

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)**

No. 2014/Sec(Spl)/6/12

New Delhi, dt. 29.03.2023

**The Principal Chief Security Commissioner/RPF,
All Zonal Railways, Kolkata Metro, PUs & CORE**

**The Principal Chief Security Commissioner/RPSF,
Force Headquarter, Dayabasti, Delhi.**

Director JR RPF Academy/LKO, ZTI- KGP.


IG/Con/NR & ECoR

PCSCs-RDSO, KRCL

**Sub:- Directive 60 on the subject of Transfer of the members of force
from RPSF to RPF and Vice -Versa**

Enclosed please find herewith a copy of Directive 60 regarding Transfer of the members of force from RPSF to RPF and Vice -Versa.

Necessary action may be taken accordingly.


(Sarika Mohan)
DIG/Establishment
Railway Board

Directive No 60

TRANSFER OF THE MEMBERS OF THE FORCE FROM RPSF TO RPF AND VICE VERSA

As per Rule 7.5 of RPF rules 1987 (as amended from time to time), enrolled members of the Force who constitute the Railway Protection Special Force shall form a separate cadre for the purposes of fixation of seniority. Further, as per Rule 16 of the RPF rules, there shall be an executive branch in every Zonal Railway under PCSC. Rule 87 of the same rules mentions that the enrolled members of the Force shall ordinarily be employed throughout service on the zonal railway or the Railway Protection Special Force to which they are distributed on first appointment under these rules and shall have no claim as of right for transfer to another zonal railway or to the Railway Protection Special Force formations and vice versa.

1. However, there are provisions in RPF rules that guide the inter-zonal transfers in certain circumstances. Rule 91.2 mentions inter-zonal transfers of enrolled members of the force. Rule 99.1 and 99.2 provides guidelines for determination of seniority on inter-zonal transfer. Schedule II of the said rules defines the power of administrative officers wherein row 5.1 of the said schedule mentions transfer from one cadre to the other in the Rly. Protection Force.

2. RPSF is a specially trained unit within RPF to be raised as a reserve Force on the battalion pattern. The Force is mobile and is called upon to assist RPF and other railway security agencies in case of deteriorating security scenario like large scale civil strife, extensive damage and destruction of railway property, prolonged obstruction of trains due to law and order disturbances among others.

3. Life in Railway Protection Special Force (RPSF) is difficult for several reasons. Firstly, RPSF is a striking force that requires frequent movements and as per its nature of duties, RPSF Coys move from one place to another within six months. Within the period of six months they may have other movements for special duties such as Election duties, Mela Bandobast and other emergency duties etc. Hence the movement is very frequent and in many cases unpredictable. The living and working conditions in places of deployments are mostly basic and not to the desired level. They are deployed most of the time in LWE affected areas, Kashmir and North-East where they need to remain always vigilant. The deployment involves lot of risk and other hazards. They are also not allowed to keep their families with them during their company deployment. Therefore, they live away from their families for a long time which takes a toll on their physical and mental well being.



4. On the other hand, RPF personnel deployed in Zones, Divisions and other static units having geographical jurisdiction have better living and working conditions. They can keep their families with them, look after the education of their children and attend to their aged parents. Being in the same force, the life of RPSF personnel is very difficult as compared to an RPF personnel deployed in Zones. Therefore, there is a natural tendency for RPSF personnel to desire to be posted out from RPSF to RPF in Zones.

5. However, RPF rules 1987 is silent in so far as transfer of personnel from RPSF to RPF and vice versa are concerned. The silence of RPF rules has not been bridged so far by directive issued by DG RPF in the apprehension that it will start exodus of RPSF personnel from direct recruitment grades (Constable/SI) and there will not be sufficient personnel in intermediary/supervisory grades adversely affecting the supervision on a striking force such as RPSF.

6. However, the difficult life away from family and no prospect of leaving RPSF has caused large scale demoralization in the ranks of RPSF which is not in administrative interest. Therefore, we must provide RPSF personnel desirous to go to RPF a reasonable prospect of transfer to RPF and at the same time address the issue of scarcity of personnel in supervisory ranks of RPSF as a result of providing such a prospect. This will not only ensure that only those RPSF personnel who are fit and willing to withstand the rigors of RPSF get retained in RPSF and are promoted swiftly to supervisory ranks, but also give a hope to other RPSF personnel to go to RPF on their turn.

7. Therefore, in exercise of the powers vested with DG/RPF under rule 28 of RPF rules 1987, the following guidelines are being issued:

Guidelines for transfer from RPSF to RPF or vice versa

8. For the purpose of transfer of personnel from RPSF to RPF or vice versa, RPSF cadre will be treated on par with the executive cadre of a zonal Railway. Accordingly, the transfer will be subject to rules 91.2, 99.1, 99.2 and row 5.1 of schedule II of RPF rules 1987.

8.1 The members of the Force would be able to request for transfer from RPSF to RPF or vice versa on various grounds, to be considered and disposed in a manner provided in succeeding paragraphs.

Provided that, the members of the Force transferred on request shall not be entitled to avail the facilities related to a transfer, like- transfer Pass, Kit Pass, Journey Time, Transfer Grant etc. as provided by the Railway extant rules from time-to-time.



