years of experience) >=4 years and < 5 years >=5 years 1 2 Two Content Analysts (Years of experience) >=4 years and < 5 years 1 >=5 years 1 2 Two Content Writers (Years of experience) >=4 years and < 5 years 1 2 Two Content Writers (Years of experience) >=4 years and < 5 years 1 2		>=2 crores	10		
>=6 years and < 7 years 1 2	8	Experience of manpower of the agency			
a)		One Project Lead (Years of experience)			
Second Social Media Lead (Years of experience) Second		>=6 years and < 7 years	1	_	
>=4 years and < 5 years >=5 years Two Content Analysts (Years of experience) >=4 years and < 5 years 1 >=5 years 1 >=5 years 1 Two Content Writers (Years of experience) >=4 years and < 5 years 1 2 2 2 2 2 2 2 2 2 2 2 2	a)	>=7 years	2	2	
b)		One Social media Lead (Years of experience)			
Two Content Analysts (Years of experience) >=4 years and < 5 years >=5 years 1 >=5 years 2 Two Content Writers (Years of experience) >=4 years and < 5 years 1 2		>=4 years and < 5 years	1	2	
>=4 years and < 5 years >=5 years Two Content Writers (Years of experience) >=4 years and < 5 years 1 2	b)	>=5 years	2		
c) >=5 years 2 Two Content Writers (Years of experience) >=4 years and < 5 years 1		Two Content Analysts (Years of experience)			
>=5 years 2 Two Content Writers (Years of experience) >=4 years and < 5 years 1	c)	>=4 years and < 5 years	1		
>=4 years and < 5 years		>=5 years	2		
d) 2		Two Content Writers (Years of experience)			
a) >=5 years 2	-11\	>=4 years and < 5 years	1	•	
	d)	>=5 years	2	2	

e)	>=4 years and 5 years >=5 years	1	2
	Total		100

Note: Eligible project for this purpose means completed ongoing works of managing social media handles or analysing various forms of media (print, digital and online) for Government/Semi-Government/PSU/Autonomous body under any Ministry of Central/State Government or Private organizations.

In case, the project is on monthly retainer basis, the total value of the project will be calculated as - Work Order billing per month x Duration of project in months.

Bidders having technical score of 70 and above will be eligible for Financial Evaluation.

6.6 Financial Evaluation : The financial scores would be normalized on a scale of 100. The individual Bidder's financial scores (SF) are normalized as per the formula below:

Where.

SF = Normalized financial score for the Bidder under consideration (rounded offto two decimal places)

Sb = Absolute financial quote for the Bidder under consideration

Smin = Minimum absolute financial quote

Combined and final evaluation: Proposals will finally be ranked according to their combined technical (ST) and financial (SF) scores as follows:

$$S = ST \times TW + SF \times FW$$

Where, S is the combined score TW and FV are weights assigned to Technical proposal and Financial Proposal that shall be 0.70 and 0.30 respectively

7.0 Award of contract:

Railways will enter into an Agreement with the agency selected after the due process is completed. After signing of the Contract Agreement, no variation in or modification of the term of the Contract shall be made except by written amendment signed by the parties.

8.0 Disqualification:

 Canvassing or recommendations or putting pressure from any source to influence the process of selection of Social Media agency will lead to automatic

- disqualification and applications will be summarily rejected/will not be considered.
- Railways may at its sole discretion and at any time during the evaluation of proposal, disqualify any agency if the agency has submitted the proposal documents after the response deadline; indulged in any unfair practice or not followed the professional ethics; made misleading or false representations in the forms, statements and attachments submitted in proof of the eligibility requirements; exhibited a record of poor performance such as abandoning works, not properly completing the contractual obligations, inordinately delaying completion or financial failures, etc. in any project in the preceding three years; submitted a proposal that is not accompanied by required documentation or is nonresponsive; failed to provide clarifications related thereto, when sought; declared ineligible by the Government of India for corrupt and fraudulent practices or blacklisted.
- Railway may terminate the contract of any agency at any time for not fulfilling any
 of the terms and conditions.
- Railway reserves right not to assign reasons for declining to consider any particular application or applications.
- Incomplete and conditional applications will be summarily rejected.

