



दक्षिण पूर्व मध्य रेलवे  
South East Central Railway



मुख्यालय कार्मिक विभाग, प्रथम तल, महाप्रबंधक कार्यालय, बिलासपुर (छ. ग.) 495004  
HEAD QUARTER PERSONNEL DEPARTMENT, 1<sup>st</sup> FLOOR, GM's OFFICE, BILASPUR (C.G.) 495004  
सं. पी-एचक्यू/रुलिंग/पॉलिसी/05 दिनांक: 08.11.2023

प्रति,  
सर्व संबंधित

स्थापना नियम सं.- 212/2023

विषय:- Upgradation of pay structure of certain cadres – surrender of posts – reg.

रेल्वे बोर्ड के पत्र सं. PC-VII/2023/RSRP/2 दिनांक: 08.11.2023 की प्रति सूचना, मार्गदर्शन तथा आवश्यक कार्यवाही हेतु प्रकाशित की जा रही है। बोर्ड के संदर्भित पत्र को निम्नानुसार स्थापना नियम के तहत प्रकाशित किया गया था:-

क्र.	रेल्वे बोर्ड का पत्रांक एवं दिनांक, RBE No.	स्थापना नियम संख्या
1.	PC-VII/2019/RSRP/3 dt.17.11.2022, RBE No.155/2022	320/2022
2.	PC-VII/2019/RSRP/3 dt.01.12.2022	329/2022

उपरोक्त नियम दफ्तरे की अधिकारिक वेब-साइट <http://www.secr.indianrailways.gov.in> एवं PCPO के share folder (10.206.2.18) पर निम्नलिखित लिंक पर उपलब्ध हैं:-

Web-site-

Home page—Dept./Div of SECR—HQ—Personnel—Rules & Publications

Share Folder-

Personnel—PCPO—Ruling—html—Estt. Rules

संलग्न:- यथोक्त.

  
(संग्राम सोरेन)

उप मुख्य कार्मिक अधिकारी (एच.आर.डी)  
कृते प्रधान मुख्य कार्मिक अधिकारी

**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)  
(RAILWAY BOARD)**

No. PC-VII/2023/RSRP/2

New Delhi, dated: 08.11.2023

**The General Managers  
All Indian Railways and PUs  
(as per standard mailing list)**

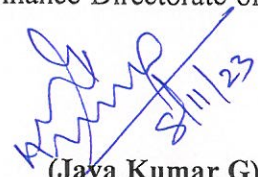
**Sub: Upgradation of pay structure of certain cadres – surrender of posts – reg.**

Please refer to Board's letter No. PC-VII/2019/RSRP/3 dated 17.11.2022 (RBE No. 155/2022) regarding upgradation of pay structure of certain cadres and letter No. PC-VII/2019/RSRP/3 dated 01.12.2022 regarding clarification on upgradation of pay structure of certain cadres. Vide Point 4 of Annexure-II of letter dated 17.11.2022, it has been stipulated that entire scheme of upgradation is to be financially neutral with matching savings attained by surrender of posts in Level-1 of the concerned departments. In case the Departments/Railways are not able to provide the matching savings, the particular category/department will not be granted the benefit of upgradation till such time alternative solution is found.

2. Subsequent to issue of letters dated 17.11.2022 and 01.12.2022, references received from few Zonal Railways and Production Units regarding non-availability of Level-1 posts in the concerned departments in order to surrender. This has been considered by Board and in order to address the same, following course of action has been decided: -

- (i) In case where surrender of posts in Level-1 from the same department is not available, surrender of posts in Level-2 having Direct Recruitment of the same department may be considered for surrender for implementing the upgradation.
- (ii) There will be no change in the other conditions mentioned in Board's letters dated 17.11.2022 and 01.12.2022.

3. This issues with the approval of Competent Authority and Finance Directorate of Railway Board.



**(Jaya Kumar G)  
Deputy Director, Pay Commission-VII & HRMS  
Railway Board  
e-mail: jaya.kumarg@gov.in  
Ph. No: 011-47845125**