



SOUTH EAST CENTRAL RAILWAY

SOUTH EAST CENTRAL RAILWAY/ HQ



ID: 2023318610

Office Order No. :
GAZ/327/2023

Office Of: GM(P)
Date : 18-12-
2023

THE FOLLOWING OFFICER OF CIVIL ENGINEERING DEPARTMENT HAS BEEN GRANTED FINANCIAL UP-GRADATION IN NEXT HIGHER GRADE UNDER MACP SCHEME AS PER ESTT RULE NO.- 28/2020, 195/2016 & 146/2019:-

Sr No.	Name / HRMS ID / Employee No / Community	Sub Type / W.E.F	Existing Particular	Revised Particular	Remarks
			Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	
1	SUSHILKUMAR SHIVSHANKAR / TZCAFB / 39500849750 / GEN	MACP Promotion / 20-05-2022	CIVIL ENGINEERING / AEN SECR / NAGD / NGP / ADEN/WORKS/NGP / 3405006 8 / 81200	CIVIL ENGINEERING / AEN SECR / NAGD /NGP / ADEN/WORKS/NGP 3405006 8 / Will be fixed later MACP: 3 MACP Pay Level: 9	

- 1 THIS HAS THE APPROVAL OF THE COMPETENT AUTHORITY (PCE/SECR).
- 2 MACP SCHEME ENVISAGES MERELY PLACEMENT IN THE HIGHER PAY SCALE/ GRANT OF FINANCIAL BENEFITS (BY FINANCIAL UP-GRADATION) ONLY TO RAILWAY SERVANTS CONCERNED ON PERSONAL BASIS AND SHALL THEREFORE NEITHER AMOUNTS TO FUNCTIONAL / REGULAR PROMOTION NOR WOULD ENTAIL REGULAR CREATION ON NEW POSTS FOR THE PURPOSE.
- 3 PERFORMANCES OF SUCH DUTIES AS ARE ENTRUSTED TO THE OFFICER/EMPLOYEE TOGETHER WITH RETENTION OF OLD DESIGNATION.
- 4 FINANCIAL UP GRADATION IS PERSONAL TO THE INCUMBENT FOR STATED PURPOSE AND IS RESTRICTED TO FINANCIAL AND CERTAIN OTHER BENEFITS SUCH AS SANCTION OF ADVANCES INCLUDING HBA, ALLOTMENT OF GOVT ACCOMMODATION, ISSUE OF PASSES ETC. LINKED TO THE PAY DRAWN BY EMPLOYEE WITHOUT CONFERRING ANY PRIVILEGES RELATED TO HIGHER STATUS (E.G. INVITATION TO CEREMONIAL FUNCTIONS, DEPUTATION TO HIGHER POSTS ETC.) FINANCIAL BENEFITS UNDER THIS SCHEME SHALL BE GIVEN TO THE NEXT HIGHER GRADE PAY IN ACCORDANCE WITH THE HIERARCHY OF RECOMMENDED REVISED PAY BANDS AND GRADE PAY AS GIVEN IN SECTION-I, PART-A OF THE FIRST SCHEDULE OF THE RAILWAY SERVICES (REVISED PAY) RULES 2008.
- 5 NO STEPPING UP OF PAY IN THE PAY BAND OR GRADE PAY WOULD BE ADMISSIBLE WITH REGARD TO JUNIOR GETTING MORE PAY THAN THE SENIOR ON ACCOUNT OF PAY FIXATION UNDER MACPS.
- 6 DESIGNATION OF THE ABOVE OFFICERS EVEN AFTER PLACEMENT IN THE HIGHER SCALE AND GRADE PAY WILL REMAIN UNCHANGED.
- 7 THE PAY OF THE ABOVE OFFICERS MAY BE FIXED AS PER EXTANT PROVISIONS.
- 8 THE OFFICERS CONCERNED SHOULD BE FREE FROM SPE/VIG/D&A CASES AND NOT UNDERGOING ANY PUNISHMENT OR STOPPAGE OF INCREMENT.
- 9 SUITABLE ENTRY SHOULD BE MADE IN THE SERVICE RECORD OF THE OFFICERS CONCERNED.

Digitally Signed,
Name: PRADEEP MISHRA
Date: 18-Dec-2023 13:49:00
Location: SECRZ/SECR

DY. CPO/GAZ/SECR

File Reference No. :P-HQ/GAZ/42033/MACP file/1685

Copy forwarded for information and necessary action to:

1. AGM, PCE, PCPO, PFA, SDGM, CPO(ADMN), ALL PHOD/ CHODs/SECR,
2. SECRETARY TO GM/SECR.
3. CAO/CON, FA&CAO/CON, DY.CPO/CON/BSP.
4. DRM, SR.DPO, SR.DFM/BSP, R, NGP.
5. OFFICE ORDER FILE.
6. OFFICER CONCERNED.

DY. CPO/GAZ/SECR