



Office Order No- RPB/418/2020 Date - 13-03-2020

On being found suitable the following staffs of Engineering Department are hereby granted financial up gradation under MACP scheme with grade pay mentioned against their name as per the Estt. Rule No.138/09, 23/10, 146/19 and Railway Board's letter No PC-V/2009/ACP/2Pt.I dt. 12.03.10 and from the date mentioned against each. :

Srl No	PF No	Name of Staff	Desig/Stn..	B.U.No	Curr. Pay Matrix	Due MACP	Pay Matrix Level Granted Under MACPs	Eff. Dt.	Remarks
1	07967688	Pritam Kumar Sunani	Ferrow Typer	03802	Level-2	II	Level-3	06-01-2018	
2	07552762	Nand Lal	TM-II	03374	Level-4	III	Level-5	30-12-2019	

Note:

- 1: MACP Scheme envisages merely placement in the higher grade pay/ grant of financial up-gradation benefit to railway servants concerned on personal basis and shall therefore neither amounts to functional/regular promotion nor would entitle to regular creation of new post for the purpose.
- 2: On grant of financial up-gradation under the MACP scheme there shall be no changes in the designation classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by an employee such as HBA, allotment of Govt. accommodation shall be permitted.
- 3: The fixation of Pay of the above staff on grant of financial up-gradation under MACP scheme in higher grade pay under rule 1313(1)(a)(i) of the IREC volume-II as per Para-7 of Estt. Rule 138/09 and option may be exercised within a month.
- 4: Pay drawn in the pay band and the grade pay allowed under MACPS shall be taken for determining the terminal benefits in respect of retiring employee.
- 5: Financial up-gradation under the MACPS shall be purely personal to the employee and shall have no relevance to his seniority position. As such there shall be no additional financial up-gradation for the senior employees on the ground that the junior employee in the grade has got higher pay/grade pay under MACPS.
- 6: The staff concerned should be free from SPE/VIG/DA case and not under going any punishment of the stoppage of the increment/reduction of the pay at the time of implementation of the MACP on due date.
- 7: Effective date of MACP is provisional and subject to alteration at a later date in case it is found that the employee concerned is prolonged absentee or undergoing punishment etc.
- 8: Suitable entry should be made in the service records of the staff concerned.
- 9: The above named staffs are suitable vide this O.O.No. RPB/276/2020 dated 19-02-2020.

(Dr. Aditi Patel)
Divl. Personnel Officer

Date: 13-03-2020

No:E/PB/R/CDR/2016/03

Copy forwarded for information and necessary action:

1. Sr DEN(Co-Ord)/R
2. DC/SECRMC/R-DS/AISCSTREA/R-DS/AIOBCS/R
3. Available on web-site of <http://www.secr.indianrailways.gov.in> Link as Home page-About us-Division/Work shop-Raipur-Personnel-MACP Order

For, Sr. Divl. Personnel Officer