9.0 Earnest Money and Security Deposit

- 9.1 Earnest money of **Rs.** (**As per IREPS**) shall be deposited with Principal Financial Advisor, South East Central Railway, Bilaspur through Bank Draft drawn on Nationalized Bank. It shall be ensured that the Bank draft is made from agency's **Account.** The earnest money amount will be adjusted in the security deposit amount of Rupees Three lakhs forty two thousand only Rs. (**As per IREPS**) deposited by the agency. EMD of the unsuccessful agencies will be returned latest on or before the 30th day after the formation of panel. No interest will be payable to Security Deposit.
- 9.2 The successfully empanelled advertising agency will have to submit security deposit of Rs. (5% of contract value) within one week after the issue of the letter of empanelment for the due and satisfactory fulfillment of the terms and conditions. The security deposit will be refunded on satisfactory working/completion of the empanelment period. The security deposit should be submitted in the form of fixed deposit receipt of any Nationalized Bank in favour of Principal Financial Advisor, South East Central Railway, Bilaspur.

10.0 Settlement of Disputes — Arbitration and Conciliation Rules

10.1 Reconciliation of disputes: All disputes and differences of any kind whatsoever arising out of or in connection with the contract, whether during the progress of the work or after its completion and whether before or after the determination of the contract, shall be referred by the Contractor to the "General Manager" through "Notice of Dispute" (given at Annexure D (i) to (iv)) provided that no such notice

shall be served later than 30 days after the date of issue of Completion Certificate by the Engineer. GM shall, within 30 days after receipt of the Contractor's "Notice of Dispute", notify the name of conciliator(s) to the Contractor.

The Conciliator(s) shall assist the parties to reach an amicable settlement in an independent and impartial manner within the terms of contract.

If the parties reach agreement on a settlement of the dispute, they shall draw up and sign a written settlement agreement duly signed by GM, Contractor and conciliator(s). When the parties sign the settlement agreement, it shall be final and binding on the parties.

The parties shall not initiate, during the conciliation proceedings, any arbitral or judicial proceedings in respect of a dispute that is the subject matter of the conciliation proceedings.

The conciliation proceedings shall be terminated:

- by the signing of the settlement agreement by the parties on the date of agreement; or
- by written declaration of the conciliator, after consultation with the parties, tothe effect that further efforts at conciliation are no longer justified, on the date of declaration; or
- by a written declaration of the parties addressed to the conciliator to the effect that the conciliation Proceedings are terminated, on the date of thedeclaration; or
- by a written declaration of a party to the other party and the conciliator, if appointed, to the effect that the conciliation proceedings are terminated, on the date of declaration.

10.2 Matters Finally Determined by the Railways:

All disputes and differences of any kind whatsoever arising out of or in connection with the contract, whether during the progress of the work or after its completion and whether before or after the determination of the contract, shall be referred by the contractor to the GM and the GM shall, within 120 days after receipt of the contractor's representation, make and notify decisions on all matters referred to by the contractor in writing provided that matters for which provision has been made in any Clause (stated as expected matter) of the Special Conditions of the Contract, shall be deemed as 'excepted matters' (matters not arbitrable) and decisions of the Railway authority, thereon shall be final and binding on the contractor, provided further that 'excepted matters" shall stand specifically excluded from the purview of the Arbitration Clause.

10.3 Demand for Arbitration:

a. In the event of any dispute or difference between the parties hereto as to the construction or operation of this contract, or the respective rights and liabilities of the parties on any matter In question, dispute or difference on any account

or as to the withholding by the Railway of any certificate to which the contractor may claim to be entitled to, or if the Railway fails to make a decision within 120 days, then and in any such case, but except In any of the "excepted matter's" referred to in Clause 9.2 of these conditions, the contractor, after 120 days but within 150 days of his presenting his final claim on disputed matters shall demand In writing that the dispute or difference be referred to arbitration.

