

Question Bank – Apprentices Act

Q1. The minimum age for engagement of Act Apprentices for training in any designated trade is ____ years.

- a) 14
- b) 15
- c) 18
- d) 21

Ans: b) 15

Q2. The minimum age for engagement of Act Apprentices for training in any designated trade related to hazardous industries is ____ years.

- a) 14
- b) 15
- c) 18
- d) 21

Ans: c) 18

Q3. Which of the following statements is/are CORRECT?

- a) The reservation rule is applicable for engagement of Act Apprentices in designated trades only and not for Optional trades.
- b) The reservation rule is applicable for engagement of Act Apprentices in optional trades only and not for designated trades.
- c) The reservation rule is applicable for engagement of Act Apprentices in optional trades as well as in designated trades.
- d) None of the above.

Ans: c) The reservation rule is applicable for engagement of Act Apprentices in optional trades as well as in designated trades.

Q4. Which of the following statements is/are INCORRECT?

The payment of stipend to an apprentice may be stopped

- i) If the work and conduct of the apprentice is not satisfactory
- ii) With the consent of Apprenticeship Adviser
- iii) After giving 'show cause' notice to the apprentice
- iv) If the Apprenticeship Adviser does not communicate to the employer his refusal to stopping the stipend, it shall be deemed that he has consented to the stopping of the stipend.

- a) i)
- b) ii)

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- c) iii) & iv)
- d) None of the above

Ans: d) None of the above

Q5. Which of the following statements is/are CORRECT regarding working hours of trade apprentice?

- i) The total number of hours per week shall be 42 to 48 hours (including the time spent on Related Instruction)
- ii) Trade apprentices undergoing basic training shall ordinarily work for 42 hours per week including the time spent on Related Instruction.
- iii) Trade apprentices during the second year of apprenticeship shall work for 42 to 45 hours per week including the time spent on Related Instruction.
- iv) Trade apprentice during the third and subsequent years of apprenticeship shall work for the same number of hours per week as the workers in the trade in the establishment in which the trade apprentice is undergoing apprenticeship training.

- a) i)
- b) ii) & iii)
- c) iv)
- d) All the above

Ans: d) All the above

Q6. Which of the following statements is/are INCORRECT?

- i) Where any apprentices are undergoing training in a factory, the provisions of Chapters III, IV and V of the Factories Act, 1948 shall apply to them.
- ii) when any apprentices are undergoing training in a mine, that provisions of Chapter V of the Mines Act, 1952, shall apply to them.
- iii) If personal injury is caused to an apprentice, by accident arising out of and in the course of his training as an apprentice, his employer shall be liable to pay in accordance with the provisions of the Employees' Compensation Act, 1923.

- a) i)
- b) ii)
- c) iii)
- d) None of the above

Ans: d) None of the above

Q7. In case of trade apprentices, the first ____ months of the period of training shall be treated as period of probation.

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- a) 4
- b) 5
- c) 6
- d) 7

Ans: c) 6

Q8. A trade apprentice may complete his period of apprenticeship training within five years or double the duration of apprenticeship training whichever is less from the date of starting of his apprenticeship training. But the apprentice may be granted maximum ____ break for trades having duration two years or less than two years and maximum ____ breaks for trades having duration more than two years.

- a) 2, 3
- b) 1, 2
- c) 3, 4
- d) None of the above

Ans: b) 1, 2

Q9. Which of the following statements is/are CORRECT?

- i) The employers having five or less workers cannot engage apprentices.
- ii) Engagement of apprentices by establishment having six or more workers but not exceeding forty shall not be obligatory.
- iii) Engagement of apprentices by establishment having workers exceeding forty shall be obligatory.

- a) i)
- b) ii)
- c) iii)
- d) All the above

Ans: d) All the above

Q10. Within a financial year, each establishment shall engage apprentices in a band of 2.5% to 10% of the total strength of the establishment including contractual staff. But Zonal Railways engage apprentices minimum ____ % and Production Units minimum ____ % of the total strength of the establishment including contractual staff.

- a) 2.5, 4
- b) 3.5, 5
- c) 2.5, 6
- d) 2.5, 5

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Ans: d) 2.5, 5

Q11. Where the contract of apprenticeship is terminated through failure on the part of the any employer in carrying out the terms and conditions thereof, such employer shall be liable to pay the apprentice compensation of an amount equivalent to his _____ months last drawn stipend.

- a) Two
- b) Three
- c) Four
- d) Six

Ans: b) Three

Q12. Where a contract of apprenticeship is terminated for such failure on the part of the apprentice, the apprentice or his guardian shall refund to the employer as cost of training such amount as may be determined by the-

- a) Chief Labour Commissioner
- b) Apprenticeship Adviser
- c) Central Apprenticeship Council
- d) None of the above

Ans: b) Apprenticeship Adviser

Q13. The contract of apprenticeship between the employer and the apprentice shall be registered by-

- a) Chief Labour Commissioner
- b) Apprenticeship Adviser
- c) Central Apprenticeship Council
- d) None of the above

Ans: b) Apprenticeship Adviser

Q14. The _____ shall prescribe the number of apprentices to be engaged by the employer for designated trade and optional trade.

- a) Central Government
- b) State Government
- c) Apprenticeship Adviser
- d) Central Apprenticeship Council

Ans: a) Central Government

Q15. Any disagreement or dispute between an employer and an apprentice arising out of the contract to apprenticeship shall be referred to the _____ for decisions.

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- a) Central Government
- b) State Government
- c) Apprenticeship Adviser
- d) Central Apprenticeship Council

Ans: c) Apprenticeship Adviser

Q16. Any person aggrieved by the decision of the Apprenticeship Adviser may, within thirty days from the date of communication to him of such decision, prefer an appeal against the decision to the _____.

- a) Central Government
- b) State Government
- c) Apprenticeship Adviser
- d) Apprenticeship Council

Ans: d) Apprenticeship Council

Q17. Every trade apprentice who passes the test of proficiency shall be granted a certificate of proficiency in the trade by the _____ or by the other agency authorized by the Central Government.

- a) National Council
- b) State Government
- c) Apprenticeship Adviser
- d) Apprenticeship Council

Ans: a) National Council

Q18. Every graduate or technician apprentice or technician (vocational) apprentice who completes his apprenticeship training to the satisfaction of the concerned Regional Board, shall be granted a certificate of proficiency by _____.

- a) National Council
- b) Regional Board
- c) Apprenticeship Adviser
- d) Apprenticeship Council

Ans: b) Regional Board