8.2 The directly recruited Sub-Inspectors, Constables, Constables/Ancillary Staff, Artisans and Constable/Drivers shall be eligible for transfer from RPSF to RPF or vice versa on request on completion of 8 years of service including training period.

8.3 Ordinarily, directly recruited Sub Inspectors, Constables Constables/Ancillary Staff, Artisans and Constable/Drivers having been transferred from RPSF to a Zone shall not be eligible for inter zonal transfer or back to RPSF again before completion of 10 years' service in the new Zone except in case of (a) working couple ground (b) critical ailment (self or dependent) (c) on the ground of care giver to a especially abled child in which case it can be done after completion of 3 years' service in the new Zone.

8.4 Normally there shall not be transfer from RPSF to RPF or vice versa in the intermediary grades like- Intermediary grades of Drivers, Head Constable, Assistant Sub-Inspector, Sub-Inspectors (promotees) and Inspectors; except for (a) extreme compassionate grounds or (b) due to administrative reasons duly considered and disposed by the competent authority by way of a speaking order put on records. (c) On ground of mutual transfer request. In cases of transfer on request on extreme compassionate ground, the concerned staff has to accept seniority at the bottom of the grade in which he/she was directly recruited.

8.5 Transfers between RPSF and RPF in direct recruitment as well as intermediary grades shall be allowed on '*Mutual exchange basis*' within the same reservation & recruitment categories, provided both of the members of the force have given a consent, written or digital, to accept the new seniority as envisaged under Rule-99.2 of the RPF Rules 1987.

8.6 All applications for request/mutual transfers shall be made only through TMM application designed and developed incorporating all the logics provided therein, available to the members of the force through a Mobile App, implemented with approval of the DG/RPF, giving wider circulation among the officers & staff.

8.7 **General principles governing transfer from RPSF to RPF and vice versa-** All applications of enrolled members of the Force for on 'Mutual Basis', or on compassionate grounds, shall be examined by the controlling officer on merit, and forwarded to the competent authorities with recommendations/remarks for final disposal.

(i) All such applications shall be disposed within a timeframe set by the Security Directorate for the purpose.

(ii) All such requests shall be considered only once in a year— on or before 31st of January.



(iii) All such requests approved shall be effected well before the freezing of Staff Data for the annual periodical transfers so as the vacancy-impacts could be neutralized during the process.

(iv) The process of transfer from RPSF to RPF or vice versa would be incorporated in the TMM. On receipt of any such application with enclosures online, the controlling officer shall cause to examine the facts & merits of the same and forward that online to the next higher level with remarks, for disposal of the competent authority by way of a speaking order placed on records.

Provided that – (a) in all cases of transfers from RPSF to RPF or vice versa, remarks of the recipient PCSC shall also be obtained, (b) no such officer or staff availing such request/mutual transfers shall be posted at a sensitive post in his first tenure at the new place.

(v) In all cases of the enrolled members of the Force facing any D&AR/Vigilance/ Criminal inquiry or proceedings, a remark of the Inquiry officer shall also be obtained as to whether his physical presence at the current place is required for the purpose of such inquiry/proceedings, and enclosed while processing such requests to enable the competent authority take an appropriate decision.

(vi) While processing the requests for inter-zonal transfers, the PCSC concerned shall also examine and remark upon its impact over the vacancies and promotional prospects in the various intermediary grades as applicable.

(vii) All the applications for request transfers from RPSF to different Zones as approved by the competent authority, shall be clubbed with inter zonal transfer requests received to the concerned Zone from different Zonal Railways and will be enlisted against the respective Zone in the descending order of length of service (staff/officer with longest service in the concerned rank being the senior most) duly providing a serial number and would be cleared only after arising of vacancy in the concerned reservation/recruitment category of the concerned rank in the concerned Zone, automatically through TMM application as envisaged above.

8.8 Transfers without completion of tenure- Members of the Force may be transferred without completion of tenure and posted from RPSF to RPF or vice versa in administrative exigencies or on confidential grounds by DG/RPF. Such transfers may be done (i) on irreversible basis which will have permanent effect. In such cases, the name of the officer/staff will be deleted from the seniority list of the sender Zone/RPSF and his/her seniority will be fixed in the recipient Zone/RPSF on the basis of his/her date of appointment in his/her present rank, or (ii) on reversible basis for a limited period. This will be temporary in nature wherein the officer/staff concerned will work and draw wages from the new Zone/RPSF, but his/her seniority will be maintained in his/her earlier



Zone/RPSF. Transfer from RPSF to RPF or vice versa on reversible basis will be ordered by DG/RPF to meet administrative exigency or on request on extreme compassionate ground. Whenever such transfers are ordered on reversible basis on compassionate ground, it should be treated as transfer on request and the officer/staff transferred shall not be entitled to avail the facilities related to a transfer, like- transfer Pass, Kit Pass, Journey Time, Transfer Grant etc. as provided by the Railway extant rules from time-to-time. A list of such officers/staff transferred on reversible basis will be maintained at Railway Board.

