



दक्षिण पूर्व मध्य रेल्वे
South East Central Railway
कार्मिक विभाग, मंडल रेल प्रबंधक कार्यालय, रायपुर
Personnel Department, Divisional Railway Manager Office, Raipur



No.E/PB/R/RCT/Re-Engagement/2026

Date:-10.01.2025

NOTIFICATION NO.02/2026 dated 10.01.2026

It is proposed to engage 120 Ex-servicemen purely on contract basis for a period of 01 year to work as Pointsman/Gateman at Traffic Level Crossing Railway Gates & Stations over Raipur Division(Ref:- Rly Bd's letter No.E(NG)II/2021/RC-4/1 dated 10.12.2025 & 09.01.2026, PCPO/SECR's Letter No.P/HQ/RCT/Re-engagement/e-210661/104 dated 24.12.2025, PCPO/SECR's Letter No.P/HQ/RCT/Re-engagement/e-210661/108 dated 29.12.2025 and PCPO/SECR's Letter No.P/HQ/RCT/Re-engagement/e-210661/103 dated 30.12.2025).

Accordingly, applications are invited from eligible Ex-Service man for engagement as Pointsman/Gateman in Raipur division.

1. Eligibility

Eligibility criteria as on the date of notification:

- Ex-Servicemen retired from Army/Navy/Air force will be considered eligible for engagement on contract basis.
- Ex-Servicemen removed/dismissed from service are not eligible for engagement.
- In case there remains shortage of Personnel, due to non- availability of adequate number of Ex-Servicemen, retired personnel from Central Armed Police Forces (Ex-CAPF) and Para Military forces viz., BSF, CRPF, CISF etc., will be considered.
- Those likely to be discharged from service on or after the date of notification are not eligible to apply.

2. Age:

Ex-servicemen should not have completed 55 years of age as on date of notification, however upper age relaxation may be granted subject to fulfillment of others conditions.

3. Educational qualification:

Minimum education qualification is X standard (Pass/Equivalent Army Education)

4. Medical Examination

The Ex-servicemen so engaged should be fit in the relevant medical classification i.e. A-2 (Aye-Two).

5. Procedure for Engagement of Ex-Servicemen:

- The panel will be formed on the basis of length of Military Service/seniority of Ex-Serviceman.
- The candidate shall attend the Document verification, along with all relevant Original Certificate, at the date, time & venue specified by Divisional Railway Manager's office, Raipur.
- Those Ex-servicemen successful in Document verification will be subjected for Medical Examination.

- d) Ex-servicemen working in GOVT/PSU will have to provide "NOC" at the time of Document verification and should resign from their present organization on their selection for engagement in Railways.

6. Training:

The Ex. Servicemen found medically fit in the requisite medical classification will be imparted necessary training (theory and practical) for a period which will be determined by Railways before their engagement on working post. Consolidated Remuneration as mentioned in para-8 will be paid for the period of training. Ex. Servicemen have to make their own arrangements for travel to the training place, stay/ accommodation, etc.

7. Certificates and documents to be submitted:

Filled application form (Annexure 'A') and Self Attested copies of (1) Aadhaar Card (2) Ex. Servicemen Identity Card (3) Discharge Certificate (4) PAN Card (5) Bank Pass Book First Page (6) Educational Qualification certificate (at-least passed Matric/X Standard /SSLC or Equivalent Certificate) (7) Pension Payment Order/Service Certificate.

