

## Question Bank - MACPS

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Q1. What is the full form of MACPS?

- a) Modified Assured Career Promotion Scheme
- b) Modified Accelerated Career Progression Scheme
- c) Modified Accelerated Career Promotion Scheme
- d) Modified Assured Career Progression Scheme

Ans: d) Modified Assured Career Progression Scheme

Q2. The Modified Assured Career Progression Scheme is effective from

- a) 01-09-2009
- b) 01-09-2008
- c) 01-01-2006
- d) 01-08-2009

Ans: b) 01-09-2008

Q3. The Modified Assured Career Progression Scheme envisages maximum \_\_\_\_ financial up-gradation counted from the direct entry grade.

- a) 2
- b) 5
- c) 3
- d) 1

Ans: c) 3

Q4. The Modified Assured Career Progression Scheme envisages maximum three financial up-gradation on completion of 10, 20 and 30 years of \_\_\_\_\_.

- a) Qualifying service
- b) Non-fortuous Service
- c) Regular Service
- d) None of the above

Ans: c) Regular Service

Q5. The benefit under Modified Assured Career Progression Scheme is available up to Level \_\_\_\_ of the pay matrix.

- a) 17
- b) 15
- c) 14
- d) 13

## Question Bank - MACPS

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Ans: b) 15

Q6. Regular service for granting financial up-gradation under Modified Assured Career Progression Scheme does not include-

- a) Temporary service
- b) The service rendered in the previous organization/office in case of Inter railway/inter divisional transfer
- c) Extraordinary leave without medical certificate duly sanctioned by the competent authority.
- d) Pre-appointment training.

Ans: d) Pre-appointment training.

Q7. The suitability of the railway employees for grant of financial up-gradation under Modified Assured Career Progression Scheme is adjudged by-

- a) Departmental promotion Committee (DPC)
- b) Screening Committee
- c) Promotion Committee
- d) None of the above

Ans: b) Screening Committee

Q8. The minimum benchmark for non-gazetted employees for grant of financial up-gradation under Modified Assured Career Progression Scheme from July, 2016 onwards is-

- a) Outstanding for the last 3 years
- b) Very good for the last 3 years
- c) Very good for the last 5 years
- d) Average for the last 3 years

Ans: b) Very good for the last 3 years

Q9. A Junior clerk, who could not be promoted on regular basis within 10 years from the date of his appointment, may be given first financial up-gradation under Modified Assured Career Progression Scheme in Level \_\_\_\_\_ in the pay matrix.

- a) 5
- b) 4
- c) 3
- d) 6

Ans: c) 3

## Question Bank - MACPS

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Q10. A Junior clerk in level-2 was granted financial up-gradation under Modified Assured Career Progression Scheme in Level-3. Which of the following statements is INCORRECT?

- a) His pay will be fixed in level-3 as in the case of regular promotion
- b) His pay will again be fixed when he is granted regular promotion in level-5.
- c) He can opt for fixation of pay in level-3 from the date of next increment in level-2.
- d) His pay will be fixed at the time of financial up-gradation to level-3 but will not again be fixed at the time of regular promotion to level-5.

Ans: b) His pay will again be fixed when he is granted regular promotion in level-5.

Q11. A railway employee refused regular promotion given to him after completion of 7 years of regular service. Which of the following statements is/are INCORRECT?

- a) He shall not be granted financial up-gradation under Modified Assured Career Progression Scheme
- b) The benefit under MACPS will be considered only if he agrees to be considered for promotion again.
- c) The subsequent financial up-gradation will be deferred to the extent of period of debarment due to the refusal.
- d) None of the above.

Ans: d) None of the above.

Q12. If D&A (Major) case is pending or the railway employee is undergoing punishment of stoppage of annual increment/promotion on the due date for grant of benefit under MACPS, Which of the following statements is/are INCORRECT?

- a) He cannot be accorded benefit under MACPS.
- b) He will be granted benefit under MACPS on proforma basis from the due date and on actual basis after the punishment is over
- c) His subsequent financial up-gradation will be deferred to the extent of delay in grant of current financial up-gradation.
- d) None of the above.

Ans: b) He will be granted benefit under MACPS on proforma basis from the due date and on actual basis after the punishment is over

Q13. A running staff has completed 10 years of regular service in level-6. The benefit under MACPS will be granted to him

- a) In level-7
- b) In level-6 itself with one notional increment
- c) No benefit under MACPS since he has reached the maximum level in his avenue of promotion
- d) None of the above

## Question Bank - MACPS

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Ans: b) In level-6 itself with one notional increment

Q14. A railway employee in level-1 was promoted as Junior Clerk against departmental quota. How many financial up-gradation may be granted to him under MACPS if he does not get regular promotion?

- a) 3
- b) 2
- c) 1
- d) None of the above

Ans: b) 2

Q15. A railway employee in level-1 was selected as Junior Clerk through railway recruitment board. How many financial up-gradation may be granted to him under MACPS if he does not get regular promotion?

- a) 3
- b) 2
- c) 1
- d) None of the above

Ans: a) 3

Q16. Which of the following statements is/are INCORRECT regarding MACPS?

- a) The placement of Pharmacists in level-6 on completion of 2 years in level-5 will be counted as one up-gradation under MACPS.
- b) Reservation rule is applicable for grant of benefits under MACPS.
- c) Benefits under MACPS are accorded to those railway employees who do not are regular promotion within the stipulated period.
- d) A railway employee earned two promotions or second financial up-gradation under ACPS on completion of 24 years of regular service, then only third financial up-gradation under MACPS will be granted on completion of 30 years of regular service.

Ans: b) Reservation rule is applicable for grant of benefits under MACPS.

Q17. Railway Board has raised the benchmark “Good” to “Very Good” with effect from 25-07-2016 for financial up-gradation under MACPS. A non-gazetted employee is due for financial up-gradation under MACPS in August, 2017. His APAR grading for the last three year is as under:- 2014-15 = Good; 2015-16 = Very Good, 2016-17 = Very Good. Whether he will be declared suitable or not?

- a) Yes

## Question Bank - MACPS

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- b) No
- c) The railway employee will be given a chance to represent against the “Good” grading before consideration for MACPS.
- d) None of these.

Ans: a) Yes (secr 146/19, rbe 86/19)

Q18. The Screening Committee for grant of financial up-gradation under MACPS will consist of a Chairperson and two members. The members of the committee shall not be below Senior Scale grade and the Chairperson should generally be \_\_\_\_\_.

- a) Of the same grade as the members of the committee
- b) Of one grade above the members of the committee
- c) Of two grade above the members of the committee
- d) None of the above.

Ans:- b) Of one grade above the members of the committee

Q19. Below are few statements regarding differences between ACPS and MACPS. Which of them is/are INCORRECT?

- a) Under ACPS, the financial up-gradation was granted in the hierarchy of cadre whereas under MACPS, it is granted in the hierarchy of Grade Pay (now Level)
- b) Under ACPS, maximum two financial up-gradation was granted. It is three under MACPS.
- c) Under ACPS, the financial up-gradation was granted after 12 & 24 years of regular service. Under MACPS, it is 10, 20 and 30 years of regular service.
- d) None of the above.

Ans: d) None of the above.