- b. The demand for arbitration shall specify the matters which are in question, or subject of the dispute or difference as also the amount of claim item-wise. Only such dispute or difference, in respect of which the demand has been made, together with counter claims or set off, given by the Railway, shall be referred to arbitration and other matters shall not be Included In the reference.
- c. The parties may waive off the applicability of sub-section 12(5) of Arbitration and Conciliation (Amendment) Act 2015, If they agree for such waiver in writing, after dispute having arisen between them, in the format given under **Annexure E** of these conditions.
- d. The A_dbitration proceedings shall be assumed to have commenced from the day, a written and valid demand for arbitration is received by the Railway.
- e. The claimant shall submit his claims stating the facts supporting the claims along with all the relevant documents and the relief or remedy sought against each claim within a period of 30 days from the date of appointment of the Arbitral Tribunal.
- f. The Railway shall submit its defense statement and counter claim(s), if any, Within a period of 60 days of receipt of copy of claims from Tribunal, unless otherwise extension has been granted by Tribunal.
- g. Place of Arbitration: The place of arbitration would be within the geographical limits of the Division of the Railway where the cause of action arose or the Headquarters of the concerned Railway or any other place with the written consent of both the parties.
- h. No new claim shall be added during proceedings by either party. However, a party may amend or supplement the original claim of defence thereof during the course of arbitration proceedings subject to acceptance by Tribunal having due regard to the delay in making it.
- i. If thei contractor(s) does/do not prefer his/their specific and final claims in writing, within a period of 90 days of receiving the intimation from the Railways that the final bill is ready for payment, He/they Will be deemed to have waived his/their claim(s) and the Railway shall be discharged and released of all liabilities under the contract in respect of these claims.

10.4 Obligation During Pendency Of Arbitration

Work under the contract shall, unless otherwise directed by the GM, continue during the arbitration proceedings, and no payment due or payable by the Railway shall be withheld on account of such proceedings, provided, however, it shall be open for Arbitral Tribunal to consider and decide whether or not such work should continue during arbitration proceedings.

10.5 Appointment of Arbitrator:

a Appointment of Arbitrator where applicability of section 12 (5) of Arbitration and Conciliation Act has been waived off

- In cases where the total value of all claims in question added together does not exceed Rs. 1,00,00,000/- (Rupees One Crore only), the Arbitral Tribunal shall consist of a Sole Arbitrator who shall be a Gazetted Officer of Railway not below JA Grade, nominated by the General Manager. The sole arbitrator shall be appointed within 60 days from the day when a written and valid demand for arbitration is received by GM.
- In cases not covered by the above Clause, the Arbitral Tribunal shall consist of a panel of three Gazetted Railway Officers not below JA Grade or 2 Railway Gazetted Officers not below JA Grade and a retired Railway Officer, retired not below the rank of SAG Officer, as the arbitrators. For this purpose, the Railway will send a panel of at least four (4) names of Gazetted Railway Officers of one or more departments of the Railway which may also include the name(s) of retired Railway Officer(s) empanelled to work as Railway Arbitrator to the contractor within 60 days from the day when a written and valid demand for arbitration is received by the GM.

Contractor will be asked to suggest to General Manager at least 2 names out of the panel for appointment as contractor's nominee Within 30 days from the date of dispatch of the request by Railway. The General Manager shall appoint at least one out of them as the contractor's nominee and will, also simultaneously appoint the balance number or arbitrators either from the panel or from outside the panel, duly indicating the 'presiding arbitrator" from amongst the 3 arbitrators so appointed. GM shall complete this exercise of appointing the Arbitral Tribuna1 Within 30 days from the receipt of the names of contractor's nominees. While nominating the arbitrators, it will be necessary to ensure that one of them is from the Accounts Department. An officer of Selection Grade of the Accounts Department shall be considered of equal status to the officers in SA grade of other departments of the Railway for the purpose of appointment of arbitrator.

 The serving rail way officer working in arbitral tribunal in the ongoing arbitration cases as per above clauses, can continue as arbitrator in the tribunal even after, his retirement.

b. Appointment of Arbitrator where applicability of section 12 (5) of Arbitration and Conciliation Act has not been waived off

• In cases where the total value of all claims in question added together does not exceed Rs. 50,00,000 - (Rupees Fifty lakh only), the Arbitral Tribunal shall consist of a Retired Railway Officer, retired not below the rank of SAG Officer, as the arbitrator. For this purpose, the Railway will send a panel of at least four (4) names of retired Railway Officer(s) empanelled to work as Railway Arbitrator duly indicating their retirement dates to the contractor within 60 days from the day when a written and valid demand for arbitration is received by the GM.

