



दक्षिण पूर्व मध्य रेलवे
South East Central Railway
मुख्यालय, कार्मिक विभाग, प्रथम तल, महाप्रबंधक कार्यालय, बिलासपुर (छ. ग.)
HEAD QUARTER, PERSONNEL DEPARTMENT, 1st FLOOR,
GM's OFFICE, BILASPUR (C.G.) 495004

No. SECR/P-HQ/IRM/SBE-2024/Violation of Code of Conduct/E-149694

Dated: 10.12.2024

General Secretary,

1. Akhand Railway Karmchari Sangh (ARKS)
2. Dakshin Purva Madhya Railway Majoor Sangh (DPMRMS)
3. Rail Mazdoor Union (RMU)
4. South East Central Railway Mazdoor Congress (SECRMC)
5. South East Central Railway Shramik Union (SECRSU)
6. Swatantra Railway Bahujan Karmachari Union (SRBKU)

Sub: Violation of Code of Conduct-Removal of Posters/Banners/Paintings etc. from station/station buildings, Rolling stock, official/Administrative building etc. regarding.

Ref:- Para 6.5.12 & 6.5.13 of Final Modalities for SBE-III.

Secret Ballot Election (SBE-III 2024) for recognition of Trade Unions which was scheduled from 4th December to 6th December 2024 has been over. In terms of notification issued by Railway Board on 09.09.2024, Code of Conduct of SBE-III has come into force from 09.09.2024.

In this regard Para 6.5.12 and 6.5.13 of Final Modalities are reproduced below-

Para 6.5.12- "It may be noted that (i) pasting of posters/ campaigning material on stations/station buildings, rolling stock, official/administrative buildings and /or; (ii) defacing in any manner, including writing on the walls of office and other buildings in colonies, etc. is strictly prohibited. TUs shall not disfigure the walls within Railway premises, Railway Stations and boundary walls, by sticking posters or painting on them. In cases of infraction of this section, Returning Officer may pass appropriate speaking orders for (i) forfeiture of Security deposit; and/or(ii) imposition of fine on TU concerned; and/or (iii) any other penalty as deemed fit in cases of serious violations as per provisions of the Code of Conduct." & **Para 6.5.13-** "In cases of violations, apart from action(s) under Annexure-II, suitable action will be taken under relevant provisions of 'Prevention of Defacement of Property Act' or similar Acts of the States concerned."

It is observed that even the Election has been completed, Posters/Campaigning material, Banners, Paintings etc. are still found at different places like stations/station building/Rolling stock, official/administrative building including writing on walls and other building in colonies etc. of entire S.E.C. Railway which is a very serious disobedience and objectionable in terms of Code of Conduct referred above.

It is therefore, requested to all the General Secretaries to remove all the above activities immediately which has been defaced the stations/station buildings, rolling stock, official/administrative buildings, offices, canteen, lobbies etc. of entire S.E.C. Railway, otherwise penalty as deemed fit may be imposed for violation of Code of Conduct as mentioned in Annexure-II of the Final Modalities.

This is for your information and immediate necessary action please.

(D.C.Mandal)

Dy. Chief Personnel Officer (IR &RP)
For Principal Chief Personnel Officer & RO

Copy to:

1. PS to PCPO for kind information of PCPO & RO.
2. CPO(Admin) & ARO, All Nominated Presiding Officers.
3. Sr.DPOs- BSP, NGP & DPO(I/c)/Raipur, APO/GSD/R, AWPO/WRS/R, AWPO(MIB(WS)/NAG, AWPO/WRS/R, APO(Con)/BSP, APO(Bill &HQ).
4. SECR's website (www.secr.indianrailways.gov.in) & Notice Board.

For Principal Chief Personnel Officer & RO