



दक्षिण पूर्व मध्य रेलवे
South East Central Railway



मुख्यालय कार्मिक विभाग, प्रथम तल, महाप्रबंधक कार्यालय, बिलासपुर (छ. ग.) 495004
HEAD QUARTER PERSONNEL DEPARTMENT, 1ST FLOOR, GM'S OFFICE, BILASPUR (C.G.) 495004
सं. पी-एचक्यू/रुलिंग/पॉलिसी/12 दिनांक: 10.07.2023

प्रति,
सर्व संबंधित

स्थापना नियम सं.- 147/2023

विषय:- Rationalization of Manpower – revision of yardsticks – Implementation – reg.

रेल्वे बोर्ड के पत्र सं. E(MPP)2022/1/7 दिनांक: 28.06.2023 की प्रति सूचना, मार्गदर्शन तथा आवश्यक कार्यवाही हेतु प्रकाशित की जा रही है।

उपरोक्त नियम दफ्तरे की अधिकारिक वेब-साइट <http://www.secr.indianrailways.gov.in> एवं PCPO के share folder (10.206.2.18) पर निम्नलिखित लिंक पर उपलब्ध हैं:-


Web-site-

Home page—Dept./Div of SECR—HQ—Personnel—Rules & Publications

Share Folder-

Personnel—PCPO—Ruling—html—Estt. Rules

संलग्न:- यथोक्त.


(संग्राम सोरेन)
उप मुख्य कार्मिक अधिकारी (एच.आर.डी)
कृते प्रधान मुख्य कार्मिक अधिकारी

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
RAILWAY BOARD**

E(MPP)2022/1/7

Dated, 28/06/2023

**The General Managers,
All Indian Railways, including Production Units and Others**

Sub: Rationalization of Manpower- revision of yardsticks-
Implementation-reg.

Rationalization of posts is periodically done based on manpower requirement. Manpower planning requires continuous review of sanctioned strength in view of changing working conditions, introduction of new technologies, systems, creation of new assets etc. Work studies are also regularly being conducted for rationalization of manpower in Railways for various activities. This exercise enables Indian Railways to utilize its human resources in most efficient and productive manner.

Revision of yardsticks for various departments is under process under an action plan formulated by Board for Manpower Management, taking into account technology Upgradation, Outsourcing experience and Benchmarking standards set by different Railways. In the course of this exercise the revised yardsticks for some of the departments have been issued from Board and railways were advised to implement the same.

With regard to above, all Zonal Railways/PUs and other units are advised to implement the revised yardsticks and rationalize the manpower for better utilization of staff for improving the productivity.

AM
28/6/23

**Amit Singh Mehra
Director (MPP)**