



दक्षिण पूर्व मध्य रेलवे
South East Central Railway

मुख्यालय, कार्मिक विभाग, प्रथम तल, महाप्रबंधक कार्यालय, बिलासपुर (छ. ग.)
HEAD QUARTER, PERSONNEL DEPARTMENT, 1st FLOOR,
GM's OFFICE, BILASPUR (C.G.) 495004

सं. पी-एचक्यू/रूलिंग/पॉलिसी/01

दिनांक: 10.12.2024

प्रति,
सर्व संबंधित

स्थापना नियम सं. - 200/2024

विषय: -Relaxation of CTET in case of Contract Teachers in Railway School.

रेल्वे बोर्ड के पत्र सं. E(W)2007/SC-2/7 दिनांक 26.11.2024 की प्रति, सूचना, मार्गदर्शन तथा आवश्यक कार्यवाही हेतु प्रकाशित की जा रही है।

उपरोक्त नियम दफ्तरे की अधिकारिक वेब-साइट <http://www.secr.indianrailways.gov.in> एवं PCPO के share folder (10.206.2.18) पर निम्नलिखित लिंक पर उपलब्ध हैं:-

Web-site- Home page—Dept./Div of SECR—HQ—Personnel—Rules & Publications

Share Folder- Personnel—PCPO—Ruling—html—Estt. Rules

संलग्न:- यथोक्त.

(वैभव चौहान)

उप मुख्य कार्मिक अधिकारी(रूलिंग)
कृते प्रधान मुख्य कार्मिक अधिकारी



भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड) (RAILWAY BOARD)



No. E(W)2007/SC-2/7

New Delhi, dated 26.11.2024

The General Managers (P)
Zonal Railways & PUs.

Sub: Relaxation in CTET in case of Contract Teachers in Railway Schools.

Ref.: (i) Board's letters of even No. dated 02.11.2007 & 30.07.2024.
(ii) KVS's letter No. 11029/39/2011/KVS(HQ)/Acad dated 08-10-2013.

It has been brought to the notice of Board that in the absence of RRB recruited regular Teachers, they are facing difficulties in engaging Contract Teachers in Railway Schools, especially in Hindi, Social Science and Science subjects due to insufficient numbers of eligible candidates with CTET/State TET certification, applying for contractual postings.

2. In this context, it may be noted that vide Board's letter under Ref (i) above, Railways/PUs were permitted to engage Contract Teachers in Railway Schools in line with the policy followed by Kendriya Vidyalaya Sangathan (KV). In order to handle the situation stated in Para (1), guidelines already exists in KVS's letter cited under Ref (ii) above, which is reproduced below:-

'In the absence of CTET qualified candidate, candidate without CTET qualification may be considered if otherwise eligible as per KVS recruitment rules'.

3. Accordingly, Railways/PUs are advised to follow the above guidelines till RRB recruited Teachers become available in Railway Schools.

Rajesh Sehra
26/11/2024
(Rajesh Sehra)

Dy. Director Estt. (Welfare)-II
Railway Board

E-mail : rajesh.22sehra@gov.in

Tele No. : 011-23047230

Subject : Engagement of Railway School teacher on contract basis.

[No. E(W)/2007/SC-2/7, dated 2.11.2007]

Engagement of part-time teachers on contract basis against short term vacancies to improve the overall performance of Railway School in line with Kendriya Vidyalaya has been under consideration of the Board for some time. It has now been decided by the Ministry of Railways (Railway Board) to permit teachers on contract basis on following terms and conditions :—

- (i) Part-time teacher will be engaged on contract basis for teaching academic subjects from Classes I to XII for which regular teachers are not available or short-terms vacancies exist.

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- (ii) Engagement of part-time teachers on contract basis may be done for a period of not less than 7 days and not more than 200 working days. In exigencies the maximum working days can be extended only with the approval of the Railway Board. Such arrangements can be discontinued at any time without any prior notice and without assigning any reason.
- (iii) The maximum teaching periods allotted to such teacher should not exceed five in number in a day;
- (iv) The part-time teacher would perform all jobs related to academics including evaluation work for which no payment over and above the one for taking periods will be made;
- (v) The candidate should fulfil the requisite educational qualification prescribed for the post and other eligibility conditions;
- (vi) He or she should be between the age of 18 and 65 years (As per KVS rules);
- (vii) A panel of part-time teachers will be prepared by a committee consisting of Chairman, Principal/Headmaster of the School along with an eminent educationist of the area. The committee should give wide publicity to the part-time vacancy through local newspaper. Copy of advertisement should be put on school notice board and local colleges also;
- (viii) Part-time teacher would be paid Rs. 90/- for PGT, Rs. 80/- for TGT and Rs. 70/- for PRT per period up to a maximum of five periods in a day;
- (ix) Part-time teacher would not be entitled to any other facility like leave, medical, passes, PTOs, transportation etc.;
- (x) Part time teacher will have no claim or right for appointment on regular basis and will not form part of the cadre of railway teachers.

2. Zonal Railway, in consultation with school administration, must ensure that vacancies of teacher of Railway schools are immediately indented and filled up through Railway Recruitment Board (RRB) concerned so that situation of arising of even short-term vacancies do not emerge.

3. This issues with the concurrence of Finance Directorate of the Ministry of Railways.