

कार्मिक विभाग, मंडल रेल प्रबंधक कार्यालय, बिलासपुर

Personnel Department, Divisional Railway Manager Office, Bilaspur

No. P/BSP/Rectt./Re-engagement /E-file-179819

date:-18-03-2026

EMPLOYMENT NOTIFICATION No.-22/2026

Re-engagement of Retired Railway staff on monthly remuneration basis for the posts of Instructor (Ex-cadre) in Electrical (OP) Department at Bilaspur Division of S. E. C. Railway.

Applications are invited from Retired Railway Employee for the re-engagement full-time purely on a contract basis for a period of one year in order to fill up the following existing vacancies in Electrical (OP) Department at Bilaspur Division in terms of Railway Board vide letter No. E(NG)II/2024/RC-4/9, dated-15.10.2024, dated-31.12.2024 & dated-20.06.2025.

1.Vacancy:-

Srl. No.	Department	Category	No. of post	Pay Level	Term and conditions
1.	Electrical (OP)	Instructor (Ex-cadre post)	7	7	Retired as CLI from South East Central Railway

2.Eligibility Conditions/Qualifications:-

- The vacant Non-gazetted posts in Pay Level-1 to Pay Level-9 will be filled by re-engagement of retired employee by calling volunteers who retired from the posts in the same cadre/category up to three level higher than the post against which re-engagement is being considered subject to condition that the *volunteers retired from the same Pay level and found suitable* will be given *preference* over those retired from higher Pay Level.
- Retired employees being re-engaged should not have been covered under the Safety Related Retirement Scheme/Liberalized Active Retirement Scheme for Guaranteed Employment for Safety Staff (LARSGESS).
- Preference will be given to retired employees who have working experience to the post of Instructor (Ex-cadre) in the Electrical Operations Department.

3. Other details are as follows:-

Monthly Remuneration	A Fixed Monthly Remuneration shall be admissible, arrived at by deducting the Basic Pension from the Pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract. Annual increment and Dearness Allowance, HRA shall NOT be allowed during the contract period. [Example for determining remuneration shall be as given in DoE's OM No.F.No.3-25/2020—E.IIIA, Dated 09.12.2020].
4. Age:-	Maximum age limit of the re-engagement is up to 65 years. However employees having more than one year i.e. Age of 64 Years or less will be preferred.
5. Mode of engagement :-	Suitability/competency of the staff should be adjudged by a 03 members committee comprising of Sr.DPO, Sr.DFM and JAG Branch Officer of concerned Department before such re-engagement duly taking in to account safety and other operational requirement. Re-engaged employees should also be free from DAR/Vigilance cases.
6. Period of contract:-	Period of engagement shall be initially for a period of ONE year and further extendable as per requirement. No retired staff Should be engaged beyond the validity of the scheme i.e. not beyond 15.10.2026 . Re-engaged staff should be discharged immediately on joining of selected candidates from RRB.

7. Other Terms & Conditions:-

- An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate

File No. SECR-BSP0PERS(MISC)/148/2025-O/o Sr.DPO/BSP/SECR
applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. However, they may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement.

- b. Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year may not be allowed.
- c. Each engagement should be decided on merits of the requirement and the suitability of the Person for the job. The Committee should take in account working experience of staff so that they are useful for the purpose for which they are selected.
- d. The scheme will remain in vogue for an initial period of 02 years from the date of issue of Instruction (**i.e. 15.10.2024**) or till further orders, whichever is earlier. However, all the Railway Retired staff, who have not attained 64 years 6 months as on closing date of notification (to ensure at least 06 months service is available after the re-engagement) shall be eligible for such re-engagement. No re-engaged employee shall be allowed to continue in service beyond 65 years of age.
- e. Re-engaged staff shall not be made in-charge of the unit in the Division or in the Construction unit. Re-engaged staff shall not be given the financial and D&AR powers and shall not be authorized to issue any safety certificate. Re-engaged staff may recommend their suggestions on financial and other matters to regular or in-service staff/officer-.
- f. The integrity aspect should also be checked while permitting such re-engagement.

8. DOCUMENTS REQUIRED:

- (i) Two passport size photographs.
- (ii) Pension Payment Order along with Last Pay Certificate & pension details.
- (iii) **Service Certificate.**
- (iv) Aadhar Card & Pan Card.

