



दक्षिण पूर्व मध्य रेलवे
SOUTH EAST CENTRAL RAILWAY
मुख्यालय, कार्मिक विभाग, प्रथम तल, महाप्रबंधक कार्यालय, बिलासपुर (छ.ग.)
HEAD QUARTER, PERSONNEL DEPARTMENT, 1st FLOOR,
GM's OFFICE, BILASPUR (C.G.) 495004

OFFICE ORDER-GAZ/282/2025, DATE: 11.12.2025

THE FOLLOWING ORDERS ARE ISSUED WITH THE APPROVAL OF THE COMPETENT AUTHORITY:

IN ACCORDANCE WITH RAILWAY BOARD'S LETTERS NO. 2024/E(GR)1/38/1 DATED 29.08.2024 & 08.11.2024 AND THIS OFFICE NOTIFICATION NO.-P-HQ/GAZ/E-159902/958, DATED 10.10.2025, THE FOLLOWING RETIRED RAILWAY OFFICERS, ON BEING FOUND SUITABLE FOR RE-ENGAGEMENT AS CONSULTANT (S&T) IN THE SOUTH EAST CENTRAL RAILWAY VIDE THIS OFFICE MEMORANDUM NO. GAZ/123/2025 DTD-10.12.2025, ARE POSTED AS MENTIONED BELOW WITH IMMEDIATE EFFECT:

Srl No	Name of the Candidate(S/Shri)	Last Designation/Working place	D.O.B	Re-engagemen et as	Place of Positng	Duty List
1	Vikash Bhalerao V	Ex-ASTE/Proj/D&D/BSP	07.02.1965	Consultant (S&T)	Nagpur under Dy. CSTE/Project/NGP	Attached
2	Manoj Kumar Mishra	Ex-ASTE/Sig/HQ	25.08.1965	Consultant (S&T)	HQ, Under PCSTE/SECR	Attached

OTHER TERMS & CONDITION:-

1. THE RE-ENGAGED OFFICER SHALL BE **DISCHARGED IMMEDIATELY** ON JOINING OF SELECTED CANDIDATE(S) FROM UPSC OR THROUGH DEPARTMENTAL SELECTION OR FOR ANY OTHER REASON AS PER ADMINISTRATIVE CONVENIENCE BASED ON THE RECOMMENDATION OF PHOD/CHOD CONCERNED.
2. THE CANDIDATURE IS LIABLE TO BE REJECTED IF ANY DISCREPANCY IS FOUND AT ANY STAGE.
3. THE SERVICE OF RE-ENGAGED OFFICERS MAY BE TERMINATED WITHOUT ANY NOTICE WITH THE PERMISSION OF THE COMPETENT AUTHORITY; FURTHERMORE, THE SERVICE OF THE RE-ENGAGED OFFICERS WILL BE AUTOMATICALLY TERMINATED UPON COMPLETION OF 65 YEARS OF AGE. ADDITIONALLY, THE ENTIRE PERIOD OF RE-ENGAGEMENT WILL BE SUBJECT TO THE GUIDELINES RECEIVED FROM THE RAILWAY BOARD FROM TIME TO TIME.
4. THE ENGAGEMENT OF CONSULTANT SHALL NOT BE CONSIDERED AS A CASE OF RE-EMPLOYMENT.
5. PAID LEAVE OF ABSENCE MAY BE ALLOWED AT THE RATE OF 1.5 DAYS FOR EACH COMPLETED MONTH OF SERVICE. ACCUMULATION OF LEAVE BEYOND A CALENDAR YEAR WILL NEITHER BE ALLOWED NOR CARRIED FORWARDED, IN CASE THE ENGAGEMENT IS EXTENDED. ALSO, NO PAYMENT IN LIEU OF UNUTILIZED LEAVES WILL BE PAID AT THE TIME OF DISCHARGE/EXPIRY OF THE CONTRACT.
6. RE-ENGAGED OFFICER SHALL **NOT** BE ENTITLED FOR HRA, RESIDENTIAL ACCOMMODATION. HOWEVER, **TRANSPORT ALLOWANCE** FOR THE PURPOSE OF COMMUTING BETWEEN THE RESIDENCE AND THE PLACE OF WORK SHALL BE ALLOWED NOT EXCEEDING THE RATE APPLICABLE TO THE APPOINTEE AT THE TIME OF RETIREMENT. THE AMOUNT SO FIXED SHALL REMAIN UNCHANGED DURING THE TERM OF APPOINTMENT. RETIRED EMPLOYEES ENGAGED AS CONSULTANT MAY BE ALLOWED **TA/DA** IN OFFICIAL TOUR, IF ANY, AS PER THEIR ENTITLEMENT AT THE TIME OF RETIREMENT.

Cont.....

