

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
RAILWAY BOARD**

No. 2017/Sec/RPFSA/Policy/7

New Delhi, Date: 17.09.2018

**The PCSCs/RPF
All Zonal Railway.**

**The PCSC/RPSF
Force Head Quarter,
Dayabasti.**

**Sub: Affiliation of Railway Protection Force Sports Association
(RPFSA) as a constituent of Railway Sports Promotion
Board (RSPB).**

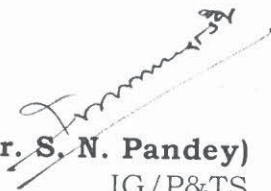
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Board (MS) and President/RSPB has granted full fledged affiliation of Railway Protection Force Sports Association (RPFSA) as a constituent of RSPB.

A copy of RPF Sports Policy 2018 duly approved by the competent authority is also enclosed herewith for information, please. This policy will come into effect from immediate effect.

This has the approval of DG/RPF.

DA: AS above


(Dr. S. N. Pandey)
IG/P&TS
Railway Board



रेलवे स्पोर्ट्स प्रमोशन बोर्ड
Railway Sports Promotion Board

NEW DELHI, 12.09.2018

No.2016/E(Sports)/RSPB/16(1)/4-AGM

**All Members of the General Council of
Railway Sports Promotion Board**

(General Managers, All Indian Railways including CLW,
DLW, ICF, RWF, RE, RCF, MCF, Metro Railway, Kolkata,
Secretary/Railway Board, DG/RPF, DG/RDSO,
DG/RSC, Vadodara, CAO(R) DMW, Patiala,
MD/RITES, IRCON and CPT, Kolkata.)

**Sub: Affiliation of Railway Protection Force Sports Association
(RPFSA) as a constituent of Railway Sports Promotion
Board (RSPB)**

“In principle” approval for affiliation of RPFSA as 33rd Member of RSPB was granted during the 72nd Annual General Meeting of the General Council held in New Delhi on 26.09.2016.

After consideration of the matter in detail, Board (MS) and President/RSPB has since granted approval for full fledged affiliation of Railway Protection Force Sports Association (RPFSA) as a constituent of RSPB.

(Bhaskar Roy Choudhury)
Jt. Secretary/RSPB

Copy to:-

PSO/MS for kind information of MS and President/RSPB,

AM(Staff) & Vice President/ RSPB,

Dir. Fin.(PPP)/Railway Board & Treasurer/RSPB,

M/s. Antima & Goel Co., A-6, L.G.F., Defence Colony, New Delhi - 110 024,

All ZR/PU Sports Associations for information please.

RPF Sports Policy, 2018.

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Chapter – I

1. Short title, commencement and application.

- (1) This Sports Policy may be called the Railway Protection Force Sports Policy-2018.
- (2) This will come into force on the date of its publication and will supercede Existing Sports Policy.
- (3) This Sports Policy will apply to all units of the Force and all the members of Railway Protection Force/RPSF.

2. Vision Statement – To promote sports in RPF and to attract young and talented sportspersons in the Force so that a culture of fitness and sportsmanship is inculcated among all force personnel.

3. Aims –

- (i) to promote and facilitate sports amongst members of the Force,
- (ii) to provide sporting facilities and environment to every member of the Force, and
- (iii) to recruit and groom talented sports persons.

4. Objects –

- (i) to recruit young talents and to further sharpen them,
- (ii) to ensure that sports persons get adequate training and coaching for domestic and International competition,
- (iii) to provide incentives to sports persons in order to attract them in RPF and to continue them in the Force,
- (iv) to develop sports infrastructure, and
- (v) to achieve highest level in all sporting events and win medals.

Chapter – II

RAILWAY PROTECTION FORCE SPORTS ASSOCIATION

1. There shall be a RPF sports Association at Force Headquarters level known as Railway Protection Force Sports Association (RPFSA). The DG/RPF shall be the Patron of the Association

Composition of the RPF Sports Association (RPFSA) :-

- | | |
|-------------------|------------|
| 1. Patron | - DG/RPF |
| 2. President | - ADG/RPF |
| 3. Vice President | - IG/ P&TS |
| 4. Secretary | - DIG/ R&T |
| 5. Treasurer | - DIG/ RS |

Similarly Zonal Railways and RPSF shall have their own Sports Associations with following compositions:

Zonal/RPSF Hqr. Sports Association:

- | | |
|--------------------|--------------------------|
| 1. President | : PCSC |
| 2. Vice- President | : CSC/Dy.CSC – DIG/RPSF |
| 3. Secretary | : Dy.CSC/SC/HQ – Dir/ABE |
| 4. Treasurer | : SO to CSC – DD/ABE |

Divisional/RPSF BN sports Association

- | | |
|--------------------|--------------------------|
| 1. President | : Sr.DSC/DSC- Sr.CO/CO |
| 2. Vice- President | : ASC – Adj. |
| 3. Secretary | : ASC - AC |
| 4. Treasurer | : IPF/DI Reader – IPF/HQ |

- RPFSA shall be an affiliate body of the Railway Sports Promotion Board (RSPB) like a Zonal Railway Sports Association and shall be guided by norms of the RSPB.
- The Associations shall meet at least once in 03 months.

2. RULES AND ORDER

The RPFSA may appoint Sub -Committees and issue orders, as and when deemed necessary, after obtaining the approval of the Patron:

- a) to enunciate principles according to which the Railway Protection Force Sports Association should operate,
- b) to collect subscription for sports funds, to fix norms for renting out facilities for sports purposes, to allocate funds to the RPF Sports Association and to the subsidiary Sports Committees, and for the proper maintenance of accounts, and
- c) to take such other steps as may be necessary or expedient to carry into effect the objectives of the Association.

The financial year commencing from 1st April and ending on 31st March shall be the official year of the Association.

3. SPORTS CELL AT FORCE HQRS :

The Sports cell at Force Hqrs will have following staff:-

ASC/Sports	-01 No.
Inspector/SI	-01 No.
HC/CT	-01 No.

The sports Cell shall assist the RPFSA in organizing Sports/Adventure sports activities of the Force and ensure participation of RPF National Teams in various tournaments/competitions, performance of players, arrangement for coaching, hiring of stadiums/grounds for practice, administration of teams, welfare of sportspersons etc.

Similar Sports cell shall be constituted at Zonal/RPSF Hqrs and Divisional/BN levels.

Chapter – III

COLLECTION AND DISTRIBUTION OF FUND

A. Sports Fund- :-

- (i) Sports funds will be maintained at different headquarters as under-

i) Force Head Quarters	- RPFSA Fund
ii) Zonal Level/RPSF Hqrs.	- Zonal Sports Fund / RPSF Sports fund
iii) Divisional/Battalion Level	- Divisional Sports Fund/ Battalion sports Fund.
- (ii) The Fund will be kept in a Scheduled Bank in the form of Savings Bank Account to be operated by the concerned RPF Sports Association at Divisional/BN, Zonal/RPSF Hqrs and Force Hqrs.
- (iii) The RPF Sports Associations will be responsible for proper maintenance of accounts /records of Sports Fund.

B. Subscription rate :-

- (i) The subscription of fund will be voluntary in nature.
- (ii) The subscription at following rates shall be collected from “members of the Force”-

a) Ancillary staff, Constable and HC	: Rs. 50/- per head per Annum
b) ASI to IPF	: Rs. 100/- per head per Annum
c) ASC/AC and DSC/CO	: Rs. 150/- per head per Annum
d) Other Gazetted officers	: Rs. 250/- per head per Annum

Railway Protection Force Sports Association will be authorized to take decision on any change in the rates of subscriptions.

C. Manner of collection and distribution of fund-

- (i) The subscription, at prescribed rates, will be collected from the salary of July at Divisional level/Battalion level. Out of the collected amount, Sr.DSCs/DSCs/Sr.Cos/Cos will keep 60% at their level and will send

25% to the Zonal Sports Fund and 15% to Force Hqrs Sports Fund. A statement of subscription of fund from members of the Force (rank wise) should be sent by division to Zonal Railways HQ and by Zone to the Force Hqrs by October, every year.

- (ii) Contribution from the staff posted at Zonal Head Quarters and Force Hqrs will be collected by the concerned Sports Cell at the prescribed rates and deposited in the Sports Fund account maintained for the purpose.
- (iii) The share of Sports Fund subscription for each Zone and Force Hqrs Sports Fund shall be submitted through NEFT or RTGS to the Account Number of the Concerned.

(iv) Distribution of Staff Benefit Fund:-

The amount of Staff benefit Fund for the entire Force shall be drawn at Force Hqrs level and after retaining the 15% share of Force Hqr, remaining amount shall be distributed to Zonal Railways/RPSF Hqrs as per their present strength. The amount so allotted to Zones/RPSF Hqr will be further distributed amongst Divisions/BNs in the following manner.

DG/RPF Sports Fund	Zonal Level	Divisional Level
15 %	25%	60%

D. Utilization of Sports Fund at various Levels:-

1. RPF Sports Fund should strictly be spent for Promotion of Sports activities and on Sports Personnel, Coaching Camps, Referee Fees, Kits, Sports equipment etc.
2. To organize Inter Divisions competitions, fund will be sanctioned from Divisional Sports Fund.
3. For Inter Railway Tournaments, fund will be sanctioned from Zonal Sports Fund.
4. For participation of RPF team in AIPG/AIPDM, the fund will be sanctioned from DG/RPF Sports Fund.

E. Maintenance of RPF Sports Fund-

- a) The DIG/ RS- cum- Treasurer will operate the Force Hqrs Sports Fund under the general directions of RPFSA.
- b) ASC/Sports (sports Officer), under the general directions of DIG/ RS- cum- Treasurer, will maintain the accounts of the Fund in a proper Cash Book showing all receipts and expenditure, as and when they occur. All vouchers and bills connected with receipts and expenditure will be properly maintained for the purpose of check and audit.
- c) The Following registers and files will be maintained: -
 - i) Cash Book
 - ii) Separate File for keeping receipt & payment vouchers
 - iii) Miscellaneous correspondence File
 - iv) Stock Register for articles purchased from the Fund from time to time
 - iv) Files for local purchases
- d) The stock Book /Register shall account for the articles purchased from the Force Hqrs Sports Fund.
- e) Zonal and divisional RPF sports fund may also be maintained as per guidelines mentioned in para a, b, c and d above.
- f) **Audit of Accounts:** The Accounts of the Fund should be got audited annually by an Accounts Officer, by the RPF Sports Association at Force Hqrs, Zonal/RPSF Hqrs Level and Divisional/Bn level. A copy of the proceedings of the annual audit will be sent for perusal of the DG/RPF by Zonal Railway/RPSF Hqrs Sports Associations.
- d) **Honorarium for audit of sports fund:** Amount of honorarium to be paid to Auditor for audit of RPF sports Fund may be decided by the concerned Sports Association. Help and advice of Accounts officers of Railways may be taken in this regard.

F. Financial Powers-

The delegation of financial powers to various officers for incurring expenditure from sports fund on sports activities are as under:-

I) At Force Headquarter level-

i)	Patron/RPFSA	:	Full Powers
ii)	President/RPFSA	:	Up to Rs. 7,00,000/-
iii)	Vice- President/RPFSA	:	Up to Rs. 5,00,000/-
iv)	Secretary/Treasurer/RPFSA	:	Up to Rs. 4,00,000/-

II) At Zonal level-

i)	PCSC/President/ZRPFSA	-	Up to Rs. 5,00,000/-
ii)	CSC/Vice-President/ZRPFSA	-	Up to Rs. 4,00,000/-
iii)	Dy.CSC/Secretary/ZRPFSA	-	Up to Rs. 2,00,000/-
iv)	ASC/Treasurer	-	Up to Rs. 1,00,000/-

III) At Divisional level-

i)	Sr.DSC/DSC/Sr.CO/CO- President	-	Up to Rs. 2,00,000/-
ii)	ASC/AC- Secretary/Treasurer	-	Up to Rs. 1,00,000/-

For sanction of an amount beyond the financial powers of Sr. DSC/DSC and Sr.Commandant/Commandant, the Division/ RPSF Battalions may send the case to PCSC/CSC for obtaining sanction on concerned file. Similarly, if the amount of expenditure needs sanction from ADG or DG/RPF the case may be sent to ADG or DG/RPF through PCSC concerned.

Chapter – IV

SELECTION, TRAINING/COACHING AND MAINTENANCE OF RPF TEAM

A. LIST OF RPF NATIONAL TEAMS

Following RPF National Teams would be maintained by the Force.

Teams for AIPDM/ AIPG/ Indian Railway/National Competitions

Sr No	Name of team	Men or Women
1	Aquatics	Men
2	Archery	Men
3	Athletics	Men
4	Badminton	Men
5	Ball Badminton	Men
6	Basketball	Men
7	Billiards & Snooker 8 Ball & 9 Ball pool	Men
8	Body Building	Men
9	Boxing	Men & Women
10	Bridge	Men
11	Chess	Men
12	Cricket	
13	Cross Country	Men
14	Cycling	Men
15	Football	Men & Women
16	Golf	Men
17	Gymnastics	Men
18	Handball	Men
19	Hockey	Men & Women

20	Judo	Men
21	Kabaddi	Men & Women
22	Kho-Kho	Men
23	Powerlifting	Men
24	Shooting	Men
25	Table Tennis	Men
26	Tennis	Men
27	Volleyball	Men
28	Weightlifting	Men
29	Wrestling	Men

• **List of the event of AIPDM -**

Sr No	Name of team	Men or Women
1	Shooting	Team
2	Band Competition	Team
3	AIPDM 1. Dog Competition 2. Computer Awareness 3. Anti sabotage check & scientific aid. 4. Photography & Videography	Team
4	Commando Competition	Team

Note- Strength of teams can be increased/ decreased subject to approval by the RPFSA.

B. RECRUITMENT UNDER SPORTS QUOTA:

Recruitment of sportspersons will be made as per procedure and criteria laid down in **Annexure A**.

C. BASIC RPF TRAINING OF SPORTS PERSONS RECRUITED UNDER SPORTS QUOTA:

Sportspersons, with excellent potential, are recruited under sports quota. Mandating a sportsperson to undergo long duration RPF training may expose him/her to injuries. Further, such a long absence from sports would hamper his/her performance drastically and may eventually finish his/her

sporting career. Thus long absence from sports will be detrimental to the potential and skill of a sportsperson.

Therefore, sportspersons recruited under sports quota will be put under scientifically designed and wisely planned 24 weeks RPF Training. During Training, the sportspersons should be provided with facilities and time to continue with their training in the particular event/discipline to which they belong. Assistance of coaches from RSPB may be taken as per need.

D. INDUCTION OF TALENTED PLAYERS

RPF personnel having requisite talent shall be included in the team even though they have not been recruited through Sports Quota.