Contractor will be asked to suggest to General Manager at least 2 names out of the panel for appointment as arbitrator within 30 days from the date of dispatch

- of the request by Railway. The General Manager shall appoint at least one out of them as the arbitrator.
- In cases where the total value of all claims in question added together exceed Rs. 50,00,000/- (Rupees Fifty lakh only), the Arbitral Tribunal shallconsist of a panel of three (3) retired Railway Officers, retired not below the rank of SAG Officer, as the arbitrators. For this purpose, the Railway will send a panel of at least four (4) names of retired Railway Officer(s) empanelled to work as Railway Arbitrator duly indicating their retirement dates to the contractor within 60 days from the day when a written and valid demand for arbitration is received by the GM. Contractor will be asked to suggest to General Manager at least 2 names out of the panel for appointment as contractor"s nominee within 30 days from the date of dispatch or the request by Railway. The General Manager shall appoint at least one out of them as the contractor"s nominee and will, also simultaneously appoint the balance number of arbitrators either from the panel or from outside the panel, duly indicating the 'Presiding Arbitrator" from amongst the 3 arbitrators so appointed. GM shall complete this exercise of appointing the Arbitral Tribunal within 30 days from the receipt of the names of contractor's nominees. While nominating the arbitrators, it will be necessary to ensure that one of them has served in the Accounts Department.
 - c. If one or more of the arbitrators appointed as above refuses to act as arbitrator, withdraws from his office as arbitrator, or vacates his/their office/offices or is/are unable or unwilling to perform his functions as arbitrator for any reason whatsoever or dies or in the opinion of the General Manager fails to act without undue delay, the General Manager shall appoint new arbitrator/arbitrators to act in his/their place in the same manner in which the earlier arbitrator/arbitrators had been appointed. Suchre-constituted Tribunal may, at its discretion, proceed with the reference from the stage at which it was tell by the previous arbitrator(s).
 - d. The Arbitral Tribunal shall have power to call for such evidence by way of affidavits or otherwise as the Arbitral Tribunal shall think proper, and it shall be the duty of the parties hereto to do or cause to be done all such things as may be necessary to enable the Arbitral Tribunal to make the award without any delay. The proceedings shall normally be conducted on the basis of documents and written statements.
- e. Before proceeding into the merits of any dispute, the Arbitral Tribunal shall first decide and pass its orders over any plea submitted/objections raised by any party, if any, regarding appointment of Arbitral Tribunal, validity of arbitration agreement, jurisdiction and scope of the Tribunal to deal with the dispute(s) submitted to arbitration, applicability of time 'limitation' to any dispute, any violation of agreed procedure regarding conduct of the arbitral proceedings or plea for interim measures of protection and record its orders in day to day proceedings. A copy of the proceedings duly signed by all the members or tribunal should be provided to both the parties.

f. Qualification of Arbitrator(s)

- Serving Gazetted Railway Officers of not below JA Grade level
- Retired Railway Officers not below SA Grade level, one year after his dateof retirement
- Age of arbitrator at the time of appointment shall be below 70 years
- g. An arbitrator may be appointed notwithstanding the total number of arbitration cases in which he has been appointed in the past.
- h. While appointing arbitrator(s) due care shall be taken that he/they is/are not the one/those who had an opportunity to deal with the matters to which the contract relates or who In the course of his/their duties as Railway servant(s) expressed views on all or any of the matters under dispute or differences. A certification to this effect as per Annexure F shall be taken from Arbitrators also. The proceedings of the Arbitra1 Tribunal or the award made by such Tribunal will, however, not be invalid merely for the reason that one or more arbitrator had, in the course of his service, opportunity to deal with the matters to which the contract relates or who inthe course of his/their duties expressed views on all or any of the matters under dispute.
- i. The arbitral award shall state item wise, the sum and reasons upon which it is based. The analysis and reasons shall be detailed enough so that the award could be inferred therefrom.
- j. A party may apply for corrections of any computational errors, any typographical or clerical errors or any other error of similar nature occurring in the award of a Tribuna1 and interpretation of a specific point of award to Tribunal within 60 days of receipt of the award.
- k. A party may apply to Tribunal within 60 days of receipt of award to make an additional award as to claims presented in the arbitral proceedings but omitted from the arbitral award.
- In case of the Tribunal, comprising of three Members, any ruling on award shall be made by a majority of members of Tribunal. In the absence of sucha majority, the Views of the Presiding Arbitrator shall prevail.
- m. Where the arbitral award is for the payment of money, no interest shall be payable on whole or any part of the money for any period till the date on which the award is made.
- n. The cost of at arbitration shall be borne by the respective parties. The cost shall Inter-alia include fee of the arbitrator(s), as per the rates fixed by Railway Board from time to time and the fee shall be borne equally by both the parties, provided parties sign an agreement in the format given at **Annexure E** to these conditions after/while referring these disputes to Arbitration. Further, the fee payable to the arbitrator(s) would be governedby the instructions issued on the subject by Railway