8.9 The RPSF personnel transferred to RPF (on completion of 8 years service or mutual basis or without completion of tenure or on administrative ground) shall have to undergo an orientation training of a duration and syllabus fixed by IG Training with approval of DG RPF in the Zonal RPF Training Centre assigned to the recipient Zone.

Guidelines to ensure that there is no shortage of personnel in supervisory category in RPSF (Executive Cadre)

9 Once these guidelines are given effect to, there is an apprehension that there will be migration of personnel from RPSF to RPF in direct recruitment grade and there will be resultant scarcity of officers/staff in supervisory categories of Head Constable, ASIs, SIs and IPFs in the executive cadre of RPSF.

10 In order to meet such an eventuality, certain staff of the following zonal Railways (hereinafter called "Zone of Origin") on promotion to the rank of HCs, ASIs, SIs and IPFs may be posted to the Battalions shown against them on reversible basis for a period of 3 years:

Srl No.	Zone of Origin	Battalion of RPSF	Srl No.	Zone of Origin	Battalion of RPSF
1)	NFR	1 st Bn LMG & 14 th Bn NCB	2)	NER	2 nd Bn GKP
3)	NCR	3 rd Bn LKO	4)	ER	4 th Bn NJP
5)	SR	5 th Bn TPJ	6)	SCR	7 th Bn MLY
7)	SER	8 th Bn CRJ	8)	NR	9 th Bn Jagadhari, 6 th Bn DBSI and 15 th Bn Udhampur

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9)	ECR	10 th Bn DHN & 11 th Bn Gadahra	10)	CR	12 th Bn Thakurli
11)	Lady personnel of the Zones where the platoons of the Bn are deployed				16 th Bn ASN

This will be temporary in nature wherein the officer/staff concerned will work and draw wages from RPSF, but his/her seniority will be maintained in his/her earlier Zone.

11. The panel for promotion under rule 70 and 72 to the rank of Head Constable, ASI and SI and under rule 70 to the rank of IPF in respect of RPSF may be approved and issued first to ascertain if vacancies remain in the supervisory cadre of RPSF even after approval of panel.

12. If the sanctioned posts of higher grades in RPSF are being utilized to adjust the excess personnel in lower grades, then vacancies to that extent in the higher grades may not be filled up by the arrangement mentioned above.

Illustration: For example, if there are 500 sanctioned posts of Constables in RPSF against whom 600 constables are posted, then 100 posts of Head Constables in RPSF have to be kept vacant and shall not be filled up.

13. PCSC RPSF, after having complied with the guidelines mentioned in Para 11 and 12 above, will submit a proposal to DG/RPF indicating the posts of Head Constables, ASIs, SIs and IPFs in concerned Battalions to be filled up by RPF personnel from Zones of Origin. The PCSCs of Zones of Origin will take necessary action for posting on receipt of approval of DG/RPF on the matter as detailed in Paras 14, 14.1 and 14.2.

14. In case vacancies persist in the supervisory ranks of RPSF even after completion of selection and posts need to be filled up from the Zones of Origin even after accounting for eventuality mentioned in Srl No 11 and 12, the empanelled candidate for promotion under rule 72 to the rank of Head Constable, ASI and SI and under rule 70 to the rank of IPF in the concerned Zone of Origin may be arranged in ascending order of age and the youngest candidates may be posted to the concerned Battalion on reversible (temporary) basis to fill up the shortfall of the supervisory ranks in RPSF. This will maintain young age profile of RPSF.

14.1 In order to address the shortfall of officer/staff in the Zone of Origin due to temporary posting in RPSF in the rank in which selection is being held, PCSCs may propose inclusion of anticipated vacancy for an extended period beyond the normal period of current year in the notification for selection, if



needed. Care should be taken to ensure that the panel gets exhausted during its currency.


14.2 The vacancies for selection to the ranks mentioned above may be calculated after taking into consideration the number of officers/staff of the Zone of Origin posted in RPSF on temporary basis and likely to report back to the concerned Zone during the current year.

15. Meanwhile RPSF personnel may be encouraged to take promotion in the cadre counseling them that even after taking promotion to an intermediary grade, they may go to RPF whenever their turn comes by accepting seniority at the bottom of the grade in which he/she was directly recruited.

16. The RPF personnel being transferred to RPSF shall have to undergo a pre induction training of a duration and syllabus fixed by IG Training under consultation with PCSC RPSF with approval of DG RPF at Zonal Training Centre RPSF Gorakhpur or at other suitable training facility to inculcate in the new entrants the spirit of camaraderie, additional skills needed for a striking force, discipline and conduct and other aspects of a mobile force organized on battalion pattern.

17. The supervisory officers of RPSF PCSC, CSC, Sr.CO's/COs and other GOs of RPSF will be responsible to ensure that the integrity, cohesiveness and professionalism of RPSF is not compromised or diluted due to posting of these RPF personnel from the Zones of Origin in intermediary/supervisory ranks

These guidelines mentioned above shall have immediate effect and must be complied with in letter and spirit by all concerned. DG RPF reserves the right to withdraw, modify or supersede these guidelines to meet administrative exigencies in future.


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FHQ, Railway Board