E. PERSONAL DOSSIERS OF SPORTS PERSONS.

- (i) Dossiers of each sportsperson shall be maintained by the unit where the sport person is posted and where the team is assembled. Its columns shall be (A) Serial Number, (B) UIN, Rank, Name & Unit (C) Date of Birth (C) Date of Enrolment in Force (D) Date of Induction in Team (E) Discipline / Event (F) Name of Competition with venue and date (G) Achievement/Performance. Besides this updated information on their level of skill, strength, speed, endurance etc should also be maintained in respect of each player to monitor their performance. The dossiers and other information recorded in respect of players is to be signed by the coach and counter signed by Officer in charge of team.

F. LOCATION OF TEAMS

For ensuring proper coaching and practice of players it is essential that National Sports Teams of RPF assemble at one particular place. The location of teams should be decided on basis of availability of qualified coaches, conduct of tournaments in nearby localities, location of concerned Federations, availability of other teams for friendly matches, availability of grounds, stadia for training etc. Keeping all this in consideration location of teams shall be decided.

G. TRAINING/COACHING OF NATIONAL RPF SPORTS TEAMS:

1. At the declared Centre of Excellence :

Heads of Units supported with the appointed/designated Sports Officers will be responsible for the scientific training and coaching of National RPF Sports teams. Concerned Zone/RPSF will also be responsible for the improvement in overall performance of this team for which Zone/RPSF will train the sportspersons under good coaches, hired from SAI or from any reputed Sports Institute. Services of coaches and referees of Railways may be utilized as and when required. Budget, if any, required for this purpose will be catered from Zonal Sports Fund.

2. Coaches/ Managers

- (i) There shall be a manager of the rank of ASC and above detailed with the team. Team manager shall take care of the supervision, administration and interface with Sports Associations/Federations of respective discipline for participation of teams in various Championships. Manager and Coach will be accountable for performance of the team.
- (ii) Effort should be made to have one coach and one trainer/physio with every team. Coaches shall concentrate on the technical aspect of training of the players.
- (iii) The coach shall also make an endeavor to spot talent amongst newly recruited personnel of Force by visiting Training Centres. These personnel may be called for trials immediately after completion of their Basic Training.
- (iv) The coaches shall develop strategies to strengthen speed, skill, strength and endurance of players to achieve better results.
- (v) Eligible sportspersons shall be deputed by RSPB, on the recommendation of RPFSA to undergo NIS Diploma and NIS Certificate course at NIS Patiala from time to time so that they acquire knowledge of latest techniques of game.

- (vi) Unless deemed appropriate by RPFSA to remove a coach; all coaches shall have tenure of 3 Years which shall be reviewed thereafter.
- (vii) If the team under his coaching/training is not able to win at least one medal during AIP Games/Meets and National level sports events continuously for two years, he may be phased out from the team.

3. NIS Diploma Course/M.Sc (Sports Coaching):

RPF Sportspersons who fulfill the eligibility criteria for undergoing NIS Diploma Course will be sponsored for such Course in various events, subject to the following conditions-

- i) At least 5 years service as sportsperson in RPF with full dedication.
- ii) Preference shall be given to the medal holders in AIPG/National/International level Championships.
- iii) Selection will be done by RPFSA on the recommendation of ZRPFSA/RPSFSA.
- iv) Expenditure for undergoing NIS Diploma Course will be met as per the norms of RSPB.
- v) Prior to admission for NIS Diploma Course/M.Sc (Sports Coaching), the person being sponsored for the said course will have to furnish a bond that if he/she intends to leave the RPF before completing 05 (five) years after the completion of this course, he/she shall have to refund the gross salary which was paid to him/her for the full duration of said NIS Diploma/M.Sc. (Sports coaching). The CSCs of the Zone/RPSF to whom the National RPF Sports Teams is allocated will be responsible for ensuring that the bond is furnished by the individual and is maintained properly. The bond shall be furnished on non-judicial stamp of Rs. 100/- and should be registered. A copy of the bond shall be sent to Sports Cell, Force Hqrs for information.

4. Participation of National RPF Teams/players in various camps/ Championships/Tournaments

1. Within Country :-

- (i) Teams /Players shall be permitted to participate in tournaments approved or conducted by concerned Federations/Associations subject to NOC by RSPB.
- (ii) Team/Players shall be permitted to participate in Indian Railway Tournament conducted by Railway Sports Promotion Board.
- (iii) Teams/Players shall be permitted to participate in All India Police Games/All India Police Duty Meet conducted by All India Police Sports Control Board.
- (iv) Permission shall be accorded to the players, those who have been selected for participation in the National Coaching camp, for participation in the International level tournament/championships being sponsored by the concerned Federation subject to NOC by RSPB.
- (v) Permission shall be accorded for participation of National RPF sports teams /members in International/National/State level tournament. After completion of the tournament/championship, a detailed report of the performance of team/player shall be sent to Sports Cell, Force Hqrs by the Team Manager / Coach through their concerned PCSC.

2. International level tournaments

Players and teams shall be permitted to participate in International level tournaments subject to the following conditions and with the NOC of RSPB.

- (i) Participation is approved by Ministry of Youth Affairs & Sports, Govt. of India at full Govt. cost and also approved by the Ministry of Railways.
- (ii) concerned Federation/Association (Recognized by MYA & S)/All India Police Sports Control Board undertake to bear all the expenses for to & fro journeys, boarding & lodging charges, daily allowances, Visa Fees etc. towards visit of players/teams abroad. There shall be no financial liability on RPF Sports Fund, and

- (iii) Permission for participation in the championship/games is accorded by the Patron/RPFSA.

Note:-

Whenever, a proposal regarding participation of any player/ Team in any competition is forwarded to Sports Cell, Force Head Quarters, it should specify the dates and venue of competitions, Name of Organizer, Names of the individual indicating UIN no, Full Name, Ranks, Unit, proposal for participation, financial implications, budget/funds from where expenditure is proposed to be met and any other relevant information in this regard. Once the games are over, it is mandatory for team coach to submit a detailed report regarding performance of each player in the said competition to the ASC (Sports), Sports Cell, Force Hqrs along with the recommendations for Cash rewards to the players as per existing policy in this regard.

5. Participation of Sportspersons in National Championships / Games through States:

A sportsperson of RPF National Sports Team is not allowed to represent states in these Championships/Games as per the norms of Sports Authority of India/Federation/Indian Olympic Association, which only allow a sportsperson from resident state. Sportspersons may participate in these games as a part of Indian Railway team. However, if the sportsperson does not find place in Indian Railway team and is invited by the state and the state is ready to sponsor the sportsperson, he/she may be allowed to participate in the game as state player. This will provide them a national platform and exposure which in turn will help them in gaining further experience.

“No Objection Certificate” from RSPB will be required for participation of the player in National Championships/Games through states.

Chapter – V

ORGANIZATION OF GAMES

A. Sports activities at Divisional/Bn Level :-

- (i) Selection of Sportspersons for various games and athletic events to form RPF team for Division/RPSF Battalion level should be conducted in the month of January. Wide publicity amongst the members of the force working at Post/Out post/Coy and other Units, regarding selection of RPF divisional/RPSF Bn team should be given to attract talented players.
- (ii) To ensure fair selection of players for divisional team an independent/impartial selection panel headed by a Gazetted Officer of the Division should be constituted. Assistance of divisional sports body of Railways may also be taken for the selection of players. A Coach or Sports Officer of division may also be nominated in the selection committee.
- (iii) Each RPSF Battalion will conduct Inter Company Competition in different games to select players for Inter Battalion Competitions in the month of January every year.
- (iv) Selected players of the Divisional team/Bn team should be given at least Two weeks of training/coaching before participation in inter-divisional/inter Bn tournament.

B. Inter Divisional RPF/Inter BN RPSF Tournament :-

- (i) Zonal RPF/RPSF Sports Association will allot games to divisions/Bns for organizing Inter divisional/Inter Bn competitions/tournaments. It shall be duty of PCSC to draw and circulate a calendar for Inter Divisional/Inter Bn Competitions by the month of January every year.
- (ii) Inter Divisional/Inter Bn tournaments should be completed in first quarter of every year to select Zonal Railway RPF and RPSF Hqrs teams.
- (iii) A detail report on the tournament should be sent by the Sr.DSC/DSC/Sr.CO/CO to the PCSC.
- (iv) Zonal RPF/RPSF Hqr teams of each game should be selected during Inter Divisional/Inter Bn Competition by a committee nominated by PCSC for the purpose. One coach or senior player of particular game may be co-

opted as the member of the selection committee from Divisional or Zonal Sports body of Railways if an expert coach is not available in RPF/RPSF.

- (v) Inter Divisional/Battalion and Inter Zonal RPF competitions should be organized with full enthusiasm and pomp and show. The ground for conducting these championships should be in excellent condition, properly marked and have latest sports equipment and score boards. The kit provided should also be of good quality and participants should be in good attire in March past for Opening & Closing Ceremony.
- (vi) Zonal RPF/RPSF Hqr teams of each game should be assembled in a place having basic facilities for boarding, lodging and practice at least four week before the Inter Zonal Tournament. The Zonal RPF team should be given adequate training/practice.
- (vii) Documentation regarding record of timings of Athletic events at divisional level should be maintained. Fastest men/women member of the force at divisional level should be identified and recognized like that to encourage and motivate RPF personnel.

C. Inter Zonal RPF Tournament:

- (i) Zonal RPF/RPSF Sports Association will organize Inter railway tournament, allotted to them by RPFSA by the end of June every year. Date of holding Inter Zonal Competition will be intimated to Force Hqrs well in advance by the concerned ZRPFSA.
- (ii) Zonal RPF/RPSF Sports Association will ensure the selection of National RPF team during the Inter Zonal Tournament for participation in AIPG/AIPDM and Inter Railway Tournament.
- (iii) Patron/RPFSA may nominate his representative as observer to oversee the selection process.
- (iv) Zonal RPF/RPSF Sports Association will send the performance/ report of the Inter Railway Tournament to the ASC/Sports Cell, Force Hqrs within 10 days after completion of the tournament.
- (v) Detail report of Divisional/Battalion & Inter Zonal RPF competitions enclosing photographs of competition should be submitted to Sports Cell, Force Hqrs within 15 days of completion of competition. The detail report should incorporate list of players selected for further participation and a separate list of National team players who have not been selected and

need to be weeded out. List of Presiding Officer and members of selection committee formed for this purpose should also be mentioned in detail report.

D. Inter Railway Tournament:

1. Hosting of Inter Railway competition by RPF.

Being a member of RSPB, RPF team will participate as a separate Railway Zone in Inter Railway Tournaments. RPF may also be given responsibility of organizing Inter Zonal Championship/Tournament. PCSCs may be asked to organize/host Inter Railway Tournament allotted to RPF as a zone by the RSPB. RSPB provides financial assistance for organizing/hosting Inter Railway Tournaments.

2. Participation of National RPF team in Inter Railway competition.

The following guidelines may be observed for participation of National RPF team in Intern Railway competitions.

- (i) National RPF team will participate in Inter Railway competition organized by the Zonal Railway Sports Association under aegis of the RSPB.
- (ii) Zonal RPF/RPSF Sports Association concerned, to whom the game has been allotted, will ensure to organize a coaching camp/trial camp for National RPF team before the RPF teams participate in Inter Railway Competition.

E. All India Police Games(AIPG) and All India Police Duty Meets(AIPDM):

3. Hosting of AIPG and AIPDM by RPF.

Being affiliated member of All India Police Sports Control Board (AIPSCB), RPF may be allotted some game to organize tournament/championship. Some financial assistance is given by AIPSCB to organize the championship. Game wise financial assistance prescribed by AIPSCB is enclosed as **Annexure – B**. DG/RPF may allot the same to one of the CSCs for hosting the same. The CSC will coordinate with all participating teams and Secretary AIPSCB for smooth conduct of the event.

4. Participation of National RPF team in AIPG/AIPDM.

- (i) PCSCs concerned will ensure to organize a coaching camp/trial camp for National RPF team before the RPF teams participate in AIPG/AIPDM.
- (ii) PCSCs should nominate a team manager for AIPG/AIPDM.
- (iii) Team manager will accompany the team and submit a detail report of the performance of the team in AIPG/AIPDM to the PCSC concerned. PCSC will ensure to send the details report with their suggestion if any, to ASC/Sports Cell, Force Hqrs.

F. Entry Fees :

In view of paucity of funds being experienced in hosting RPF Inter Divisional and Inter Zonal Tournament and in order to raise fund for the purpose of catering expenditure on opening ceremony, closing ceremony, rewards (Prizes, medals, shields, cups etc.) during the competition and to enable the host to conduct the competition smoothly, entry fees, at the rates given below, shall be payable by participating teams to the host unit:

Inter Division/Inter Battalion	Rs. 50 – per head including coaches and team manager.
Inter Railway Competition	Rs. 75 - per head including coaches and team manager.

This amount shall be payable from sports fund.

Chapter – VI

AWARDS AND REWARDS FOR EXCELLENCE IN SPORTS

Games and sports not only inculcate team spirit but also bring pride and glory to the Force. To improve the standard of sports within RPF, due & timely recognition of outstanding sportsmen would encourage them to perform better in future. It has been decided that cash reward and incentive, as applicable to Railway Sports persons in RSPB rules as amended from time to time (Copy enclosed as **Annexure - C**), shall be given to players excelling in that competition. Since Police Games (AIPG/AIPDM) are not included in RSPB rules, cash rewards for excellent performance in AIPG/AIPDM shall be given from Force Hqrs Sports Fund.

1. All India Police Games/ All India Police Duty Meet

(i) Individual Event

Gold Medal-	Rs 5,000/-
Silver Medal -	Rs 4,000/-
Bronze Medal	Rs 3,000/-

(ii) Team Event- Amount payable to each player

Gold Medal-	Rs 2,000/- to each member
Silver Medal	Rs 1,500/- to each member
Bronze Medal	Rs 1,000/- to each member

(iii) AIPG/AIPDM Record

Individual Event - Rs 4,000/- in addition to the amount of Reward for getting medal.

Team Event -Rs 1,500/- in addition to the amount of Reward to each player for getting medal.

2. Cash Reward to Coaches (From Force Hqrs Sports Fund)

Since coaches contribute significantly to boost the morale of players and their skill to the standards required for winning a medal, 20% of the amount of reward to each player may be sanctioned to the coach. This amount shall be separate from the one given to players. However, this consolidated amount shall not exceed the amount of cash reward for individual Gold Medal in that discipline/event.

3. Incentives and out of turn promotion for excellence in Sports.

Out standing RPF/RPSF sportspersons shall be eligible for incentives and out of turn promotions as per guidelines of the RSPB as amended from time to time enclosed as **Annexure – C**.

Chapter – VII

POSTING/TRANSFER, DISCIPLINARY MATTER AND PERFORMANCE OF SPORTS PERSON:

1. Posting/Transfer

- (i) Posting/transfer of sports persons will be done keeping in view the interest of sports. Sports persons should be normally posted where facilities for training and coaching infrastructure of Railways or SAI exist.
- (ii) Sports person may be transferred from one place to another in the interest of sports even in violation of existing rules/directives or orders on the subject.