8. Consolidated Monthly Remuneration:

Remuneration will be on monthly basis comprising of

S.No.	Description	Monthly Remuneration for Y class of city	Monthly Remuneration for Z class of city
1.	Basic Pay of Level-1	18000/-	18000/-
2.	DA (58%)	10440/-	10440/-
3.	House Rent Allowance (20%)	3600/-	1800/-
4.	Uniform Allowance (6250/12)	520/-	520/-
5.	Transportation Allowance (Min.T.A. 900+ 900*58%)	1422/-	1422/-
	Total Amount	33,982/-	32,182/-

- a) The monthly remuneration will be increased in accordance with the DA percentage rise from time to time.
- b) Ex-Servicemen engaged as Pointsman/Gateman on contract basis shall be entitled to 10 days of casual leave per year during the contract period. For any period of absence, a proportionate deduction from the monthly remuneration will be made. The leave will lapsed as soon as the contractual period is over and cannot be carried over to next contract.
- c) Being contract engagement, No privilege pass/PTO or travel authority will be provided to any candidate, including SC/ST candidates.
- d) The selected Ex-servicemen are liable to be posted anywhere within the jurisdiction of Raipur Division. Preference will be given to those Ex-servicemen who are willing to work anywhere in Raipur Division having higher length of Military service

9. Other conditions of engagement:

- a) Recommended candidates(after successful medical examination) will have to execute an agreement in a non-judicial stamp paper to the value of ₹100/- in the required format before joining the mandatory training, after successful completion of training candidates may be deputed for actual working. Those who failed in training can't be engaged for working, they must be released immediately.
- b) Working hours will be 12 hours/ 08 hours per day depending upon the Gate's/station's they are posted.
- c) While on duty Ex-servicemen must wear uniform and other gear prescribed by the Railways.

- d) The engagement is purely on contract basis and will not get any advantage or preference for any job/benefits/privileges in Railways.
- e) The contract of engagement is valid for the period of 01 year from the date of training subject to successful completion of training or till availability of regular employee by RRB/RRC/ regular selection/promotion whichever is earlier,
- f) Engagement, if warranted, will be further extended by 01 year each time up to 31.12.2028 on performance & willing of Ex-Serviceman against clear vacancy available in the cadre. A suitable break will be ensured between successive contracts(7 days).
- g) The Administration will be at liberty to terminate the services of the engaged person without prior notice, in case their performance is found to be not satisfactory and the following penalty clause will apply during their period of engagement.

10. Penalty Clause:

Sl.No	Misconduct	Penalty
1.	Non-Adherence of Gate Working Rules	1. ₹2000/-fine after issue of Show cause notice by AOM Concerned, or 2. ₹5000/-fine after issue of Show cause notice by AOM Concerned, or 3. Termination of contract by AOM concerned after issue of Show cause notice, depending upon the Circumstances of the case.

11. Pointsman/Gateman duties in brief:

The engaged trained Pointsman/Gateman will work as per the Railway Act and perform duties as prescribed in Indian Railway Code for Traffic and General Rules (Open Line). Ex. Servicemen engaged as Pointsman/Gateman are required to work as Pointsman/Gateman at Stations and Level Crossing gates situated on Railway tracks over Raipur Division in South East Central Railway. The duties in brief are given in Annexure -B

12. General Conditions:

- a) The contracts of Ex-Servicemen for Pay Matrix Level (PML)-1 posts are on full time basis and shall not entitle for Railway Quarter and Privilege/Complimentary passes etc.
- b) Duty pass may be provided for stretch of the journey involved on duty. They may be entitled to II class duty pass.
- c) The contractual staff may be permitted weekly off and National Holidays. However, they may be called for duty on any day including National Holidays for which compensatory Rest may be given between successive contracts (if any).
- d) The validity of the contract shall be subject to the availability of a regularly selected candidate or till the continuation of the scheme for engagement of Ex-Servicemen as Pointsman/Gatemen, whichever is earlier. A suitable break will be ensured between successive contracts, if any.
- e) The contract may be terminated by either side by giving 14 (fourteen) days notice in writing under normal circumstances. The performance of the contractual appointee shall be monitored on a regular basis. In the event that the appointee is found unable to discharge the assigned duties satisfactorily or fails to perform as per the expectations of the administration, the contract may be terminated by serving a 14 (fourteen) days notice. In cases where the contractual appointee is found to be mentally or physically incapacitated, or is involved in any act of gross negligence, misconduct, misbehavior, or other irregularities, the engagement shall be terminated with immediate effect and without any notice, subject to (a) Suitable departmental action as specified in Clause 10, or