Applicants may submit their applications by any one of the modes:

- 1. By Ordinary Post with heading in the cover as " Re-engagement of Retired Railway staff on Contractual basis " to Senior Divisional Personnel Officer, South East Central Railway, Bilaspur Division, Bilaspur-495004.
OR
- 2. By Physical Submission of application with heading in the cover as "Re-engagement of Retired Railway staff on Contractual basis" in Personnel Department, Divisional Railway Manager's Office, Bilaspur-495004.
OR
- 3. The applicant are also submit their application through e-mail id: srdpo.omr.contract@gmail.com.

Last Date of Submission of application is 07-04-2026

For Detailed notification & application format is available on <https://secr.indianrailways.gov.in>.

- a. (Recruitment/News/Press Release → Recruitment → Bilaspur)
- b. (Dept./Div. of SECR—Division—BILASPUR—Personnel-Notification)

Digitally Signed by RANJAN

KUMAR RUKHAIYAR

Date: 18-03-2026 17:53:52

Reason: Approved

(Ranjan Kumar Rukhaiyar)

Assistant Personnel Officer-I

For, Sr. Divisional Personnel Officer

Copy forwarded for information to:-

- 1) PS to DRM for kind information to DRM/BSP.
- 2) PS to PCPO/R for kind information.
- 3) Sr. DEE(OP/Bilaspur for kind information.
- 4) Principal/ELTC/SECR/USL for kind information.
- 5) DC/SECRMC/BSP for kind information.
- 6) Secy./Pensioner Association/BSP for wide publicity.
- 7) Notice Board.

File No. SEC R-BSP0PERS(MISC)/148/2025-O/o Sr.DPO/BSP/SEC R
PROFORMA FOR THE RE-ENGAGEMENT OF RETIRED RAILWAY STAFF IN SOUTH EAST CENTRAL
RAILWAY /BILASPUR DIVISION

1	Name of the applicant in capital latter		
2	Fathers/Mothers Name		
3	Date of Birth (DD-MM-YYYY)		
4	Community		
5	If any experience for Instructor post		
6	Date of appointment (DD-MM-YYYY)		
7	Pay Band+ GP/Pay Level (at Retirement)		
8	Last Pay drawn		
9	Designation at the time of Retirement		
10	Date of Retirement (DD-MM-YYYY)		
11	Retirement due to Superannuation/VR/Compulsory		
12	Unit/Office/Division/Railway from where retired (enclose copy)		
13	PPO No.		
14	Railway ID card Number (Pensioner)		
15	Basic pension sanctioned		
16	Date of attaining the age of 65 years		
17	Educational Qualification		
18	Award if any (MR/GM/PHOD/DRM)		
19	D&AR History in which penalty imposed if any* Minor, Major	YES / NO, YES / NO	
20	Medical category in which candidate fit at the time of retirement		
21	Medical History/Any Disability Minor Surgical Any major disease		
22	Safety/accident related history in service, if any.		
23	A) Have you ever been arrested/ prosecuted? * B) Have you ever been convicted by a court of law for an offence *		
24	Banks name & address at which daily allowance to be transferred		
25	Aadhar No.		
26	RELHS/ Medical Card No.		
27	Present Residential Address: Pin Code:		
28	Mobile No.		
29	Alternative Mobile No.		
30	Email ID		

Note: If reply to any of the item at point No. 18, 20, 22(A) & (B) is yes, the details there of may be provided.

DECLARATION:

I, the under signed, do here by solemnly affirm and declare that the particulars furnished above are true and correct.
I shall be responsible for submission of any wrongand/or incorrect information and that my engagement may be terminated for this wrongful act.

I am willing for re-engagement subject to the terms and condition enumerated in Railway Board vide letter No. E(NG)ll/ 2024/RC-4/9, dated-15.10.2024,dated-31.12.2024 & dated-20.06.2025. I am aware of that service are liable to be discharged at any time due to unsatisfactory performance or due to receipt of fresh panel from RRB, without any notice.

I am herewith enclosing photo copy of my service certificate & PPO.

I agree with all the terms and conditions of re-engagement.

The re-engagement can be terminated by giving 15 days notice without any explanation or any reason.

Date:

Place:

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Signature of the ret d. Employee