2. Discipline:

They shall be subject to the RPF Act and the RPF Rules as a Member of the Force.

3. Annual Range Classification & Periodical Medical Examination(PME):

Annual firing and PME of the Sportspersons may be conducted at the unit where National Sports teams are assembled.

4. Medical check up of Players:

No sportsperson of National/International level shall be able to achieve and sustain his sporting skill without scientific training. He/She is also required to maintain requisite form and fitness for high level of performance. Sports Medicine Specialist would visit all the venues of RPF National Teams and conduct medical check-up of sportspersons to assess their fitness and suitability for the game. He would further advice players regarding Training Schedule and diet.

Chapter – VIII

PROCUREMENT OF SPORTS GEARS/KITS & EQUIPMENTS

To have uniformity of the dresses of the players during Opening & Closing ceremony of any Sports events participated by the RPF National team, 01 Track-suit or 01 T-Shirt will be provided by RPFSA as per following specification-

- a) Colour of Track Suit:- Navy Blue or as decided by RPFSA.
- b) Design: Double white track lining in both the sleeves of the jacket with single zip closing from front. Both sides of the track pant to have double white track lining.
- c) Colour of T-Shirt: Light blue.

PCSCs of All Zonal Railways/RPSF, under whose jurisdiction RPF National Teams are assembled, will be responsible for procurement of Sports gears/kits and equipments and for arrangement of Basic logistics for the National Teams. The Sports gears/kit items i.e. playing Shoes/boots/spikes, Playing Shorts and Jerseys, Judo dress, swimming Costumes etc, will be provided by incharge of the venue prior to their participation in Indian Railway Tournament or All India Police Games/All India Police duty Meet/National Championships.

1. **Authorization of kit items:** The kit items will be issued once a year to the players of Central Sports teams, 2 (two) months prior to participation in Indian Railway Tournament or All India Police Games/Meets and National Championships as decided by RPFSA from time to time.

Chapter – IX

MISCELLANEOUS

A. Allotment of distinct sports flag

Each Zonal Railway RPF/RPSF Hqrs team will have its own distinct flag for the purpose of march past during opening and closing ceremony of Inter Zonal RPF competition. Colour and pattern of Zonal Railway RPF sports flag will be as under –

Sr. No	Name of the Zone	Colour of flag
1	Central Railway	Red
2	Eastern Railway	Green
3	Northern Railway	Blue
4	East Central Railway	Yellow
5	North Frontier Railway	Pink
6	Southern Railway	Voilet
7	Western Railway	White
8	North Eastern Railway	Orange
9	Railway Protection Special Force	Grey
10	South Central Railway	Brown
11	West Central Railway	Cream
12	North Western Railway	Blue/White
13	South Western Railway	Maroon
14	North Central Railway	Red/Blue
15	East Coast Railway	Maroon/Yellow
16	South East Central Railway	Yellow/Violet
17	South Eastern Railway	Green/Violet

Note:- 1. Production units shall be part of the Zones in whose administrative control they fall for transfer/posting purposes.

2. Size of marching flag will be 3'x 2' and flag to be hosted on 25' pole should be 6' x 4'.

3. RPF emblem in Golden colour about 10'' in size should be embroidered/printed in the middle of the flag and name of Zonal Railway may be written on the bottom of the flag.

B. Utilization of Prize Money:

The teams participating in Local, State/Other tournaments may win prize money, 60% of this prize money should be distributed among the team members and coaching staff as an incentive for excellent performance. Rest 40% of the amount may be kept in Zonal/RPSF Hqrs sports Fund. However,

this policy will not apply on RPF sports person playing as Railway team on behalf of RSPB. Prevailing practice of RSPB will apply in such cases.

C. Permission for movement of Vehicles

Zone, where National RPF sports teams are assembled may detail a vehicle for conveyance of National teams for intensive practice/participation in the local tournaments/regional level championships.

D. REPEAL AND SAVINGS

This supersedes all previous orders/instructions issued on the subject. Notwithstanding anything mentioned above, DG/RPF reserves the right to make changes in any clause enunciated above.

**Government of India
Ministry of Railways
(Railway Board)**

No.2017/Sec/RPFSA/Policy/7

Dated:- 17.09.2018

Directive No.45

Sub: - Norms and procedure for recruitment, norms for incentives and out-of-turn promotions under Sports Quota in RPF.

1. In exercise of powers conferred under Rule 28 of the RPF Rules, 1987 read with section 8 of the RPF Act, 1957, following directive is issued with regard to norms and procedure for recruitment.

2. Sports Quota :-

- 2.1. The recruitment of Sports persons in RPF shall be in the following grades only

a) Constable	Scale Rs.5200 - 20200 Grade Pay - 2000 (Level -3, 7th CPC)
b) Sub-Inspector	Scale Rs.9300 - 34800 Grade Pay - 4200 (Level - 6, 7th CPC)

The number of the posts of Constable/Sub-Inspector for recruitment per annum shall be as per **Annexure - 1**. Sports quota vacancies will be filled up at National level. Selected candidates will be distributed among all Zonal Railways and RPSF according to the availability of sports persons in the Zone/RPSF and future requirement.

- 2.2 Recruitment of Sportspersons shall be done through Talent Scouting and Open Advertisement. 30% of the total sports quota shall be through Talent Scouting and the balance 70% shall be filled up through Open Advertisement.
- 2.3 Recruitment of sports persons in RPF shall be done in the following sports discipline -

Sr No	Name of team
1	Aquatics
2	Archery
3	Athletics

4	Badminton
5	Ball Badminton
6	Basetball
7	Billiards &* Snooker 6 Ball & 9 Ball pool
8	Body Building
9	Boxing
10	Bridge
11	Chess
12	Cricket
13	Cross Country
14	Cycling
15	Football
16	Golf
17	Gymnastics
18	Handball
19	Hockey
20	Judo
21	Kabaddi
22	Kho-Kho
23	Powerlifting
24	Shooting
25	Table Tennis
26	Tennis
27	Volleyball
28	Weightlifting
29	Wrestling

2.4 Talent Scouting Quota of RSPB Pool shall be operated by RSPB. However, the requests of RPFSA, duly recommended by the President of their Sports Association for release of berths from RSPB Pool, may be considered by RSPB on merit.

2.5 DG/RPF is competent to transfer the Talent Scouting Quota for recruitment of sportspersons to Open Advertisement, in case suitable sportspersons are not found through the process of Talent Scouting. However, Open Advertisement Quota shall not be transferred to Talent Scouting.

2.6 RPFSA should finalise game-wise distribution of sports quota allotted for a financial year, in the attached proforma (**Annexure-2**), with the approval of the President/RPFSA for recruitment of sportspersons both through Talent Scouting and Open Advertisement. No recruitment against sports quota shall be done without game-wise distribution of quota in attached proforma.

A copy of game-wise distribution of sports quota in prescribed proforma, must be sent to RSPB, immediately after the approval of the Competent Authority.

2.7. The sports quota distribution should be done through a proper justification and should invariably contain the following information, on file, while obtaining approval of the Competent Authority:-

(i) Name of sports discipline: (e.g. Athletics/
Hockey/Boxing/Cricket, etc.)

(ii) Event: (e.g. like 100m/Goalkeeper/54Kg./Wicketkeeper, etc.)

2.8 Any deviation for declared sports quota distribution is permissible only after the approval of the President/RPFSA.

3. Categorization of International Championships:

For recruitment and incentive purposes, international Championships/events are categorized as under:-

Category-A :	Olympic Games (Senior Category)
Category-B :	World Cup (Junior/Senior Category) World Championships (Junior/Senior Category) Asian Games (Senior Category) Commonwealth Games (Senior Category)
Category-C :	Commonwealth Championships (Junior/Senior Category) Asian Championships / Asia Cup (Junior/Senior Category) South Asian Federations (SAF) Games (Senior Category) USIC (World Railways) Championships (Senior Category)

Note: In boxing discipline, the achievements of players in “Youth” category on or after 25.09.2016 on International Championships will be considered in place of “junior” category.

4. Sports norms for recruitment of sportspersons in different Grade Pay & Pay Bands :

4.1 The minimum sports norms for recruitment of sportspersons against sports quota, both through Talent Scouting and Open Advertisement, in different Grade Pay and Pay Bands, for both team and individual events, shall be as under. These provisions shall be read along with Notes below the Para.

S. No.	Name of Pay Band /level of 7 th CPC	Grade Pay	Pay Band	Minimum Sports Norms for Recruitment
		(In Rupees)		
(i)	PB-2/ Level - 6	4,200	9,300-34,800	Upto 8 th Position in Olympics OR Gold Medal in Asian Games
(iii)	PB-1/ Level- 3	2,000	5,200-20,200	Represented the country in Olympic Games (Category – A) OR Represented the Country in any of the (Category-B) Championships/events OR Represented the country in any of the category-C championships/events. OR At least 3 rd position in Senior/Youth/Junior National Championships. OR At least 3 rd position in National Games organized under aegis of Indian Olympic Association. OR At least 3 rd Position in All India Inter University Championship organized under the aegis of Association of Indian Universities (Only be considered for recruitment against Open Advertisement) OR At least 1 st position in Federation Cup Championship (Senior Category)

- (a) In **Athletics**, medal winning performance in National Inter State Senior Athletics Championships, may also be considered for recruitment against the posts having Grade Pay Rs. 1,900 in Pay Band Rs. 5,200-20,200.
- (b) In **Chess**; following sports achievements may also be considered for recruitment; in different Grade Pay and Pay Bands:-

Name of Pay Band/ Scale	Grade Pay	Pay Band	Minimum Sports Norms for Recruitment
	(In Rupees)		
PB-1	2,000	5,200-20,200	Grand Master title in Chess OR International Master title in Chess OR 2350 or more rating points, in last two consecutive FIDE Rating Lists

- (c) In **Badminton, Table Tennis and Tennis**; sportspersons may also be considered for recruitment on the basis of their current Annual All India Rankings; in different Grade Pay and Pay Bands, as per following criteria:-

Name of Pay Band/ Scale	Grade Pay	Pay Band	Minimum Sports Norms for Recruitment		
	(In Rupees)		Age Category	Event	Current Annual All India Ranking
PB-1	2,000	5,200-20,200	Seniors	Singles	Upto 12 th Position
				Doubles	Upto 4 th Position
			Youth	Singles	Upto 6 th Position
			Juniors	Singles	Upto 6 th Position

Only the current Annual All India Ranking shall be considered for these purposes. Ranking in Mixed-Doubles shall not be considered.

- (d) In **Cricket** (Men and Women) at International level, representation of Main Indian Seniors Team in a Test Match or in a Limited Overs One Day International Match or in a Twenty-20 Overs Match; shall also be considered for recruitment against the posts having Grade Pay Rs. 2,000 in Pay Band Rs.5,200-20,200.
- (e) However, if a cricket player represented Main Indian Seniors Team (Men/ Women) atleast in five Test Matches or in ten Limited Overs One Day International Matches; may be considered for recruitment against the posts having Grade Pay Rs.4,200 in Pay Band Rs.9,300-34,800.
- (f) In **Golf**, (i) for recruitment against the posts having Grade Pay Rs.2,000 in Pay Band Rs.5,200-20,200; sportsperson having I.G.U. ranking from 1-50.
- (g) In **Hockey**, for recruitment against the posts having Grade Pay Rs.1,900 or Rs.2,000 in Pay Band Rs.5,200-20,200; at least 2nd position in the International Tournaments of four or more nations, may also be considered.
- (h) In **Rifle Shooting**, for recognized domestic championships as mentioned in Para 4.1 above, only the individual performance shall be considered for recruitment purpose. All India G.V.Mavlankar Shooting Championship is not a recognized championship for this purpose.
- (i) All the recruitments against Talent Scouting Quota and Open Advertisement Quota, shall be at the minimum of the scale of pay.
- (j) All the championships mentioned above should be conducted under the aegis of recognized International/National/State Sports Federations and also recognized by the Railway Sports Promotion Board.
- (k) For recruitment of sportspersons, on the basis of sports achievements in Junior National Championships, the age groups as mentioned in **Annexure-I**, shall only be considered.

Sportspersons having the sports norms for higher Grade Pay and applied against the vacancies for the lower Grade Pay, can be considered for recruitment against sports quota both through Open Advertisement and Talent Scouting.

However, an undertaking shall be obtained from such sportspersons that he/she will not claim higher Grade Pay after joining the Railway, on the basis sports achievements prior to

joining Railways. This provision should also be incorporated in his/her Offer of Appointment.

4.2 Period of reckoning Sports Achievements :

- 4.2.1 For recruitment against sports quota, recognized sports achievements should be in the current and/or immediate previous one financial year in the case of **Talent Scouting** and in the current and/or immediate previous two financial years in the case of **Open Advertisement**; and sportspersons should be an active player.

For this purpose, the period shall be counted from the date of receipt of application in the case of Talent Scouting and from the date of notification in the case of Open Advertisement.

For example, in the case of recruitment through **Talent Scouting**, applications received during 2018-19 (i.e. from 01.04.2018 to 31.03.2019), the sports achievements in recognized championships/events on or after **01.04.2017** shall only be considered for appointment, in the extant case.

In the case of recruitment through **Open Advertisement**, notification issued during 2018-19 (i.e. from 01.04.2018 to 31.03.2019), the sports achievements in recognized championships/ events on or after **01.04.2016** shall only be considered for appointment, in the extant case.

In both cases, for validity of sports achievement, concluding day of the championship/event, shall be taken into account.

- 4.2.2 Activeness in sports shall be adjudged as per his/her performance during the trials. It is, therefore, not necessary that the sportsperson must have sports achievement during current/previous financial year to see his/her activeness in sports.

5. ELIGIBILITY:

A. Citizenship: Must be a citizen of India

B. Educational Qualification and age :

Category	Education Qualification	Age	
		Min.	Max.
Sub -Inspector	As provided in RPF Rules	20 years	25 years
Constable	As provided in RPF Rules	18 years	25 years

- i. Date of birth mentioned in Matriculation or equivalent certificate alone shall be acceptable. Age will be counted as on 1st July of the year if notification is issued between January and June; and 1st January of next year if notification is issued between July & December. Advertisement must specify cut-off dates for eligibility, for example “born between 02.07.1990 and 01.07.1997 (both days inclusive)”.
- ii. The date of reckoning of the age for recruitment of sportspersons through Talent Scouting shall be the date of trials, conducted by the Trial committee.

C. Physical Measurement

Category	Height (in cms.)		Chest (in cms) (Male)	
	Male	Female	Unexpan	Expanded
Sub Inspector	165	157	80	85
Constable	165	157	80	85

6. Procedure for Recruitment : Qualified Sportspersons shall be eligible for sports trial subject to being fit in height and chest measurement as prescribed for male candidate and height measurement as prescribed for female candidate

6.1 Talent Scouting :

6.1.1 Appointments against sports quota under Talent Scouting shall be given only after trials, except :

when a sportsperson represented the country in individual event in any of the Category-A or Category-B International Championships as mentioned in Para 3 above, concluded within last six months

OR

when a sportsperson obtained up to third position in the individual event in the Senior National Championships **(in Athletics in both Senior National Open Athletics Championship and National Inter State Senior Athletics Championships)**, concluded within last six months.