- (b) A complaint lodged in accordance with the provisions of the Bharatiya Nyaya Sanhita (BNS), 2023), or in both, as deemed appropriate by the competent authority.
- f) The engagement on contract basis will not confer any right to claim for regular absorption/extension in the Railway.
- g) They may be paid Daily Allowance when on tour as admissible, at the rate of ₹625/-.
- h) In case of absence for duty, proportionate amount of pay per day will be deducted. If full time contract Ex-servicemen is on unauthorized absence beyond 3 days, their engagement will automatically be terminated.
- i) The SC/ST/OBC candidate should submit a self-attested copy of the community certificate issued by the Competent Authority.

Ex-Serviceman who wishes to be engaged as Pointsman/Gateman on contract basis on accepting all the terms and conditions laid above and agreeing to perform the duties of Pointsman/ Gateman as stipulated in the Indian Railway Code for Traffic and General Rules (Open Line) are requested to submit the application in prescribed proforma duly filled in all respect should be sent on or before 23:59 hrs of 26.01.2026 through the following modes only :-

1. Submit application in prescribed proforma(Annexure 'A') with all relevant documents and send it on Email ID srdporaipur@gmail.com

OR

2. Submit online application using the following Google link
<https://docs.google.com/forms/d/1uLiKWRwNlkxKBcH80ngYYad0IH7ITA1cWKSG7ZRJyO0/odit>

Applications received after the last date will not be considered.

This notification is available at secr.indianrailway.gov.in > Recruitment/News/Press Release > Recruitment > Raipur Division

(1) Annexure 'A' (Application Form)

(2) Annexure 'B' (Pointsman/Gateman Duties)


Assistant Personnel Officer/Raipur

For Sr. Divisional Personnel Officer/Raipur

- Copy to: 1. The Director, Directorate of Sainik Welfare Chhattisgarh, Near Office of Chief Medical & Health Officer, Motibag Raod, Shastri Chowk Raipur CG, 492001 for information and wide publicity amongst Ex-Servicemen,
2. District Sainik Welfare Offices of Raipur, Durg, Kanker, Rajnandgaon,
3. PS to PCPO/SECR for kind information of PCPO/SECR
4. PS to DRM/ADRM for kind information of DRM/ADRM/Raipur
5. Sr.DOM/R, Sr.DFM/R for kind information pls.
6. OS/IT for uploading the notification in secr.indianrailways.gov.in > Recruitment/News/Press Release > Recruitment > Raipur Division

APPLICATION FOR ENGAGEMENT OF EX. SERVICEMAN AS GATEMAN/POINTSMAN ON CONTRACT BASIS IN TRAFFIC. DEPT. OF RAIPUR DIVISION (To be submitted in good quality A-4 size plain white paper using one side only)

1	Name											Affix recent passport size photo with (self attested)
2	Father Name											
3	Aadhaar Number											
4	PAN No											
5	Date of birth											
6	Date of attaining 55 years											
7	Educational Qualification											
8	Indicate the service (Army/Navy/Air force)											
9	Rank of Military service											
10	Military service Number											
11	Date of Enrolment	Date of attestation		Date of Discharge		Total service						
						Years			Months		Days	
12	Reasons for discharge											
13	Ex-Service Card No											
14	PO Number (Pension Payment Number)											
15	Physical identifying mark : a)											
	b)											
16	Permanent Address & address for Communication with pin code											
17	Mobile Number											

DECLARATION

I hereby declare that all the particulars furnished above are true and correct. I have gone through the terms and conditions stipulated for engagement of Ex-Serviceman at Level Crossing Gates & sStations and I agree for my engagement as per the terms specified. I also know that the engagement is purely on contract basis and will not get any advantage or preference for any job/benefits/privileges in Railways. I am fully aware that my place of engagement/work may be anywhere within the jurisdiction of Raipur Division, subject to administrative exigencies.