Board from time to time irrespective of the fact whether the arbitrator(s) is/are appointed by the Railway Administration or by the court of law unless specifically directed by Hon'ble court otherwise on the matter.

o Subject to the provisions of the aforesaid Arbitration and Conciliation Act 1996 and the rules thereunder and relevant Para of General Conditions of Contract (GCC) applicable to railways and any statutory modifications thereof shall apply to the appointment of arbitrators and arbitration proceedings under this Clause.

11. Other Conditions

- The Agency shall undertake, during or after completion/termination of the contract, that it will not indulge itself in any work or project, which may hamper the image of Railways.
- The Agency will handover all the concerned software/tools/credentials/source code or any such thing to the **Zonal Railways name** on completion/termination of the contract, after satisfaction of the CPRO.
- The Agency is obligated to indemnify **Zonal Railways name** from and against damages, liabilities, losses, costs, and expenses caused by the Agency's negligent performance of services. Also, a prompt corrective action shall be taken by the Agency for the resolution of the same.
- Railways, at its sole discretion, may impose penalty, as deemed fit, on any agency for poor performance/service during the period of empanelment.

Annexure - A

Social Media Deliverables

SN	Type of Work	Frequency	Remarks
1.	Regular creative content for Social Mediaplatforms/ websites	On a Weekly basis: At least 35 creatives in jpeg form. Adaptations of the same for other digital/non-digital formats including websites, etc. On a monthly basis: At least 6 GIFs	At least 105 such Creative perquarter shall be required. At least 18 such GIFs per quarter shall be required.
2.	Whiteboard Animation Videos	On a monthly basis: At least 4 video, each of up to 2 minutes duration	The video shall be shared in HD quality and adaptations of the same for different media platforms like YouTube, Facebook, Twitter, etc. At least 12 such videos, each of up to 2 minutes per quarter shall be required.
3.	Infographics	On a monthly basis: At least 10 infographics	These will need to be adapted for other mediums as well. At least 30 Infographics per quarter shall be required.
4.	Blog Content	On monthly basis: At least 2 article	Blog articles need to be 300 to 500 words with appropriate graphical content

Note: The social media deliverables given above can be altered as per local conditions with the approval of GM.

Above quantity mentioned is indicative minimum. Agency has to follow instruction given by CPRO office on daily basis and has to develop creatives accordingly.

Annexure – B

Resource Deployment: Profiles of the Personnel of the Personnel

SN	Designation	Required Profile
1.	Project Lead	Qualification: Graduate in Mass Communication/Journalism/PR Required Experience: >5 years Expected Role: This person shall be the focal point of contact with RAILWAY ZONE. This person will function as the campaign manager—cum-team leader
2.	Social Media Manager	Qualification: Any Graduate Required Experience: 3 years in Social Media Expected Role: This person shall focus on managing the overall hygiene, formulating strategies, coordinating with back-end team (design and content) and shall have ability to analyses social media platforms for the Railway Zone
3.	Content Analyst	Required Experience: 1 year in the field of content management Expected Role: This person is expected to be proficient in spoken and written English/Hindi. He/She should effectively able to communicate, coordinate with teams deployed at division level & with internal teams of Railway Zones.
4.	Response Managemen tExecutive	Qualification: Any Graduate Required Experience: 3-5 years with at least 2 years in Response Management on social media for consumer-centric brands Expected Role: The person will be the team leader for the ORM team and shall be responsible for day-to-day user query management, MIS reports and user conversations related analytics

5.	Graphic Designer	Qualification: Any Graduate with Diploma in Multi-media Required Experience: Must have experience of having worked on multiple platforms such as Adobe Photoshop, Corel Draw, in Design. The person should have an experience of 3 to 5 yearswith at least 3 years, as graphic designer for multiple mediums and at least 2 years for designing graphics for social media or digital audience Expected Role: The person will be required to create designs for social media
6.	Content Writers	Qualification: Any Graduate Required Experience: Must have experience of having worked on multiple platforms such as social media content, articles, blog.etc.
7.	Video Editor	Qualification: Any Graduate with Diploma in Multi-media Required Experience: Must have experience of having worked on multiple platforms such as Adobe Premiere Pro, Final Cut Pro, Adobe After Effects, etc. The person should have an experience of 3 to 5 years, with at least 3 years as video editor for multiple mediums

Note: All concerned personnel shall be proficient in Microsoft Office und IT Tools required for managing social media like publishing softwares, softwares meant for Creative Designs etc.