However, in team games and in all other cases, trial is necessary.

- 6.1.2 The approval of the competent authority shall be obtained within six months from the concluding day of the Championship/event, in case of exemption from trials, according to Para 6.1.1 above.
- 6.1.3 For recruitment through Talent Scouting, all the eligible candidates of declared games and events, must be given opportunity for trials. Any eligible candidate of declared game & event, approaching the Railway for

recruitment through Talent Scouting should immediately be registered and given a date for trial in due course.

- 6.1.4 ASC/Sports, Security Directorate, Railway Board shall receive all the applications for recruitment through Talent Scouting from the candidates or from RSPB. A separate register shall be maintained by ASC/Sports for this purpose mentioning the particulars of the candidate, date of receipt of application, date of physical measurement, date of Trials, target date for obtaining approval of competent authority for appointment, target date for issue of offer of appointment, etc. as per extant policy. A nodal CSC shall be nominated by DG/RPF for conducting recruitment against sports quota through talent scouting as and when received.

Nodal CSC should therefore strictly follow the target dates fixed for trials and approval of the competent authority, in the case of recruitment of sportspersons through Talent Scouting. After the approval of competent authority, in the case of finally selected candidate, the offer of appointment must be issued before the completion of three months period, from the date of receipt of application from the candidate or receipt of the case from the ASC/Sports, Security Directorate Railway Board.

- 6.1.5 For the purpose of trials for recruitment through Talent Scouting, a Trial/Recruitment Committee shall be suggested by DG/RPF and nominated by Nodal CSC.
- 6.1.6 The Trial/Recruitment Committee shall comprise of four officials with experience of sports. Four members of Trial Committee shall be from the Railways. An outside expert of that game may be included as a fifth Member, if DG/RPF so desires. The four Members from the Railways shall be:-
- I. Junior Administrative Grade (JAG) Officer of RPF
 - II. Coach
 - III. Senior International/National players of respective game
 - IV. Assistant Sports Officer/Sports Officer
- 6.1.7 Assistant Sports Officer/Sports Officer in the Trial Committee should be from the approved panel of Railway Board.
- 6.1.8 If any Railway/Unit does not have any coach/player/ASO/Sports Officer of the level mentioned in Para 6.1.6 above, they may request RSPB, at least 15 days before the date of Trials, for nominating them as a member of Trial Committee.
- 6.1.9 Trials shall be conducted in the presence of all the members of the Trial Committee.
- 6.1.10 Trials of the candidates shall be conducted to assess their sports performance and suitability for Railway/Unit team as well as Indian Railways team. For performance in Trials, Trial Committee shall give its recommendation in terms of either FIT or NOT FIT by giving the marks (maximum 40 Marks) to the candidates, as per the criteria given below. Each member of Trial Committee will give marks to the candidates in

separate sheets and sum of the marks given by all members shall be mentioned in the Trial Report. Marks sheet of each member with his/her signature, must be attached with the Trial Report.

- (i) For game skill, physical fitness : 40 Marks
& coach's observations during Trials
- (ii) FIT Candidate : Candidate securing 25 Marks or more
- (iii) NOT FIT Candidate : Candidate securing marks below 25.

6.1.11 Trial Report, in the prescribed proforma as per **Annexure-3**, shall be signed by all the members of the Trial Committee immediately after the completion of Trials. Members of Trial Committee shall fill all the information in the Trial Report and also categorically state whether the candidate is FIT or NOT FIT for appointment.

6.1.12 Trial Committee shall also give marks for recognized sports achievements, educational qualification and general intelligence etc. The distribution of marks shall be as under:-

Description		Maximum Marks
(i)	For assessment of recognized Sports Achievements as per norms	50 Marks
(ii)	For game skill, physical fitness & coach's observations during Trials	40 Marks
(iii)	Educational Qualification	5 Marks
Total Marks		95 Marks

Note: For educational qualification, three marks shall be given to the candidate fulfilling only the minimum educational qualification, to the post against which he/she is being considered for appointment. Candidate having higher educational qualification shall be given higher marks.

- i. Minimum qualifying marks for recruitment through Talent Scouting in different Grade Pay and Pay Bands, observing the criteria as mentioned in Para 6.1.12 above, shall be as follows:-

SN	Name of Pay Band/ Level of 7 th CPC	Grade Pay	Pay Band	Minimum Qualifying Marks
		(In Rupees)		
(i)	PB-2/ Level- 3	4,200	9,300-34,800	75 Marks
(ii)	PB-1/ Level - 6	2,000	5,200-20,200	65 Marks

- ii. Merit list of all the qualified candidates shall be prepared by the Trial Committee. Recruitment shall be done on the basis of merit and availability of vacancies. In case, more than one sportsperson scores the same marks, preference shall be given to younger candidate to decide the merit.
- iii. Trial Committee shall submit the Trial Reports of all candidates along with relevant documents to President of RPF Sports Association through Nodal CSC within next three working days after the day of trials. President RPF Association will approve the trial reports and trial report of all qualified candidates duly approved by President RPF Sports Association shall be put up for approval of the competent authority i.e. DG/RPF.
 - (A) In the case of delay in submission of Trial Reports within the prescribed time limit of three days; accountability should be fixed and action taken must be reported to DG/RPF along with proposal for relaxation in the said time limit.
- iv. The validity of trials shall normally be for one month. Therefore, if a candidate is found fit during trials and eligible for recruitment as per merit; the approval of the competent authority for such recruitment may be obtained within one month from the date of trials. However, the period may be extended upto 03 months in case there is a valid reason for delay in processing the approval.

In the case of granting relaxation (if any, as per extant rules) by DG/RPF for recruitment of a sportsperson through Talent Scouting; the one month validity period of Trials may be counted from the date of Trials of the candidate to date of obtaining approval of the President RPF Sports Association. Therefore, the proposal in this regard along with all required documents, information and after obtaining the approval of the President RPF Sports Association may be submitted to DG/RPF within one month from the date of trials.

6.2 Open Advertisement :

- 6.2.1 The recruitment of sportspersons through Open Advertisement shall be done by nodal CSC nominated by DG/RPF.
- 6.2.2 The general procedure for preparation of Employment Notice and publicizing the same shall be the same as is being followed in the case of recruitment through Railway Recruitment Board.
- 6.2.3 Employment Notice must contain the details of the vacant posts viz. name, Pay Band, grade pay of post, sports discipline (with position like 100M in Athletics, Wicketkeeper in Cricket, Goalkeeper in Football etc.); age limit; minimum educational qualification; period of performance of sports achievements and minimum sports achievements as required as per Para 4.1 above.
- 6.2.4 Vacancies for different games shall be worked out by RPF Sports Association with the approval of General Secretary, RPF Sports Association for recruitment of sportspersons in different posts, Pay Bands and Grade Pay.

- 6.2.5 Sports Association shall send its requests to Nodal CSC in the beginning of the financial year after assessing vacancies. After determination of vacancies, Nodal CSC will take out Advertisement.
- 6.2.6 Advertisement in this regard should be issued by 30th June and recruitment process should be completed by 31st October of the year. DG/RPF has the powers of extension of dates, maximum up to five months i.e. up to 30th November for advertisement and up to 31st March of the financial year for completion of recruitment process.
- 6.2.7 After receiving applications, screening of applications is to be done by a Committee consisting of an ASC/RPF and an ASO/Sports or Sports Officer nominated by Nodal CSC.
- 6.2.8 List of eligible candidates to call for trials shall be prepared and letters, as per proforma at **Annexure- 4**, will be issued to the applicants by Nodal CSC, at least 20 days before the date of trials.
- 6.2.9 A Recruitment Committee shall be constituted to look after the recruitment process.

Recruitment Committee

		Nominated by
Sub Inspector	Four IG/DIG (one each from UR, OBC, SC/ST and minority categories), Senior among members will act as chairperson of the committee.	DG/RPF
Constable	Four JAG/Sr. Scale (one each from UR, OBC, SC/ST and minority categories), Senior among members will act as chairperson of the committee.	IG P&TS

- 6.2.10. Recruitment Committee shall constitute a Trial Committee to conduct trials of the candidates. Nodal CSC will co-ordinate with President/Zonal Sports Association and facilitate constitution of trial committee.

Trial Committee:

- 6.2.11. Trial Committee shall comprise of three/four members with experience of sports. Three members of Trial Committee shall be from the Railways. Recruitment Committee may incorporate an outside expert of that game, as a fourth Member, if they so desire. Members from the Railways to be nominated by the Recruitment Committee shall be:
- (i) Coach of respective game (National/Railway/NIS Qualified);
 - (ii) Senior International/National level player in the relevant discipline; and
 - (iii) Assistant Sports Officer / Sports Officer.

- 6.2.12. Assistant Sports Officer/Sports Officer in the Trial Committee should be nominated by Patron/RPFSA or be from the approved panel of Railway Board.
- 6.2.13. If any Railway/Unit does not have any coach/player/ASO/Sports Officer of the level mentioned in Para 6.2.10 above, they may request RSPB, at least one month before the date of Trials, for nominating them as a member of Trial Committee.
- 6.2.14. Trials by the Trial Committee shall be conducted in the presence of all the members of the Trial Committee and Recruitment Committee.
- 6.2.15. Videography of trials may be conducted for recruitment against sports quota, both through Talent Scouting and Open Advertisement.
- 6.2.16. Trials of the candidates shall be conducted to assess their sports performance and suitability for RPF team as well as Indian Railways team. Trial Committee shall give its recommendation in terms of either FIT or NOT FIT, for consideration for next stage, by giving marks (maximum 40 Marks), as per the criteria given below. Each member of Trial Committee will give marks to the candidates in separate sheets and sum of the marks given by all members shall be mentioned in the Trial Report. Marks sheet of each member with his/her signature must be attached with the Trial Report.

(i)	For game skill, physical fitness & coach's observations during Trials	:	40 Marks
(ii)	FIT Candidate	:	Candidate securing 25 Marks or more
(iii)	NOT FIT Candidate	:	Candidate securing marks below 25.

- 6.2.17 The expenses incurred in conducting recruitment under sports quota in RPF will be borne by the Zonal Railway of the Nodal CSC.
- 6.2.18 After Trial only the FIT candidates shall be considered for the next stage i.e. interview stage by the Recruitment Committee. Trial Committee shall submit the Trial Reports (in the prescribed proforma as per Annexure-II) along with all relevant documents to Recruitment Committee.
- 6.2.19 Recruitment Committee shall take interviews and award the marks (out of 60 Marks) only to the FIT candidates for their sports achievements, educational qualifications, general intelligence etc. Candidates declared 'NOT FIT' will not be assessed further by the Recruitment Committee.
- 6.2.20 Recruitment Committee is to add the marks given by the Trial Committee to the FIT candidates (i.e. out of 40 Marks), in order to make the final merit list (out of 95 Marks). All the three members of Recruitment Committee shall jointly sign the recommendation to put up to DG/RPF, for final approval.

6.2.21 Distribution of Marks:

Maximum marks which can be awarded by the Trial Committee for performance during Trial and Recruitment Committee during Interview Stage, shall be as follows:-

(i)	For game skill, physical fitness & coach's observations during Trials	:	40	Marks
(ii)	For assessment of recognized Sports Achievements as per norms	:	50	Marks
(iii)	Educational Qualification	:	5	Marks
	Total Marks	:	95	Marks

6.2.22 Minimum qualifying marks for recruitment through Open Advertisement in different Grade Pay and Pay Bands, observing the criteria as mentioned in Para 6.2.21 above, shall be as follows:-

SN	Name of Pay Band/ Scale	Grade Pay	Pay Band	Minimum Qualifying Marks
		(In Rupees)		
(i)	PB-1	2,000	5,200-20,200	65 Marks
(ii)	PB-2	4,200	9,300-34,800	75 Marks

NOTE: The offer of appointment shall be given purely on the basis of merit. In case more than one sportsperson score the same marks, preference should be given to younger candidate to decide the merit.

- 6.2.23 The validity of trials shall be for one month. Therefore, if a candidate is found fit during trials and eligible for recruitment as per merit; the approval of the competent authority for such recruitment shall be obtained within one month from the date of trials.
- 6.2.24 Fee : The processing fee for recruitment of sportspersons through Open Advertisement shall be equivalent to the examination fee as prescribed for recruitment through RRBs, from time to time.
- 6.2.25 DG/RPF will have the power for grant of extension to target dates fixed for various stages of recruitment of sportspersons against sports quota, both through Talent Scouting and Open Advertisement, as per Board's letter dated 31.12.2010. The extensions, so granted, will be limited to within the financial year for which recruitment is being considered.
- 6.2.26 In all cases final approval of competent authority must be obtained on or before 31st March of given financial year, as per Para 2.4 and 2.11 of Board's said policy letter.

- 6.2.27 Sportsperson having the sports achievement in any of the recognized championship/event in the game of Athletics (Walk) and Wrestling (FS/ GR) and fulfilling all other conditions as per extant policy instructions, will be eligible to be considered for trial for recruitment against sports quota, irrespective of any difference in distance/ weight category. However, selection trials for recruitment against sports quota, should be done as per requirement/standard of Senior National Championships for that game & event.
- 6.2.28 In the game of Wrestling (FS/ GR) trials shall be conducted as per weight categories of Senior National Championships. In the case of any difference in weight category of Senior Nationals and other recognized championship/event, sportsperson having performance in the weight category which is closest to the notified weight category, shall be eligible for recruitment and selection trials, subject to the condition that on the day of the trial, actual body weight of said wrestler should not exceed the weight category for which recruitment is being done.

6.3 Probation Period for persons recruited against Sports Quota :

- 6.3.1 All the candidates getting appointment through Sports Quota will undergo Probation Period of two years.
- 6.3.2 Probation period of a sportsperson shall not be completed till he/she acquires the minimum educational qualification, if recruited by granting relaxation in minimum educational qualification, as per Para 5 B (iii) above.
- 6.3.3 Before completion of the probation period, the performance of the sportsperson shall be reviewed at the Zonal level by a three members Committee comprising:-
- (i) President/Vice President of the RPF Sports Association of Zonal Railway,
 - (ii) An RPF Officer of Sr. Scale / JAG level; and
 - (iii) Captain / Coach of the particular discipline.
- 6.3.4 If the performance of a person recruited on sports account is considered to be unsatisfactory, the probation period will be extended maximum up to two years and the person will have to improve his/her performance to get confirmed in appointment. Even after extended probation, if the performance is found unsatisfactory, then normal procedure will be followed for termination under rule 57.3 of RPF rules 1987, before the completion of extended probation.

6.4 "Service Bond" for persons recruited against Sports Quota:

The "Service Bond" period for the persons recruited against sports quota shall be of five years. At the time of his/her appointment, the sportsperson shall fill and sign the Bond, in the format attached at **Annexure-5**.