Encl.:(1) Aadhaar Card (2) Ex. Servicemen Identity Card (3) Discharge Certificate (4) PAN Card (5) Bank Pass Book First Page (6) Educational Qualification certificate (only passed Matrix/ X Standard /SSLC or Equivalent Certificate) (7) PPO/Service certificate.

Place:

Signature of the Applicant

Date :

Duties of Pointsman/Gateman: All contract Gatemen/Pointsmen shall at all times maintain devotion to duty and adhere to the procedures imparted during training and the instructions issued by the competent supervisory authorities, ensuring their duties are performed diligently and in accordance with the prescribed guidelines.

Pointsmen :

- i) He shall obey all lawful orders of the ASM on duty or official in-charge supervising the shunting during the course of shunting operations including coupling or uncoupling of vehicles of wagons. Fixing rubber washers, closing wagon doors, displaying hand signals etc.
- ii) He shall exhibit danger signal to the official supervising the shunting should the crossing be fouled during the shunting operation.
- iii) He shall pilot the trains in case of abnormal working and when ordered by the SM on duty.
- iv) He shall be in proper neat and clean uniform while on duty.
- v) He shall come on duty after taking complete rest and shall not perform duty under the influence of liquor, drugs, or intoxicants.
- vi) Neither shall he absent himself from duty nor shall he exchange his duty without prior permission of his superiors.
- vii) He shall not leave his duty unless properly relieved or authorized by his superiors.
- viii) He shall set the points properly in non-interlocked yard and man them for all shunting movements and shall not interfere with the points while the vehicles are standing and, or passing over them.
- ix) He shall be responsible to see that fouling marks are kept clear after completion of shunting.
- x) He shall always commence his duty equipped with hand signal lamps during night and flags during day.
- xi) He shall verify the correct setting of route before delivering required papers to the loco pilot either through taking 'OFF' the relevant shunt signal or by personal observation.
- xii) In case of track failure he shall assist the SM to ascertain the clearance of line.
- xiii) He shall be responsible for lighting up of the indicators in the evening and putting out in the morning time fixed by DRM office and ensuring that these are burn brightly at night.
- xiv) Any other duties as per Station Working Rules of concerned station.

Gateman :

- i) He shall be responsible for proper operation of the gate as per Station Working Rules and Gate working Rules for the passage of trains.
- ii) He shall ensure that no train suffers any detention on account of late closing of the gate.
- iii) He shall keep the channels of check-rails clean and shall clean the road within the railway limits and water the area regularly.
- iv) He shall clean the gate lamps and hand signal lamps daily so that these are lighted properly.

- v) He shall keep the surroundings of his gate lodge clean tidy and neatly planted with shrubs, plants etc.
 - vi) He shall remain alert on duty till properly relieved. If he is required to leave the gate in an emergency he shall close and lock the gate booms against the road traffic before leaving the gate.
 - vii) He shall ensure that the equipment at L-xing are complete and in working orders.
 - viii) He shall produce the public complaint book when required by public for lodging complaint and to the railway officials for inspection.
 - ix) He shall ensure that road traffic is not unnecessarily held up at the gate.
 - x) He shall stand in attention near the gate lodge facing the track and be prepared to repeat any signal which the guard may intend to convey to the loco pilot or show caution or danger signal should anything appear to be wrong with the train itself as it passes.
 - xi) He shall be polite and courteous in his behavior towards the public.
 - xii) He shall report any defect in the gate to the ASM on duty without delay.
 - xiii) He shall close the gate on sighting a train or when ordered by the ASM on panel duty.
 - xiv) He shall attract the attention of the loco pilots and guards by shouting and gesticulating instead of showing danger signal in case of tram parting.
 - xv) He shall obey all lawful orders of the SM on duty.
 - xvi)** In case of any obstruction, accident or damage to the gates, he shall protect the gate/ obstruction as per instructions and rules in force.
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