Price Bid Format

SN	Item Name	Proposed Quantity	Unit of Measurement	Base Priceper unit exclusiv e of GST (in Rs.)	Total Price exclusive of GST (in Rs.)(in Figures)	Total Price exclusive of GST (in Rs.) (in Words)
	(1)	(2)	(3)	(4)	(5)=(2)x(4)	(6)
1	Annual		Lump Sum			
	Agency	1				
	fees					
	covering					
	the					
	complete					
	scope of					
	work					

Note:

Price Basis

- a. The quoted rates of the bidder in SI. No. 1 of Price bid table have to be all- inc1usive (including all costs pertaining to personnel and logistics) for execution of the complete work as per the Scope of Work, activities, terms & conditions, and compliances, etc. Any other item as required for execution of Scope of work to be provided within the quoted price.
- b. The quoted rates are inclusive o1 all applicable taxes and levies, etc. except GST charges. GST would be paid extra at applicable rates. The successful bidder must be mandatorily registered under GST Act of the particular state.
- c. Prices given is for an year and will remain firm till the execution of the contract for 2 years.

Yours faithfully,

PERFORMANCE NOTICE

	RAILWAY
	(Without Prejudice)
То	
M/s	
Dear I	Madam/Sir
Contra	ct Agreement No.
In con	nection with
1.	In spite of repeated instructions to you by the subordinate offices as well as by this office in various letters of even no, dated, you have failed to start service/achieve desirable standard of services till now.
2.	Your attention is invited to this office/Chief Manager's office letter nodatedin reference to your representation, dated
3.	As you have failed to abide by the instructions issued to commence the service/ achieve desirable standard of services, you are hereby given a notice to commence the service/ to make good the default, failing which further action will be taken as to terminate your Contract and complete the balance services without your participation.
4.	In addition to the above, Railway is also free to invite a bid to procure the balance services without your participation, starting from the date of issue of this notice.
Kindly	acknowledge receipt.

REVOCATION OF PERFORMANCE NOTICE

	RAILWAY
	(Without Prejudice)
То	
M/s	
Dear Mad	lam/Sir,
Contract /	Agreement No
In connec	tion with
1.	Your attention is invited to this performance notice Issued by this office vide letter no, dated
2.	As you have improved the delivery of services since the issue of the said notice, the performance notice mentioned at para 1 above stands withdrawn.
Kindly acl	knowledge receipt.
	Yours faithfully,

7 DAYS NOTICE

RAILWAY (Without Prejudice)	
То	
M/s	
Dear Madam/Sir,	
Contract Agreement NoIn connection with	
 Performance Notice was given to you under this office letter of even redated, but you have taken no action to commence the services / improve quality of the services to the specified standards. You are hereby given 7 days notice to commence the service to make good the default, failing which further action to terminate your Contract and complete the balance services without your participation will be taken. If your performance does not improve, on expiry of this period, a notice for terminate of the above contract shall be Issued to you under which your contract shall state rescinded and the services under this contract will be earned out independent without your participation and your Performance Guarantee shall also be en-cash forfeited and consequences which may please be noted. 	the tion and ntly
Kindly acknowledge receipt.	
Yours faithfu	ılly,

TERMINATION NOTICE RAILWAY

(Without Prejudice)