- 6.4.1 The "Offer of Appointment" for recruitment against sports quota shall be issued as per the format prescribed at **Annexure-6**.

- 6.4.2 **Medical Examination:** The sportsperson (male/female) appointed through Talent Scouting or Open Advertisement, shall fulfill the minimum medical norms for the post, for which he/she is being appointed.
- 6.5 Sportsperson recruited against sports quota shall be terminated from service, if the information and documents furnished by him/her for recruitment, are found incorrect/fake at any stage; observing requisite procedure for such termination.

7 Incentives :

7.1 Incentive Increments for Outstanding Sports Achievements:

7.1.1 Incentive Increments to Sportspersons:

For excellence at International and National levels, following number of additional increments may be granted to sportspersons by the Railway Administration, after the approval of competent authority:-

7.1.1.1 For excellence in International Championships as mentioned in Para 3 above :

- (i) **Category-A** (Olympic Games) : Grant of additional increments for medal winning performance shall be considered on merits, on receipt of results.

(ii) **Category-B Championships:**

Gold Medal	:	3 increments
Silver Medal	:	2 increments
Bronze Medal	:	1 Increment

(iii) **Category-C Championships:**

Gold Medal	:	2 increments
Silver/Bronze Medal	:	1 Increment

7.1.1.2 For excellence in Senior/Youth/Junior National Championships :

- (i) Two increments for Gold medal winning performance.
- (ii) One increment for Silver or Bronze medal winning performance.

7.1.2 Incentive Increments to Coaches :

One incentive increment for each occasion may be granted to coaches by the Railway Administration, after the approval of competent authority, for any of the following sports achievement:-

- (i) Appointed as a Coach to Indian Team in any of the Category-A or Category-B Championship.

OR

- (ii) Appointed as a Coach to Indian Team or Indian Railways team, in any of the Category-C Championships, with medal winning performance of the team.

OR

- (iii) Appointed as a Coach to Indian Railways team, in National Championship, with Gold Medal winning performance of the team.

7.1.3 Incentive Increments to Referees/Umpires :

- 7.1.3.1** Two advance increments may be granted by the Railway Administration, after the approval of competent authority, to the Referees/Umpires, for each event, who excel at the International level in the sports events recognized by the National Sports Federations.
- 7.1.3.2** The term 'excellence' would mean that the Umpire/Referee has been accepted as a Referees/Umpire by the International Federation governing the particular sports discipline and has performed the duties in International Competitions recognized by such International Federation. However, no such incentive will be allowed to those Referees/Umpires, who perform such duties at the National level.
- 7.1.4** Only five incentive increments shall be granted to a Railway servant in entire service career, on sports accounts.
- 7.1.5** A sportsperson can be considered for out-of-turn promotion, on acquiring requisite sports norms as mentioned in Para 7.2 below; even though he/she has been granted incentive increments for the same sports achievement(s).
- 7.1.6** The incentive increments granted to sportspersons would continue to be drawn at the same rate till retirement and these increments will not be counted for any service matters like pay fixation on promotion, retirements or DA/CCA etc. These increments will be in the form of Personal Pay, equal to the amount of the next increment due at the time of grant of the concession and will remain fixed during the entire service.
- 7.1.7** The incentive increments to sportspersons as mentioned in Para 9.1.1 above, shall be granted only for the sports achievements after joining the Railways; by representing India in International Championships/meets or Indian Railways in National/International Championships.
- 7.1.8** In case, a sportsperson winning more than one medal in the same championship, not more than five increments shall be given.
- 7.1.9** These increments shall take effect from the first day of the month, following the concluding day of the Championship.
- 7.1.10** Railway Administration can grant incentive increments, only for the sports achievements in the Championships/Events concluded on or after the date of issue of sports policy letter of Railway Board.

7.2 Out-of-Turn Promotion :**7.2.1 First Out-of-Turn Promotion :**

First out-of-turn promotion, to next higher post in his/her cadre, may be given to the outstanding sportspersons by the Railway Administration after the personal approval of the DG/RPF, subject to acquiring following sports achievements, after joining the Railways.

- (i) **Represented the country in Olympic Games** (Category-A International Championship as defined in Para 3)

OR

Represented the country with medal winning performance in any International Championship as defined in Category-B, under Para 3.

OR

- (ii) Sportsperson acquired the sports norms for higher Grade Pay and Pay Band, as mentioned in Para 4.1 above.

OR

- (iii) Sportsperson represented Indian Railways in the Senior/Youth/Junior National Championships Championships on three occasions, with medal winning performance in each championship.

7.2.2 Second and Subsequent Out-of-Turn Promotion :

7.2.2.1 Second and subsequent out-of-turn promotion to next higher post in his/her cadre to the outstanding sportspersons, shall be granted by the Railway Administration after the approval of the DG/RPF, subject to acquiring following sports achievements, after first/previous out-of-turn promotion:

- (i) **Represented the country in Olympic Games** (Category-A International Championship as defined in Para 3)

OR

Represented the country with medal winning performance in any International Championship as defined in Category-B, under Para 3.

OR

- (ii) Sportsperson acquired the sports norms for higher Grade Pay and Pay Band, as mentioned in Para 4.1, after his/her first/previous out-of-turn promotion.

OR

- (iii) Sportsperson represented Indian Railways in the Senior National Championships on three occasions, with medal winning performance on each championship. All the sports achievements should be after first/previous out-of-turn promotion.

7.2 (A). Out of turn promotion may be granted for representing the country in Olympic games, to the next higher grade or the grade to which he/she would be eligible for against direct recruitment, whichever is higher.

OR

In case he/she has already reached apex of the grade, in that scenario, he/she may be granted five increments (irrespective of any increment granted already), as a special case.

- 7.2.3 Out-of-turn promotions on sports account as per criteria mentioned in Para 7.2.1 & 7.2.2 above, shall only be granted against the Non-Gazetted posts of Pay Band 1 & Pay Band 2.
- 7.2.3(A) Out of turn promotion may be granted in Gazetted post for representing the country in Olympic games with at least 4th position.
- 7.2.4 Out-of-turn promotions shall be granted on normal fixation of pay, as per the extant rules.
- 7.2.5 No out-of-turn promotion shall be granted during probation period.
- 7.2.6 The cases of Out-of-Turn Promotion to sportsperson fulfilling the sports norms and other conditions as per extant policy instructions, will be processed by the concerned Sports Association within a period of three months from the date of conclusion of the event which entitles sportsperson for Out-of-Turn Promotion.
- 7.2.7 After obtaining necessary documents from the eligible sportsperson, concerned ASC/Sports/RB will put up the proposal for the approval of DG/RPF through Secretary & President of RPF Sports Association within the prescribed time limit.
- It is clarified that this provision was incorporated to avoid any delay in the processing of the case and was not meant to be restrictive provision, it is retreated that there should be no delay in processing the cases. The onus for ensuing timely process of case lies with the concerned Sports Officer. However, in all such cases which are being put up after 3 months, reasons for delay should be brought to the notice of competent authority on file while putting the case for approval.
- 7.2.8 The out-of-turn promotion will be effective from the date of conclusion of event which entitles a sportsperson/coach for out-of-turn promotion.
- 7.2.9 A sportsperson/Coach appointed to a post/Grade by grant of out-of-turn promotion in relaxation of provisions of statutory recruitment rule applicable to the post/Grade, will be assigned seniority below all the regular personnel appointed (recruited/promoted) in that particular year.
- 7.2.10 All cases of grant out-of-turn promotions to sportspersons/coaches, should have the concurrence of the Finance Directorate before the final approval of the DG/RPF is obtained.
- 7.2.11 As far as possible, the out-of-turn promotion shall be to a Grade, where there is a direct recruitment quota. However, where there is no provision of direct recruitment in the promotional grade, DG/RPF has discretion to create the special supernumerary post with matching surrender, for accommodating such promotion.
- 7.2.12 The provisions of out-of-turn promotion as mentioned in Para 7.2.1 & 7.2.2 above, shall be read along with Para 7.2.13 (Note) below.
- 7.2.13 **NOTE (for Para 7.2.1 & 7.2.2 above) :**

(a) If a sportsperson acquires the sports norms for out-of-turn promotion, but does not possess the minimum educational qualification, in such cases

relaxation in the minimum educational qualification can be granted by DG/RPF with the proviso that sportsperson has to acquire the required minimum educational qualification, within a period of four years, from the date of such promotion. Further promotion shall be considered only after acquiring such educational qualification.

- (b) If the sportsperson promoted in accordance with Note(a) above, is not able to acquire the minimum educational qualification; within four years, as the case may be, he/she will normally not be given any further promotion. This stipulation should be incorporated in the orders for such out-of-turn promotion.

However, in exceptional cases, where after such promotion, sportsperson continues to win medals in the recognized National Championships and/or participates in the International Championships mentioned under Para-3, in such cases extension in the time limit for acquiring the minimum educational qualification, can be granted by DG/RPF, for maximum 2 years in a single occasion.

- (c) For out-of-turn promotion, sportsperson has to normally complete three years in the existing post and Grade Pay. However, relaxation in three years' service condition can be granted by DG/RPF in exceptional cases.
- (d) A sportsperson shall be eligible of out-of-turn promotion, if he/she acquires the minimum sports norms as mentioned in relevant paras of this letter; irrespective of any age limit.

8. Out-of- Turn Promotion to Coaches:

- 8.1 Railway Administration, after the approval of the DG/RPF, may grant Out-of-Turn Promotion to next higher post in his/her cadre in Non-Gazetted post of Pay Band 1 & 2 to a Coach who has trained a sportsperson or a team winning a medal in any International Championship (as defined in Category-A & B, under Para 3.
- 8.2 Not more than two Out-of-Turn Promotions shall be granted to a Coach in the entire service career, with a gap of minimum four years between the two promotions.
- 8.3 For reckoning for out-of-turn promotion the individual should have been named as a Coach for Indian team by the Ministry of Youth Affairs & Sports in the case of events being organized abroad and his/her participation should be with full cost to the Government; and with the approval of Indian Olympic Association in the case of events being organized within India.
- 8.4 The norms as mentioned above shall be strictly followed. However, the power to give relaxation to any of the provisions mentioned in these norms in the greater interest of sports, shall vest solely at Board's (MS) discretion.

9. In very exceptional cases, the Railway Board (MS) shall have the powers to engage the consultants and specialists related to sports, to enhance the performance of team/players.
10. Railway Board shall have all the powers to modify/replace/delete any para of this policy.
11. **Maintenance of Recruitment Records:** For maintenance of the papers relating to recruitment against sports quota, the guidelines prescribed for maintenance of records for recruitments through RRBs, may be adopted.



(Dharmendra Kumar)
DG/RPF

ANNEXURE - 1

(For Para 2.1)

Sports Quota for recruitment of sports persons in RPF in a financial year

Name of Post	Level 7 th CPC	Pay scale	GP	Open advertisement	Talent Scouting		Total
					RPF Quota	RSPB Quota	
Sub – Inspector	Level - 6	Rs. 9300-34800	4200	05	01	01	07
Constable	Level – 3	Rs. 5200-20200	2000	47	14	06	67

ANNEXURE-2
(For Para 2.6)

Railway Protection Force
Game-wise Distribution of Sports Quota for the Financial Year-----
For Recruitment of Sportspersons through Talent Scouting & Open Advertisement

S N	Game	Category (Men/ Women)	Grade Pay Rs. 4200		Grade Pay Rs. 1900/2000		Game wise Total
			Talent Sctg.	Open Adv.	Talent Sctg.	Open Adv.	
1	Aquatics	Men					
		Women					
2	Archry	Men					
		Women					
3	Athletics	Men					
		Women					
4	Badminton	Men					
		Women					
5	Ball Badminton	Men					
		Women					
6	Basketball	Men					
		Women					
7	Billiards & Snooker, 8- ball & 9 Ball Pool	Men					
		Women					
8	Body Building	Men					
		Women					
9	Boxing	Men					
		Women					
10	Bridge	Men					
		Women					
11	Chell	Men					
		Women					
12	Cricket	Men					
		Women					
13	Cross Country	Men					
		Women					
14	Cycling	Men					
		Women					
15	Football	Men					
		Women					

16	Golf	Men					
		Women					
17	Gymnastics	Men					
		Women					
18	Handball	Men					
		Women					
19	Hockey	Men					
		Women					
20	Kabaddi	Men					
		Women					
21	Kho-Kho	Men					
		Women					
22	Powerlifting	Men					
		Women					
23	Shooting	Men					
		Women					
24	Table Tennis	Men					
		Women					
25	Tennis	Men					
		Women					
26	Volleyball	Men					
		Women					
27	Weightlifting	Men					
		Women					
28	Wrestling	Men					
		Women					
Grand Total							
Total Sports Quota allotted to Railway/Unit for a financial year (excluding RSPB's Talent Scouting Quota)							

(Signature of President of RPF Sports Association)

Copy to: Secretary/RSPB, 452, Rail Bhavan, New Delhi-11005

ANNEXURE - 3
(For Para 6.1.11 & 6.2.16)

**FORMAT FOR TRIAL REPORT FOR RECRUITMENT OF SPORTSPERSONS AGAINST
SPORTS QUOTA THROUGH TALENT SCOUTING AND OPEN ADVERTISEMENT**

File/Ref. No.

1. Personal Details of Sportsperson:

- (i) Name :
 (ii) Sex :
 (iii) Father's Name :
 (iv) Name of Sport :
 (v) Date of Birth :
 (vi) Age, as on date of Trial : Years Months Days
 (vii) Educational Qualification :
 (viii) Details of recognized Sports Achievements, as per norms :

S. No.	Name of Championship	Venue	Dates of Championship	Name of Event, in which participated	Performance (mention Timings/ Weight/ Points, etc., in case of individual sport)	Medal/ Position
(a)						
(b)						
(c)						

2. Details of Quota and Post against which candidate is being considered for recruitment :

- (i) Name of Sports Quota :
 (ii) Year of Sports Quota :
 (ii) Name of Post :
 (iii) Scale of Pay :
 (iv) Grade Pay :

3. Details of Trials & performance during Trials :

- (i) Date of Trials :
 (ii) Venue of Trials :
 (iii) Performance During Trials :
 (mention Timings/ Weight/ Points, etc., in case of individual sport)
 (iv) Remarks of Coach about performance :

4. Details of Marks for Trials :

- (i) Maximum Marks : 40 Marks

- (ii) Minimum Qualifying Marks : 25 Marks
 (iii) Marks Obtained During Trials :

6. Details of sports achievements, age, educational qualification certificates, checked up in Original by the Members of Trial Committee, on the day of Trials:-

S. No.	Details of Certificate Checked up in Original
(a)	
(b)	
(c)	

6. Recommendation/Remarks of the Members of Trial Committee:

(Clearly mention, FIT or NOT FIT for recruitment and the utility of player for their Railway/Indian Railways team in case of FIT and if found NOT FIT advise the reasons therefor)

(Signatures of all the Members of Trial Committee with names, date and designations)

FORMAT OF LETTER TO BE ISSUED TO CANDIDATES
TO APPEAR IN SELECTION TRIALS

File. No.