[Handwritten signature]

7. A FIXED MONTHLY REMUNERATION SHALL BE ADMISSIBLE, ARRIVED AT BY DEDUCTING THE BASIC PENSION FROM THE PAY DRAWN AT THE TIME OF RETIREMENT. THE AMOUNT OF REMUNERATION SO FIXED SHALL REMAIN UNCHANGED FOR THE TERM OF THE CONTRACT. ANNUAL INCREMENT/PERCENTAGE INCREASE AND DEARNESS ALLOWANCE SHALL **NOT** BE ALLOWED DURING THE CONTRACT PERIOD. [EXAMPLE FOR DETERMINING REMUNERATION SHALL BE AS GIVEN IN DOE'S OM NO. F.NO.3-25/2020-E.IIIA, DATED- 09.12.2020].
8. RE-ENGAGED OFFICER SHALL BE GIVEN RESPONSIBILITIES LIKE INSPECTIONS, SUPERVISION, DRAWING, ETC.
9. RE-ENGAGED OFFICER SHALL NOT BE MADE IN-CHARGE OF THE UNIT LIKE BRANCH OFFICER IN THE DIVISION NOR BE GIVEN INDEPENDENT CHARGE IN THE CONSTRUCTION UNIT. RE-ENGAGED OFFICER SHALL **NOT** BE GIVEN THE FINANCIAL AND D&AR POWERS AND SHALL **NOT** BE AUTHORIZED TO ISSUE ANY SAFETY CERTIFICATE. RE-ENGAGED OFFICER MAY RECOMMEND THEIR SUGGESTIONS ON FINANCIAL AND OTHER MATTERS TO REGULAR OFFICER.
10. THE CONSULTANT SHALL NOT DIVULGE ANY INFORMATION GATHERED BY HIM/HER DURING THE PERIOD OF ASSIGNMENT RELATED TO THE ORGANIZATION TO ANYONE WHO IS NOT AUTHORIZED TO KNOW/HAVE THE SAME. FOR THIS PURPOSE, THE CONSULTANT SHALL SIGN AN AGREEMENT OF CONFIDENTIALITY WITH THE GOVT. OF INDIA CONTAINING A CLAUSE ON ETHICS AND INTEGRITY.



(R.SHANKARAN)

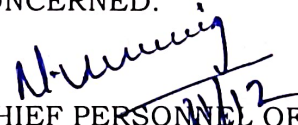
DY. CHIEF PERSONNEL OFFICER (HQ)
for PRINCIPAL CHIEF PERSONNEL OFFICER

No.P-HQ/GAZ/Re-engag/S&T/E-155902/1138

DATE: 11.12.2025

COPY FORWARDED FOR INFORMATION AND NECESSARY ACTION TO:-

1. SECRETARY TO GM, SDGM, PFA, PCSTE
2. DRM, SR.DPO, SR.DFM/BSP, R, NGP
3. DY.CPO/HQ, APO/RRC, DY.CSTE/PROJ/NGP.
4. OFFICE MEMORANDUM FILE, RETIRED RAILWAY OFFICER CONCERNED.



for PRINCIPAL CHIEF PERSONNEL OFFICER

(GA) (10)

Terms of reference of the work for re-engagement of retired Railway Officers as Consultant. Annexure-II

A. Duty list of ADSTE/Project/Gondia .

He will assist Dy.CSTE/project/II/BSP for his assigned duties as following-

1. Safe and in commensurate execution of works of Automatic Signaling in BYL-HN of Raipur division & other works in Nagpur division.
2. Dy.CSTE/Project/II/BSP is complete incharge of KAVACH, Tower, OFC IP-MPLS, CTC & LTE Works over Nagpur & Raipur division.
3. Monitoring & status of progress of all works of project unit, CAPEX positions, preparation of RE, FME & BE of all project works.
4. Updating of monthly progress in IRPSM of all works of project unit.
5. All works of deposit/supervision works pertaining to sidings in Nagpur division.
6. Co-ordinate with officials of Nagpur Division as well as HQ for approval of all ESPs, SIPs etc.
7. Coordination, preparation and finalization of DPR, DE and tender of assigned works (IPMPLS/KAVACH/Tower/OFC/CTC/LTE).
8. Overseeing of refurbishing of Stores Depot and its management.
9. Any other work assigned by PCSTE, CSTE/ Project-II.

B. Duty list of ADSTE/Signal/HQ.

1. Functioning of Central Control (S&T).
2. Safety and Signal Action Plan.
3. Reporting morning position to PCSTE/CSE/CCE including punctuality loss on S&T account.
4. Analysis of signal failures, Punctuality, Accountability, updating complete database.
5. Issue of summer, monsoon and winter drives and preparation of drive reports.
6. Maintain Database of Signaling assets.
7. Co-ordinate and compilation of PCDO to RB, GM's Conference, PCSTE's Conference
8. Signaling and Telecom work load DISTU and ZISTU.
9. Monitor various action plans.
10. Training Centre.
11. Important meeting of Railway Board and HQ officers, GM, PCSTE and CSE conference.
12. Preparation of statement, year book etc.
13. Assist Dy.CSTE/D&D/Hq for checking drawings/designs.
14. Tenders related to hired vehicles of HQ and STTC/Nainpur.
15. Procurement of stores for HQ.
16. Implementation of policy circulars/typical in new and old installation.
17. Monitoring of standby systems.
18. Report- Battery sustainability test report from division in the month of April/October, Deficient earthing of level crossing booms and sliding booms. Deficient electrical fitting in S&T service building, Leakage in Relay Rooms and other S&T service buildings, Identification of water logging areas and list to be submitted to Hq.
19. Half yearly report by January and July Defective cards and modules. Quarterly report.
20. Monitoring of schedule of joint inspection of point and crossings and TRD.
21. Monthly report as per schedule.
22. Any other work assigned by PCSTE, CSE, Dy.CSTE/Signal/Hq.
23. He will report to Dy.CSTE/Signal/Hq.

Deep