Dated
0
lls
ear Madam/Sir
ontract Agrecinent No
even days (7 days) notice was given to you under this office letter of even no atedbut your performance has not improved/ you have taken no action to be performed the services improve the quality of the services to the specified standards.
ince the period of 7 days' notice has already expired, the above contract stands rescinded and the balance services under this contract will be carried out independently without your participation as well as participation of every member/partner In any anner as an individual or a partnership firm is hereby debarred from participation in the Biomanner as an individual or a partnership firm is hereby debarred from participation in the Biomanner as an individual or a partnership firm is hereby debarred from participation in the Biomanner as an individual or a partnership firm is hereby debarred from participation in the Biomanner as an individual or a partnership firm is hereby debarred from participation in the Biomanner as an individual or a partnership firm is hereby debarred from participation in the Biomanner as an individual or a partnership firm is hereby debarred from participation in the Biomanner as an individual or a partnership firm is hereby debarred from participation in the Biomanner as an individual or a partnership firm is hereby debarred from participation in the Biomanner as an individual or a partnership firm is hereby debarred from participation in the Biomanner as an individual or a partnership firm is hereby debarred from participation in the Biomanner as an individual or a partnership firm is hereby debarred from participation in the Biomanner as an individual or a partnership firm is hereby debarred from participation in the Biomanner as an individual or a partnership firm is hereby debarred from participation in the Biomanner as an individual or a partnership firm is hereby debarred from partnership firm in the Biomanner as an individual or a partnership firm is hereby debarred from partnership firm in the Biomanner as an individual or a partnership firm is hereby debarred from partnership firm in the Biomanner as an individual or a partnership firm is hereby debarred from partnership firm in the Biomanner as an individual or a partnership firm in the Biomanner as an individual or a partn
addition, your participation as well as participation of every member/partner in any anner as an individual or a partnership firm is hereby debarred from participation in the bid rexecuting any work being tendered by the said Railway for a period of two years from the ate of issue of this letter.
indly acknowledge receipt.
Yours faithfully,

Agreement towards Waiver under Section 12(5) and Section 31A (5) of Arbitration and Conciliation (Amendment) Act

I/We	(Name of agency/Contractor) with reference to
agreement no.	raise disputes as to the construction and operation of this
contract, or the respective right	s and liabilities. withholding of certificate and demand arbitration
in respect of following claims:	
Brief of claim:	
a. Claim 1- Detailed at An	
b. Claim 2-	ickure -
c. Claim 3 -	
I/We	(post of Officer) with reference to agreement
no. hereby	raise disputes as to the construction and operation of this
-	ghts and liabilities, withholding of certificate and demand
arbitration in respect of following	
I/We	do/to not agree to waive off applicability of
	Conci1iatlon (Amendment) Act.
, ,	
Signature of Claimant	Signature of Respondent
Agreement under Section 31(5	<u>;</u>)
•	(Name of claimant) with reference to agreement no.
hereby waive	e off the applicability of sub section 3I-A (2) to 31-A (4) of the
Arbitration and Conciliation (A	mendment) Act. We further agree that the cost of arbitration
will be shared bythe parties as	per Clause 9.5 (h).
Signature of Claimant	Signature of Respondent
orginataro or oralinant	Signature of Respondent
Ctrike out whichover not applied	phlo

^{*}Strike out whichever not applicable.

Certification by Arbitrators appointed under Settlement of Disputes -**Arbitration and Conciliation Rules**

		Conditions of Contract
1.	Name:	

- 2. Contact Details: Prior experience (Including Experience with Arbitrations): 3.
- 4. I do not have more than ten on-going Arbitration cases with me.
- 5. I hereby certify that I have retired from Railways w.e.f. and empanelled as Railway Arbitrator as per "The Arbitration and Conciliation Act- 1996".
- I have no any past or present relationship in relation to the subject matter in 6. dispute, whether financial, business, professional or other kind Or

I have past or present relationship in relation to the subject matter in dispute. Whether financial, business, professional or other kind. The list of such interests is as under:

- 7. I have no any past or present relationship with or interest in any of the parties whether financial, business, professional or other kind, which is likely to give rise to justifiable doubts as to my independence or impartiality in terms of The Arbitration and Conciliation Act- 1996. Or
 - I have past or present relationship with or interest in any of the parties whether financial, business, professional or other kind, which is likely to give rise to justifiable doubts as to my independence or impartiality in terms of The Arbitration and Conciliation Act-1996. The details of such relationship or interests are as under.
- 8. There are no concurrent Circumstances which are likely to affect my ability to devote sufficient time to the arbitration and in particular to finish the entire arbitration within twelve months.

Or

There at e Circumstances which are likely to affect my ability to devote sufficient time to the arbitration and in particular to finish the entire arbitration within twelve months. The list of such circumstances is as under: