



दक्षिण पूर्व मध्य रेलवे
South East Central Railway



मुख्यालय कार्मिक विभाग, प्रथम तल, महाप्रबंधक कार्यालय, बिलासपुर (छ. ग.) 495004
HEAD QUARTER PERSONNEL DEPARTMENT, 1st FLOOR, GM's OFFICE, BILASPUR (C.G.) 495004
सं. पी-एचक्यू/रुलिंग/पॉलिसी/12 दिनांक: 02.03.2023

प्रति,
सर्व संबंधित

स्थापना नियम सं.- 61/2023

विषय:- Revision of Yardsticks of Civil Engg. Department.

रेल्वे बोर्ड के पत्र सं. E(MPP)2022/1/29 दिनांक: 04.11.2022, RBE No.143/2022 की प्रति सूचना, मार्गदर्शन तथा आवश्यक कार्यवाही हेतु प्रकाशित की जा रही है।

उपरोक्त नियम दफ्तरे की अधिकारिक वेब-साइट <http://www.secr.indianrailways.gov.in> एवं PCPO के share folder (10.206.2.18) पर निम्नलिखित लिंक पर उपलब्ध हैं:-

Web-site-

Home page—Dept./Div of SECR—HQ—Personnel—Rules & Publications

Share Folder-

Personnel—PCPO—Ruling—html—Estt. Rules

संलग्न:- यथोक्त.

(संग्राम सोरेन)

उप मुख्य कार्मिक अधिकारी (एच.आर.डी)
कृते प्रधान मुख्य कार्मिक अधिकारी

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
RAILWAY BOARD

RBE No. 143 /2022

No. E(MPP)2022/1/29

Dated, 04/11 /2022

**The General Managers,
All Indian Railways, including Production Units and
Others**

Sub: Revision of Yardsticks of Civil Engg. Department.

An action plan was formulated by Board for Manpower Management, wherein, it was decided that yardsticks of O&M activities of various departments be revised taking into account technology upgradation, outsourcing experience and Benchmarking standards set by different Railways.

2. Accordingly, the yardsticks for Civil department for Artisans, Supervisor and Helpers, under SSE/Works Cadre, have been revised as under:

" 9.5 employees per 100 ITKM.

Including outsourcing of Zonal Contracts for route maintenance like white washing, repair of quarters and daily complaint handling work of big colonies.

Sr.DEN/C shall be allowed to decide the distribution of different categories of Artisans and distribution between Artisans, Supervisors & Helpers keeping in view the local conditions . Whenever the complaint handling i.e., day to day maintenance colony is outsourced, the ITKM for such outsourced colony shall be taken as NIL for the purpose of calculation of requirement of strength of Artisans & Helpers for Works side".


3. Henceforth, the requirement of Manpower for the said activities should be calculated based on the revised yardsticks. The Manpower strength for the existing assets should be reviewed, based on the revised yardsticks and excess posts, if any, may be surrendered .

4. All the clarifications/queries/references, if any, regarding revised yardsticks are to be made to Civil Engg. Directorate.

5. This supersedes all earlier instructions on the yardsticks for above activities, issued in past.

6. This issues with the concurrence of Finance Directorate of the Ministry of Railways.

7. Please acknowledge receipt.


Renu Yadav
Director (MPP)
Railway Board