Date :

Shri/Smt./Km.

.....

.....

Sub. :- Selection Trials for recruitment in RPF against Sports Quota, in discipline.

Ref. :-

Please refer to your application dt. for recruitment in RPF against sports quota, in discipline, for the post of in Pay Band Rs. with Grade Pay Rs.

In this connection it is informed that the selection trials to assess your game skill and physical fitness, etc. will be held at (mention here complete address of Trial venue) at Hrs. You are requested to reach at Trial venue at least one hour before the schedule time and report to Sh./Smt./Km. Please bring your playing kit and sports equipments for Trials.

Also bring the following documents, **in original**, for verification:-

- (i) Date of Birth Certificate
- (ii) Educational Qualification Certificates
- (iii) Sports Achievement Certificates

Please note that all expenses towards stay, conveyance charges, etc. will be borne by you.

Signature of Signing Authority
(Name & Designation of Signing Authority)

- Copy to:-**
- (i) The Candidate;
 - (ii) Secretary/RSPB, 452 Rail Bhavan, New Delhi-110001; and
 - (iii) All other concerned Officers/Offices of the Railway.

ANNEXURE-5
(For Para 6.4)

FORMAT FOR SERVICE BOND
FOR THE PERSONS RECRUITED AGAINST SPORTS QUOTA

An Agreement is made on this day of 20.... Between son/daughter of residing at (hereinafter called the Employee) of the first part and the President of India acting through the of the Railway Administration (hereinafter called the Government) of the second part.

WHEREAS the employee has submitted an application for appointment as In claiming that he is proficient in the game of

AND WHEREAS the Government has agreed to appoint the employee as in On "Sports Account" under the special powers vested in the Government without the adoption of the normal mode of recruitment through the Railway Service Commission

AND WHEREAS the Employee has agreed to abide by all the terms and conditions set forth hereunder in consideration of the Government having agreed to appoint him as under Sports Account without subjecting him to the usual mode of recruitment through Railway Service Commission.

NOW THESE PRESENTS WITNESSETH and the parties hereto respectively agree as follows:-

- (1) That, the employee hereby binds himself to serve the Government as In any place situated on Railway for a period of **five years** commencing from the day of 20....
- (2) That, the employee shall be governed by all the rules and regulations issued from time to time by the Ministry of Railways and the DG/RPF Governing the conditions of services of the RPF personnel.
- (3) That, the Employee shall serve the Administration honestly, efficiently and diligently by not only discharging the official duties entrusted to him as but also by participating in all the sports activities for which he/she has been appointed whenever called upon to do so by the Government and that he/she shall not participate in sports activities other than those of the Government without previous sanction of the Government.
- (4) That, the employee shall not without valid reasons fail to take part in the respective sports activities.

- (5) That, in case if infringement/violation of any of the above conditions by the Employee, he/she shall pay to the Government of an amount of Rs. (equivalent to the salary payable for the period of five years, i.e. bond period) and that his/her services shall be terminated on one month's notice.
- (6) Subject to terms and conditions stipulated herein the Employee shall be governed by all the rules and regulations and orders issued from time to time governing the conditions of services of Railway employees.

IN WITNESS WHEREOF the parties hereto have set their hands and seals on the day of 20....

FORMAT FOR APPOINTMENT ORDERS
FOR RECRUITMENT OF SPORTSPERSONS AGAINST SPORTS QUOTA

File No.

Date :

OFFER OF APPOINTMENT

Sub.: - Recruitment of (name of sportsperson), (game) as
(name of post), against sports quota, through Talent Scouting/Open
Advertisement.

Shri/Smt./Km. (name of sportsperson), (game) is hereby offered the
appointment in Railway, against sports quota through Talent Scouting / Open
Advertisement, to the post of (name of post), in Pay Band Rs. + Grade Pay Rs.
..... in PB (1 or 2), with normal fixation of pay; after the approval of the Competent
Authority.

2. The particulars of Shri/Smt./Km., as per information and documents furnished by
him/her, are as under:-

- (i) Name (as per educational qualification certificates) :
- (ii) Father's Name :
- (iii) Date of Birth (as per Matriculation certificate) :
- (iv) Educational Qualification :
- (v) Recognized Sports Achievement(s) as per norms :
- (vi) Community (SC/ST/OBC/General) :
- (vii) Permanent Address :
- (viii) Present Postal Address :

3. Appointment to Shri/Smt./Km. (name of sportsperson) is being offered on the
following terms and conditions:-

- (i) He/She shall execute the Service Bond in the prescribed proforma, to serve the
Railways at least for five years.
- (ii) He/She shall be on probation for a period of two years. If, his/her performance in the
field of sports during probation period is found unsatisfactory, his/her services are
liable to be terminated.
- (iii) He/She should acquire the minimum educational qualification i.e., within four years
from the date of his/her appointment, failing which his/her services are liable to be
terminated. (para applicable in case of sportsperson recruited after relaxation in
minimum educational qualification by Railway Board).

- (iv) His/her request shall not be considered for transfer to any other Railway/Division, before completion of five years' service.
- (v) In addition to above, he/she shall be governed with the all other rules and regulations stipulated for Railway employees from time to time.
- (vi) He/She shall be terminated from service; if the information and documents furnished by him/her for said recruitment are found incorrect/fake; at any stage.

Signature of Signing Authority
(Name & Designation of Signing Authority)

Copy to:- (i) The Candidate;
(ii) ED/E (Sports), Railway Board, 452 Rail Bhavan, New Delhi-110001; and
(iii) All other concerned Officers/Offices of the Railway.

Amount given by AIPSCB for organizing the events/Cluster of AIPG/AIPDM

SL No	Event	Financial Assistance	Remark
1	Band Competition	Rs. 12 Lac	
2	Aquatic Meet & Cross Country	Rs. 16 Lac	
3	Athletic	Rs. 30 Lac	
4	Golf (GOs Only)	Rs. 06 Lac	
5	Archery	Rs. 10 Lac	
6	Shooting Sports	Rs. 12 Lac	RPF Team does not participate
7	Football	Rs. 16 Lac	
8	Shooting Competition - (Rifle, Revolver & Pistol Shooting)	Rs. 16 Lac	
9	Hockey	Rs. 16 Lac	
10	All India Police Duty Meet - (Police Photography & Videography, Anti Sabotage Check, Scientific Aid & Computer Awareness & Dog Competition)	Rs. 24 Lac	
11	Commando Competition	Rs. 12 Lac	
12	Wrestling Cluster - (Boxing, Weightlifting, Gymnastic, Wu-Shu, Wrestling & Judo)	Rs. 30 Lac	
13	Lawn Tennis	Rs. 06 Lac	
14	Badminton	Rs. 06 Lac	
15	Mounted Police Duty Meet & Equestrian	Rs. 14 Lac	RPF Team does not participate
16	Volleyball Cluster - (Volleyball, Basketball, Kabaddi & Handball)	Rs. 24 Lac	
17	Water Sports	Rs. 14 Lac	RPF Team does not participate

RSPB rules for Incentives and Out of Turn Promotion with modification

1. Incentives:

1.1 incentive increments for outstanding sports Achievement :

1.1.1. Incentives increment to Sports Person:

For excellence at International and National levels, following number of additional increments may be granted to sports persons by the Railway Administration, after the approval of competent authority

A. For excellence in International Championship as mentioned as below :

- (i) **Category A - (Olympic Games) :**
(Olympic Games, Senior Category)

Grant of additional increments for medal winning performance shall be considered on merits, on receipt of results.

- (ii) **Category B - Championship**
World Cup (Junior/Senior Category)
World Championship (Junior/Senior Category)
Asian Games (Senior Category)
Commonwealth Games (Senior Category)

Gold Medal	- 03 increments
Silver Medal	- 02 Increments
Bronze Medal	- 01 increment

- (iii) **Category C - Championships**
Commonwealth Championship (Junior/Senior Category)
Asian Championship/Asia Cup (Junior/Senior Category)
South Asian Federation (SAF) Games (Senior Category)
USIC (World Railways) Championship (Senior Category)
- | | |
|---------------------|-----------------|
| Gold Medal | - 02 Increments |
| Silver/Bronze Medal | - 01 increment |

B. **For excellence in Senior/Youth/Junior National Championship-**

- (i) Two increments for Gold medal winning performance.
(ii) One increment for silver or Bronze medal winning performance.

1.1.2. Incentive Increments to Coaches :

One incentives increment for each occasion may be granted to coaches by the Railway Administration, after the approval of competent authority, for any of the following sports achievement:-

- (i) Appointed as a Coach to Indian Team in any of the Category – A or Category – B Championship. OR

- (ii) Appointed as a coach to Indian Team or Indian Railways team, in any of the Category – C Championship, with medal winning performance of the team. OR
- (iii) Appointed as a Coach to Indian Railway team, in National Championship, with Gold Medal winning performance of the team.

1.1.3 Incentive Increments to Referees/Umpires

A. Two advance increments may be granted by the Railway Administration, after the approval of competent authority, to the Referees/Umpires for each event who excel at the International level in the sports events recognized by the National Sports Federations.

B. The terms 'excellence' would mean that the Umpire/Referee has been accepted as a Referees/Umpire by the International Federation governing the particular sports discipline and has performed the duties in International Competitions recognized by the such International Federation. However, no such incentive will be allowed to those Referees/Umpires, who perform such duties at the National level.

- 1.1.4 Only five incentive increments shall be granted to a Railway servant in entire service career, on sports accounts.
- 1.1.5 A sportsperson can be considered for out-of-turn promotion, on acquiring requisite sports norms as mentioned in Para 1.2 below: even though he/she has been granted incentive increments for the same sports achievement(s).
- 1.1.6 The incentive increments granted to sportspersons would continue to be drawn at the same rate till retirement and these increments will not be counted for any service matters like pay fixation on promotion, retirements or DA/CCA etc. These increments will be in the form of personal Pay, equal to the amount of the next increment due at the time of grant of the concession and will remain fixed during the entire service.
- 1.1.7 The incentive increments to sportspersons as mentioned in Para 1.1.1 above, shall be granted only for the sports achievements after joining the Railways: by representing India in International Championships/meets or Indian Railways in National/International Championships.
- 1.1.8 In Case, a sportsperson winning more than one medal in the same championship, not more than five increments shall be given.
- 1.1.9 These increments shall take effect from the first day of the month, following the concluding day of the Championship.

Amendments :-

- 1. Vide Railway Boards L. No. 2011/E(Sports)/4(1)/1/policy Clarification dated 29.02.2012 on subject Incentive increments for outstanding sports achievements. Connect the Para 1.1 of Boards Letter 2010/E(Sports)/4(1)/1(Policy) date. 31.12.2010 it is clarified that Railway Administration can grant incentive increments, only for the sports

achievement in the Championship/Events concluded on or after the date of issue of above referred policy letter. All other cases of incentive increments shall be dealt with as per policy in vogue at the time of such sports achievements.

1.2 Out of Turn Promotion :

1.2.A Out of Turn promotion to Coaches:- (New Para Included with sub Para)

- (i) Railway Administration, after the approval of the General Manager/Head of the Organization, may grant out of turn promotion to next higher post in his/her cadre in Non-Gazetted post of pay Band 1 & 2, to Coach who has trained a sportsperson or a team winning a medal in any international Championship (as defined in Category – A & B, under Para – 3)
- (ii) Not more than two out of turn promotions shall be granted to a coach in the entire service career, with a gap of minimum four years between the two promotions.
- (iii) For reckoning for out of turn promotion the individual should have been named as a Coach for Indian team by the Ministry of Youth Affairs & Sports in the case of events being organized abroad and his/her participation should be with full cost to the Government, and with the approval of Indian Olympic Association in the case of events being organized within India.

1.2.1 First Out of Turn Promotion :

First Out of Turn promotion, to next higher post in his/her cadre, may be given to the outstanding sportspersons by the Railway Administration after the personal approval of the General Manager, subject to acquiring following sports achievements, after joining the Railways.

- (i) A. Represented the country with medal winning performance in the International Championship as defined in Category – A & B, Under Para 1.1.1 above OR **(modified and read as Represented the country in Olympic Games (category –A International Championship as defined in Para – 3) or (represented the country with medal winning performance in any International Championship as defined in Category – B)**

B. Sportsperson acquired the sports norms for higher Grade Pay and Pay Band, as mentioned in **Annexure A**.

C. Sports person represented Indian Railways in the Senior/Youth/Junior National Championship/USIC (World Railway) Championships on three occasions, with medal winning performance in each championship.

- (ii) Not more than one out of turn promotion to a sportsperson shall be given by the General Manager at Railway's level. **(Para deleted).**
- (iii) As far as possible, the out-of-turn promotion shall be to a Grade, where there is a direct recruitment quota. However, where there is no provision of direct recruitment in the promotional grade, General Manager has discretion to create the special supernumerary post with matching surrender, for accommodating such promotion. **(para deleted and renumbered 1.2.6 (f)).**

1.2.2 Second and Subsequent Out-of-Turn Promotion

- A. Second and Subsequent Out-of-Turn Promotion, to next higher post in his/her cadre, shall be granted by the Railway Board to the outstanding sportspersons, subject to acquiring following sports achievements, after first/previous out of turn promotion. **(modified Para read as Second and subsequent out of turn promotion to next higher post in his/her cadre to the outstanding sportspersons shall be granted by the Railway administration after the approval of the General Manager/Head of the Organization, subject to acquiring following sports achievement, after first/previous out of turn promotion.**

Clarification –

Power for granting out of turn promotion with relaxation in minimum educational qualification and relaxation in three years service condition in existing post and Grad pay, as per Para 1.2.8 (a) and 1.2.8 (f) respectively, shall continue to vest with Railway Board, as per existing practice and policy.

1. Vide Rly boards 1. no. 2013/E(Sports)/4(1)/1/Policy Clarification dated 31.10.2013 It has been decided that as per Para - 2 of boards letter dated 23.05.2013 referred to above on the subject matter, the instructions contained in this letter shall be effective from the date of issue. In this connection, it is clarified that the sports event concluded on or after 23.05.2013 and which makes eligible to a sportsperson/coach for out of turn promotion as per the provisions of Boards letter referred to above shall only be considered as per this policy letter. The other cases of out of turn promotion on sports account shall be dealt with as per the policy in vogue at the time of sports achievement.

- (i) Represented the country with medal winning performance in the International Championship as defined in Category – A & B Under Para 1.1.1 above.

(modified and read as Represented the country in Olympic Games (category –A International Championship as defined in Para – 3) or (represented the country with medal winning performance in any International Championship as defined in Category – B) OR

- (ii) Sportsperson acquired the sports norms for higher Grade Pay and Pay Band, as mentioned in **Annexure A**, after his/her first/previous out of turn promotion. OR
- (iii) Sportsperson represented Indian Railways in the Senior National Championship on three occasions, with medal winning performance on each championship. All the sports achievement should be after first/previous out of turn promotion.

B. Railway can forward the cases of eligible sportspersons, for second and subsequent out-of-turn promotions to Railway Board, along with all relevant information and documents, after the recommendation of the General Manager. **(Para deleted)**

1.2.3 For considering the out-of-turn promotion case as per the sports norms mentioned under Para 1.2.1 & 1.2.2 above; the last recognized sports achievement should be within the current or immediate preceding two financial years, at the time of considering such case. **(Para deleted)**

1.2.4 Out-of-turn promotions on sports account as per criteria mentioned in Para 1.2.1 & 1.2.2 above; shall only be granted against the Non-Gazetted posts of pay Band & Pay Band 2.

1.2.5 Out-of-turn promotion shall be granted on normal fixation of pay, as per the extant rules.

1.2.6 No the out-of-turn promotion shall be granted during probation period. **(revised Para is if a sportsperson acquires the norms for out of turn promotion, except the condition of completion of probation, in such case, the promotion may be granted and the balance probationary period be reckoned in the higher grade, in which the promotion is proposed to be carried out. Vide letter dated 25.03.2015).**

(Added New Para's as below)

A. Target date for processing the case of out of turn promotion.

The cases of Out of turn promotion to sportsperson fulfilling the sports norms and other conditions as per extant policy instructions, will be processed by the concerned Sports Association within a period of three months from the date of conclusion of the event which entitles sportsperson for out of turn promotion.

After obtaining necessary documents from the eligible sportsperson, concerned Sports Association will put up the proposal to Personnel Department for the

approval of the competent authority, through Secretary & President of their Sports association, within the prescribed time limit.

B. Date from which OTP will be effected.

The out of turn promotion will be effective from the date of conclusion of event which entitles a sportsperson/coach for out of turn promotion.

C. Out of turn promotion for sports achievement in team events.

In the case of a team event, a sportsperson will qualify for out of turn promotion only if he/she has played at least 50% of the matches in the same event. Reserve player, if any, shall not be entitled for any out of turn promotion unless he/she has played at least 50% of the matches in the same event.

(Para revised as under)

In case of a team event, a sportsperson will qualify for out of turn promotion if he/she has played.

At least 50% of the matches in the same event

Or

Played in any match in quarter final and above in that event.

Sportspersons shall not be entitled for out of turn promotion unless he/she fulfils any one of the above two conditions.

D. Fixation of seniority on out of turn promotion.

A sportsperson/coach appointed to a post/Grade by grant of out of turn promotion in relaxation of provision of statutory recruitment rules applicable to the post/Grade, will be assigned seniority below all the regular personnel appointed (recruited/promoted) in that particular year.

E. Concurrence of FA&CAO for grant of out of turn promotion

All Cases of grant of out of turn promotion to sportspersons/coaches should have the concurrence of the FA&CAO before the final approval of the General Manager/Head of the Department is obtained.

F. Creation of special supernumerary post.

As far as possible, the out of turn promotion shall be to a Grade, where there is a direct recruitment quota. However, where there is no provision of direct recruitment in the promotional grade, General Manager has discretion to create the special supernumerary post with matching surrender, for accommodating such promotion. (Para 1.2.1 (iii) has been renumbered as Para1.2.6 (f) and will be applicable in all cases of out of turn promotion.

1.2.7 The provisions out-of-turn promotion as mentioned in Para 1.2.1 & 1.2.2 above; shall be read along with Para 1.2.8 (Note) below.

1.2.8 NOTE (for Para 1.2.1 & 1.2.2).

- (a) If a sportsperson acquires the sports norms for out-of-turn promotion, but does not possess the minimum educational qualification, the Railway Administration may recommend such promotion cases to Railway Board, for relaxation in the minimum educational qualification. Depending upon the merit, such cases shall be considered by the Railway Board with the proviso that sportsperson has to acquire the required minimum educational qualification, within a period of four years, from the date of such promotion. Further promotion shall be considered only after acquiring such educational qualification.

In Artisan Category, if a sportsperson acquires that sports norms but does not possess minimum educational qualification, he/she may be promoted on provisional basis and allotted a trade and given on job practical training for a period of two years, on the expiry of which sportsperson shall be subjected to Trade Test. Subject to their passing the trade test, the provisional promotion of such sportsperson shall be regularized.

- (b) If the sportsperson promoted in accordance with Note (a) above, is not able to acquire the minimum educational qualification or unable to pass the Trade Test; within four years, as the case may be, he/she would be reverted to the original grade, immediately after the completion of four years' period. This stipulation should be incorporated in the orders for such out-of-turn promotion.

However, in exceptional cases, where after such promotion, sportsperson continue to excel in the National Championships and/or participates in the International Championships mentioned under Para – 1.1.1, case may be referred to Board, after GM's personal recommendation for extension in the time limit for acquiring the minimum educational qualification or for passing the Trade Test, immediately after the completion of four years period.

- (c) Sportspersons promoted in Artisan Category on sports account: should not be allowed to participate in the 11 months Diploma Course from NIS or any other similar course during the period of two years; "on the job practical training". Therefore, ZR/PU should also not recommend the names of such sportspersons to Board for participation in these courses.
- (d) On out-of-turn promotion in Artisan Category, probation period will commence from the date of such promotion and "on the job practical training" will run concurrently with probation. The period of "on the job practical training" in the case of out-of-turn promotion in Artisan Category, will also count for seniority and towards minimum period of service prescribed for further promotion. However, the question of further promotion will arise only after the provisional promotion stands regularized after fulfillment of conditions stipulated in the relevant instructions.

- (e) Out-of-turn promotion to the sportspersons shall be given as soon as they fulfill the criteria as mentioned in Para 1.2.1 & 1.2.2 above. However, in order to ensure the benefit from sports achievements, if his/her immediate junior in his/her cadre gets the promotion in the normal course within the period of one year from the date on which he/she fulfills the criteria for out-of-turn promotion on sports account, then the sportsperson is entitled to be considered for the next higher post in his/her cadre. For calculation of one year's period, the concluding day of the championship shall be taken into the account. **(Para deleted)**.
- (f) For out-of-turn promotion, sportsperson has to complete three years in the existing post and Grade Pay. However, relaxation in the three Years' service condition can be granted by Railway Board to the outstanding sportspersons. Railway can forward the deserving cases for relaxation to Railway Board, after the recommendation of the General Manager.
- (g) A sportsperson shall be eligible of out-of-turn promotion, if he/she acquire the minimum sports norms as mentioned in relevant paras of this letters; irrespective of any age limit.
- 1.2.9 The norms as mentioned in this letter shall be strictly followed. However, the power to give relaxation to any of the provision mentioned in these norms in the greater interest of sports, shall vest solely at Board's (MS) discretion.
- 1.2.10 In very exceptional cases, the Railway Board shall have the powers to engage the consultants and specialists related to sports, to enhance the performance of team/players.
- 1.2.11 Railway Board shall have all the powers to modify/replace/delete any Para of this letter.

Amendment in out of turn promotion:-

1. Vide Rly Board L. No. E(Sports)2007/Policy/4(clarification) dated 11.08.2010 on subject Out of turn promotion to sports promotion from Group – D to Group – C, on sports account. It has been decided that the Sports person who were initially recruited in group – D and after the implementation of recommendation of 6th Central pay Commission, upgrade in pay scale Rs. 5,200-20,200 with Grade Pay Rs. 1800, and fulfilling the requisite sports norms for promotion from Group – D to Group C as per Boards policy mentioned in the letter E(Sports)/2007/policy/3 dt. 30.03.2007 (RBE No. 48/2007) may be considered for out of turn promotion to next higher post in their cadre, subject to fulfilling the minimum educational qualification required for the promotional post.
2. Vide Rly Board L. No. E(Sports)2007/ 4(1)/1/Policy clarification, dated 23.02.2011 on subject Out of Turn promotion to sportsperson on sports account. The issues of granting out of turn promotion to sports persons, who after getting promotion in normal course i.e. on their seniority, again apply for out of turn promotion on the basis of sports achievement prior to such promotion, has been considered by the Railway Board. **(letter treated as deleted)**

In this connection, it is clarified that if any sportsperson applies for out of turn promotion on sports account, after getting promotion on his/her own seniority, for considering such cases as per Boards Policy letter referred above, the concluding day of last recognize sports achievement should not be more than one year old, from the date of his/her promotion on seniority.

3. Rly Board L. No. 2015/E(Sports)/4(1)/6 dated 14.03.2016, As per Boards Letter of even number dated 07.01.2016 (RBE No. 02/2016) under reference on the subject mentioned above, the power of relaxation in minimum educational qualification and three years service condition in existing post and grade pay & exemption of typint test to outstanding sportspersons for their Out of Turn Promotion has been delegated to General Manager. In this connection it is clarified that the power of relaxation in minimum educational qualification and three years service condition in existing post and grade pay & exemption of typing test shall also cover the cases where Out of Turn Promotion is w.e.f. date prior to 07.01.2016. These instructions issue with the concurrence of Finance Directorate of Ministry of Railways (Railway Board).
4. Railway Board L. No. 2012/E(Sports)/4(1)/3/OTP/DOPT dated 09th June 2016, on subject Out of turn promotion to out of turn promotion to outstanding Sportspersons/Coaches for excellence in field of sport – as per Boards L. No dated 23.05.2013 (RBE No. 50/2013) under reference on the subject mentioned above , the power for granting second and subsequent out of turn promotion to next higher post in his/her cadre to the outstanding sportspersons, was delegated to General Manager. Vide Boards L. No. 2013/E(sports)/4(1)/1/Policy Clarification dated 31.10.2013 (RBE No. 114/2013), it was clarified that sports event concluded on or after 23.05.2013 and which makes eligible to a sportsperson/coach for out of turn promotion on sports account shall be dealt with as per the policy in vogue at the time of sport achievement. 2. It has now been decided that in supersession of Boards L. dated 31.10.2013 ibid, second and subsequent out of turn promotion to next higher post in his/her cadre to the outstanding sportsperson for cases prior to 23.05.2013 will also be done under General Managers power. Further, the date of promotion for cases which were due (meeting with all eligibility norms) prior to 23.05.2013, may be granted promotion w.e.f. 23.05.2013. these instructions issue with the approval of Board (MS)

Cash Award policy for Indian Railways Sportspersons, including coaches and officials, for their outstanding achievements in the field of Sports.

Sr. no	Name of Championship/Event.	Amount of Cash Award for Individ Medal (in Rs.)		
		Gold	Silver	Bronze
1.	Olympic	25,00,000	15,00,000	10,00,000
2.	World Cup	10,00,000	6,00,000	4,00,000
3.	World Championships			
4.	Asian Games	5,00,000	3,00,000	2,00,000
5.	Commonwealth Games			

6.	Asia Cup	2,50,000	1,50,000	1,00,000
7.	Asian Championships			
8.	Commonwealth Championships			
9.	USIC (World Railway) Championships	50,000	30,000	20,000
10.	Senior National Championships	35,000	20,000	15,000
11.	SAF Games	25,000	15,000	10,000
12.	Junior/Youth National Championships			
13.	Federation Cup Championships	10,000	6,000	4,000
14.	All India Railways Championships (deleted and added again as below)			
	Individual Event			
	Team Game/doublesrelay/group events	5000	3000	-
		25000	1500	-

NOTE:

- i) The Sportspersons representing the country in the Olympic Games shall also be eligible for a Cash Award of Rs. 3,00,000 each (**read as 30,000 each**)
- ii) The Cash Award mentioned above is for Individual (Singles) events. For team games, doubles, relay and group events; each medal winner shall be eligible for half of the cash award amount, mentioned above.
- iii) Only Railway sportspersons who represent the country of Indian Railways teams in the above mentioned International/National championships/events or railway/Unit team in All India railway Championship; shall be eligible for the cash Awards.
- iv) If a sportsperson wins medals both in team and individual events, by playing separately in these events, he/she shall be eligible for cash awards for medal winning performance on each event. In the games (like Athletics, Boxing, Wrestling etc.), where team championship is decided on the basis of individual medals, Cash award for individual medals shall only be given.
- v) (a) Chess players achieving the title of International Grand master or International Master, are eligible for cash award of Rs. 5,00,000 and 1,00,000 respectively.
(b) Official chess Olympiad shall be treated at par with the World Championships, for the purpose Cash award.
- (vi) In Badminton, Table Tennis and tennis; top three Indian Railways players in current All India annual Rankings in Senior Category shall be eligible for a Cash award of Rs. 10,000/Rs. 6,000/ Rs 4,000 respectively; subject to the condition that their said Ranking should not be below 10 position.

(vii) Cricket (Men & Women)- Individual performance in Senior National Cricket Championships will be eligible for following Cash award, in addition to award for team championship, if any;

(a) Man of the Series	Rs. 20,000/-
(b) Best Batsman of the Championship	Rs. 10,000/-
(c) Best Bowler of the Championship	Rs. 10,000/-
(d) Best Fielder of the Championship	Rs. 10,000/-
(e) Best All Rounder of the Championship	Rs. 10,000/-
(f) For each century (in one Innings)	Rs. 5,000/-
(g) For each double century (in one Innings)	Rs. 10,000/-
(h) For taking 5 wickets (in one inning)	
Or more on each occasion	Rs. 5,000/-

(viii) (a) The Coach of a medal winning team or individual player will be eligible for half (1/2) of the amount of Cash award admissible to a player for this purpose the amount of Cash ward for highest medal, won by the team or by an individual, shall be taken into account.

(b) In case more than one coach is attached with a team the amount of cash award admissible shall be divided equally amongst the all the coaches, but the share of each coach shall not be less than Rs. 10,000/Rs.6,000/ Rs. 4,000 for International championships and Rs. 5,000/ Rs. 3,000/ Rs.2,000 for National level championships; for winning Gold/Silver/Bronze medal respectively by team or individual.

(c) For a championship coaches shall be eligible for only one Cash award. The Coaches appointed by National Sports Federations/Indian Olympics Association with Indian teams or by the RSPB with Indian Railways teams and who have actually performed duties during coaching Camps/championships will only be eligible for Cash award.

(ix) (a) **Manager of a medal winning team (whether Individual or team medal) shall be eligible for a Cash Award of Rs 10,000/Rs. 6,000/ Rs. 4,000for international Championships and Rs. 5,000/ Rs. 3,000/ Rs.2,000 for National level championships. (Para is deleted)**

(b) Official (s) nominated by National sports Federations/ Indian Olympics Association or by the RSPB and who have actually performed duties during coaching Camps/championships shall only be eligible for Cash award (Para is deleted).

(c) For National level championships not more than two Cash awards in a financial year shall be granted to an official, even though he/she would be attached with more than two medal winner teams.

- (x) Players creating a new meet record, will be eligible for an additional Cash Award equal to the half of the amount as mentioned above in the table for Gold Medals.
- (xi) Players creating a new National/Asian/World Records will be eligible for an additional Cash Award of Rs. 25,000/Rs. 1,00,000/Rs. 2,00,000 respectively. If meet record and National/Asian/World record is created at the same time, only one cash award whichever is higher, shall be admissible.
- (xii) The Railway sportsperson, coaches and officials shall be eligible for Pocket Allowances, only for the championship period, for participation in the above mentioned International Championship/events **Duly approved and funded by Ministry of youth & sports (amended underline Para)** to be held outside the country No. other International championship/event shall be considered for this purpose
- (xiii) Indian Railways Sportspersons shall also be eligible for following cash incentives for winning the below mentioned National/Sports achievement:-

Sr No	Award	Amount	Amended
A	Rajiv Gandhi Khel Ratna Award	Rs. 10,00,000/-	Rs. 7,50,000/-
B	Padmashree Award	Rs. 8,00,000/-	Rs. 5,00,000/-
C	Dronacharya Award	Rs. 5,00,000/-	
D	Dhyanchand Award	Rs. 3,00,000/-	
E	Arjuna Award	Rs. 2,00,000/-	
F	Indian Railways Sportsperson of the year Award	Rs. 50,000/-	Same
G	Indian Rly Jr. Sportsperson of the year Award	Rs. 25,000/-	Same
H	Best Athletic in Men & Women Section in All India Railway Athletic Championship	Rs. 10,000/-	Deleted

- (xiv) (a) For Cash Award to medal winners in All India Railway Championship as per this policy letter, RSPB will issue a consolidated cheque of total amount of cash Award, in favour of the Sports Association of host Zonal Railway/Unit before the start of the championships.

(b) The host Zonal Railway/Unit will issue separate cheques (account payee only) in favour of the medal winners, which should be given to medal winners along with the medals at the time of medal awarding ceremony. Railways will give a report of confirmation of the same to RSPB, immediately after the medal awarding ceremony.



रेलवे स्पोर्ट्स प्रमोशन बोर्ड

RAILWAY SPORTS PROMOTION BOARD

No. RSPB/2010/Policy/Cash Award

New Delhi, 16th August 2010

The Hony. General Secretary,

- | | |
|-------------------------|--|
| 1. CRSA, Mumbai. | 17. ICF Sports Association, Chennai. |
| 2. ERSA, Kolkata. | 18. RCF Sports Association, Kapurtala |
| 3. ECRSA, Hajipur. | 19. DLW Sports Association, Varanasi. |
| 4. ECORSA, Bhunaneswar. | 20. DMW Sports Association, Patiala |
| 5. NRSA, New Delhi. | 21. CLW Sports Association, Chittaranjan. |
| 6. NCRSA, Allahabad. | 22. RWF Sports Association, Yelahanka, Bangalore. |
| 7. NERSA, Gorakhpur. | 23. RDSO Sports Association, Lucknow. |
| 8. NFRSA, Guwahati. | 24. Metro Railway Sports Association, Kolkata. |
| 9. NWRSA, Jaipur. | 25. Rly. Board Sports Association, New Delhi. |
| 10. SRSA, Chennai. | 26. Railway Electrification Sports Association, Allahabad. |
| 11. SCRSA, Secunderabad | 27. Railway Staff College Sports Association, Vadodara. |
| 12. SERSA, Kolkata. | 28. RITES Sports Association, New Delhi. |
| 13. SECRSA, Bilaspur | 29. IRCON Sports Association, New Delhi. |
| 14. SWRSA, Hubli | 30. CPT Sports Association, Kolkata. |
| 15. WRSA, Mumbai. | |
| 16. WCRSA, Jabalpur. | |

Sub.:- Cash Award policy for Indian Railways sportspersons, including coaches and officials, for their outstanding achievements in the field of sports.

Railway Sports Promotion Board (RSPB) have decided to introduce a uniform Cash Award policy for all players, coaches and officials of Indian Railways; for their outstanding achievements in the field of sports.

In supersession of all earlier instructions on the subject matter, the Cash Award policy as mentioned in the Annexure, shall be applicable to all serving Indian Railways sportspersons, including coaches and officials; for their outstanding achievements in the field of sports.

This issues with the approval of Board(MS) and President/RSPB.


(S.K. SINGH)
Jt. Secretary / RSPB

Encl. :- As above.

CASH AWARDS POLICY FOR INDIAN RAILWAYS SPORTSPERSONS

S. No.	Name of Championship/Event	Amount of Cash Award for Individual Medal (In Rs.)		
		Gold	Silver	Bronze
1	Olympics	25,00,000	15,00,000	10,00,000
2	World Cup	10,00,000	6,00,000	4,00,000
3	World Championships			
4	Asian Games	5,00,000	3,00,000	2,00,000
5	Commonwealth Games			
6	Asia Cup	2,50,000	1,50,000	1,00,000
7	Asian Championships			
8	Commonwealth Championships	50,000	30,000	20,000
9	USIC (World Railway) Championships	35,000	20,000	15,000
10	Senior National Championships	25,000	15,000	10,000
11	SAF Games			
12	Junior/Youth National Championships	10,000	6,000	4,000
13	Federation Cup Championships			
14	All India Railways Championships			

NOTE :

- (i) The sportspersons representing the country in the Olympic Games shall also be eligible for a Cash Award of Rs.3,00,000 each.
- (ii) The Cash Award mentioned above is for Individual(Singles) events. **For team games, doubles, relay and group events; each medal winner shall be eligible for half of the Cash Award amount**, mentioned above.
- (iii) Only Railway sportspersons who represent the Country or Indian Railways teams in the above mentioned International/National championships/events or Railway/Unit team in All India Railway Championships; shall be eligible for the Cash Awards.
- (iv) If a sportsperson wins medals both in team and individual events, by playing separately in these events, he/she shall be eligible for cash awards for medal winning performance on each event. In the games (like Athletics, Boxing, Wrestling, etc.), where team championship is decided on the basis of individual medals, Cash Award for individual medals shall only be given.
- (v) (a) Chess players achieving the title of International Grand Master or International Master, are eligible for Cash Award of Rs. 5,00,000 and Rs. 1,00,000 respectively.
- (b) Official Chess Olympiad shall be treated at par with the World Championships, for the purpose of Cash Award.

Contd.



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- (vi) In Badminton, Table Tennis and Tennis; top three Indian Railways players in current All India Annual Rankings in Senior Category, shall be eligible for a Cash Award of Rs.10,000 / Rs.6,000 / Rs.4,000 respectively; subject to the condition that their said Ranking should not be below 10 position.
- (vii) Cricket (Men & Women) - Individual performance in Senior National Cricket Championships will be eligible for following Cash Award, in addition to award for team championship, if any:
- | | |
|--|------------|
| (a) Man of the Series | Rs. 20,000 |
| (b) Best Batsman of the Championship | Rs. 10,000 |
| (c) Best Bowler of the Championship | Rs. 10,000 |
| (d) Best Fielder of the Championship | Rs. 10,000 |
| (e) Best All-Rounder of the Championship | Rs. 10,000 |
| (f) For each century (in one Inning) | Rs. 5,000 |
| (g) For each double century (in one Inning) | Rs. 10,000 |
| (h) For taking 5 wickets (in one Inning)
or more on each occasion | Rs. 5,000 |
- (viii) (a) The coach of a medal winning team or individual player will be eligible for half (1/2) of the amount of Cash Award admissible to a player. For this purpose the amount of Cash Award for highest medal won by the team or by an individual, shall be taken into account.
- (b) In case more than one coach is attached with a team, the amount of cash award admissible shall be divided equally amongst the all the coaches, but the share of each coach shall not be less than Rs.10,000 / Rs.6,000 / Rs.4,000 for International Championships and Rs.5,000 / Rs.3,000 / Rs.2,000 for National level championships; for winning Gold/Silver/Bronze medal respectively, by team or an individual.
- (c) For a championship, coaches shall be eligible for only one Cash Award. The coaches appointed by National Sports Federations / Indian Olympics Association with Indian teams or by the RSPB with Indian Railways teams and who have actually performed duties during Coaching Camps/ Championships, will only be eligible for Cash Award.
- (ix) (a) Manager of a medal winning team (whether Individual or Team medal) shall be eligible for a Cash Award of Rs.10,000 / Rs.6,000 / Rs.4,000 for International Championships and Rs.5,000 / Rs.3,000 / Rs.2,000 for National level championships.
- (b) Official(s) nominated by National Sports Federations / Indian Olympics Association or by the RSPB and who have actually performed duties during Coaching Camps/ Championships, shall only be eligible for Cash Awards.
- (c) For National level championships, not more than two Cash Awards in a financial year shall be granted to an official, even though he/she would be attached with more than two medal winner teams.

Contd.



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- (x) Players creating a new meet record, will be eligible for an additional Cash Award equal to the half of the amount as mentioned above in the table for Gold Medals.
- (xi) Players creating a new National / Asian / World Record will be eligible for an additional Cash Award of Rs.25,000 / Rs.1,00,000 / Rs.2,00,000 respectively. If meet record and National/Asian/World record is created at the same time, only one cash award, whichever is higher, shall be admissible.
- (xii) The Railway sportspersons, coaches and officials shall be eligible for Pocket Allowances, only for the championship period, for participation in the above mentioned International Championships/events, to be held outside the Country. No other International championship/event shall be considered for this purpose.
- (xiii) Indian Railways sportspersons shall also be eligible for following cash incentives for winning the below mentioned National Awards / Sports Achievements:-

(a)	Rajiv Gandhi Khel Ratna Award	Rs. 10,00,000
(b)	Padmashree Award	Rs. 8,00,000
(c)	Dronacharya Award	Rs. 5,00,000
(d)	Dhyanchand Award	Rs. 3,00,000
(e)	Arjuna Award	Rs. 2,00,000
(f)	Indian Railways Sportsperson of the Year Award	Rs. 50,000
(g)	Indian Riys. Jr. Sportsperson of the Year Award	Rs. 25,000
(h)	Best Athlete in Men & Women Sections in All India Railway Athletics Championships	Rs. 10,000

- (xiv) (a) For Cash Award to medal winners in All India Railway Championships as per this policy letter, RSPB will issue a consolidated cheque of total amount of Cash Award, in favour of the Sports Association of host Zonal Railway / Unit, before the start of the Championships.
- (b) The host Zonal Railway / Unit will issue separate cheques (account payee only) in favour of the medal winners, which should be given to medal winners along with the medals at the time of medal awarding ceremony. Railways will give a report of confirmation of the same to RSPB, immediately after the medal awarding ceremony.





No. RSPB/2010/Policy/Cash Award

New Delhi 1st Dec., 2010.

The Hony. General Secretary,

- | | |
|-------------------------|--|
| 1. CRSA, Mumbai. | 17. ICF Sports Association, Chennai. |
| 2. ERSA, Kolkata. | 18. RCF Sports Association, Kapurtala |
| 3. ECRSA, Hajipur. | 19. DLW Sports Association, Varanasi. |
| 4. ECORSA, Bhunaneswar. | 20. DMW Sports Association, Patiala |
| 5. NRSA, New Delhi. | 21. CLW Sports Association, Chittaranjan. |
| 6. NCRSA, Allahabad. | 22. RWF Sports Association, Yelahanka, Bangalore. |
| 7. NERSA, Gorakhpur. | 23. RDSO Sports Association, Lucknow. |
| 8. NFRSA, Guwahati. | 24. Metro Railway Sports Association, Kolkata. |
| 9. NWRSA, Jaipur. | 25. Rly. Board Sports Association, New Delhi. |
| 10. SRSA, Chennai. | 26. Railway Electrification Sports Association, Allahabad. |
| 11. SCRSA, Secunderabad | 27. Railway Staff College Sports Association, Vadodara. |
| 12. SERSA, Kolkata. | 28. RITES Sports Association, New Delhi. |
| 13. SECRSA, Bilaspur | 29. IRCON Sports Association, New Delhi. |
| 14. SWRSA, Hubli | 30. CPT Sports Association, Kolkata. |
| 15. WRSA, Mumbai. | |
| 16. WCRSA, Jabalpur. | |

Sub.:- Cash Award policy for Indian Railways sportspersons, including coaches and officials, for their outstanding achievements in the field of sports.

Kindly refer to this office letter of even no. dated 16th August, 2010 on the above subject. It has been decided to revise / delete some of the items of the above policy as under:

S.No.	As per Annexure to RSPB 's letter dated 16.08.2010	Revised position
S.No. 14 of page I.	All India Railways Championships Gold Silver Bronze 10,000/- 6,000/- 4,000/-	Deleted
Note No. (i) page I.	The sportspersons representing the country in the Olympic Games shall also be eligible for a Cash Award of ₹ 3,00,000/- each.	The sportspersons representing the country in the Olympic Games shall also be eligible for a Cash Award of ₹ 30,000/- each.
Note No. (ix) (Page 2)	(a) Manager of a medal winning team (whether Individual or Team medal) shall be eligible for a Cash Award of ₹ 10,000/-, ₹ 6,000 / Rs.4,000 for International Championships and Rs.5,000 / Rs.3,000 / Rs.2,000 for National level championships.	Deleted
	(b) Official(s) nominated by National Sports Federations / Indian Olympics Association or by the RSPB and who have actually performed duties during Coaching Camps/ Championships, shall only be eligible for Cash Awards.	Deleted

Note No. (xii) (Page 3)	The Railway sportspersons, coaches and officials shall be eligible for Pocket Allowances, only for the championship period, for participation in the above mentioned International Championships/events, to be held outside the Country. No other International championship/event shall be considered for this purpose.	The Railway sportspersons, coaches and officials shall be eligible for Pocket Allowances, only for the championship period, for participation in the International Championships/events, <u>duly approved and funded by Ministry of Youth & Sports</u> to be held outside the Country. No other International championship/event shall be considered for this purpose.
Note No. (xiii) (Page 3)	Indian Railways sportspersons shall also be eligible for following cash incentives for winning the below mentioned National Awards / Sports Achievements:- (a) Rajiv Gandhi Khel Ratna Award ₹ 10.00 lac. (b) Padmashree Award ₹ 8.00 lac. (c) Dronacharya Award ₹ 5.00 lac. (d) Dhyanchand Award ₹ 3.00 lac. (e) Arjuna Award ₹ 2.00 lac. (f) Indian Railways Sportsperson of the Year Award ₹ 50,000/- (g) Indian Rlys. Jr. Sportsperson of the Year Award ₹ 25,000/- (h) Best Athlete in Men & Women ₹ 10,000/- Sections in All India Railway Athletics Championships.	Revised as under: (a) Rajiv Gandhi Khel Ratna Award ₹ 7.50 lac (b to (e) Padma Shri, Dronacharya, Dhyanchand and Arjuna Awardees ₹ 5.00 lac (f) Indian Railways Sportsperson of the Year Award ₹ 50,000/- (g) Indian Rlys. Jr. Sportsperson of the Year Award ₹ 25,000/- (h) Deleted

This issues with the approval of Board(MS) and President/RSPB.


 (S.K. SINGH)
 Jt. Secretary / RSPB