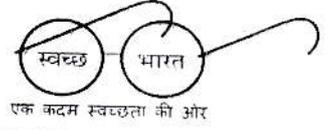




दक्षिण पूर्व मध्य रेलवे
South East Central Railway



मुख्यालय कार्मिक विभाग, प्रथम तल, महाप्रबंधक कार्यालय, बिलासपुर (छ. ग.) 495004
HEAD QUARTER PERSONNEL DEPARTMENT, 1st FLOOR, GM's OFFICE, BILASPUR (C.G.) 495004
सं. पी-एचक्यू/रुलिंग/डी & ए/०७/६२१९ दिनांक:-12.12.2019

प्रति,
सर्व संबंधित

स्थापना नियम सं.-334/2019

विषय:-Special drive for DAR cases of Non-gazetted staff.

रेल्वे बोर्ड के पत्र सं. E(D&A) 2019 RG6-19 दिनांक 13/14.11.2019 RBE No.195/2019 की प्रति सूचना, मार्गदर्शन तथा आवश्यक कार्यवाही हेतु प्रकाशित की जा रही है।

उपरोक्त नियम दफ्तरे की अधिकारिक वेब-साइट <http://www.secr.indianrailways.gov.in> एवं PCPO के share folder (10.206.2.18) पर निम्नलिखित लिंक पर उपलब्ध हैं:-

Web-site-

Home page—About us—Department—Personnel—Estt. Rules.

Share Folder-

Home page—html—Estt. Rules

संलग्न:- यथोक्त.


12-12-19
(हफिज मोहम्मद)
उप मुख्य कार्मिक अधिकारी (एच.क्यू.)
कृते प्रधान मुख्य कार्मिक अधिकारी

1013
22/11/19
35



ESH SL NO - 334/2019GP0

RBE No. - 195/2019

Government of India
Ministry of Railways
(Railway Board)

E (D&A) 2019 RG6-19

New Delhi dated 13.11.2019

14

The General Managers,
All Indian Railways and Production Units etc.
(As per standard list)

Sub: Special drive for DAR cases of non-gazetted staff

Disciplinary proceedings, arising both out of vigilance and non-vigilance cases, are instituted on the Railways and Production Units etc for which model timelines have been issued in the past. However, their finalization i.e. issue of the final orders by the Disciplinary Authorities is often delayed.

Disciplinary proceedings are of *quasi judicial* nature requiring mandatory compliance of the statutory provisions and the principles of natural justice. While individual disciplinary cases may have their own characteristics, yet it is desirable that they are finalized as per the model time lines and avoidable delays be cut down.

In this context, Railways/PUs are advised to conduct special drives whereby, in the first instance, the pendency of the minor penalty proceedings be brought down within the next two months. Simultaneously, efforts be also made to cut down on avoidable delays in major penalty proceedings.

In order to achieve this end, Railways/PUs may kindly ensure that personnel conversant with the governing provisions are dedicated for these matters. Those appointed as Inquiry Officers and Presenting Officers should also be conversant with the governing statutory provisions, and they may be given time which they can devote to expedite the proceedings.

It may therefore be useful that GMs/DRMs/CWMs etc periodically monitor the pendency of cases to ensure a sizeable reduction in the next two months.

A report on the cases pending on the Railways/PUs as on 01.10.2019 and thereafter be sent to this office.

This issues with the approval of Chairman, Railway Board.

वकाधि/प्रशा.	मुकाधि/ओ.सं.	
उपमुकाधि (मुख्या.)	उपमुकाधि (भा.सं.वि.)	वकाधि (राज.)
वकाधि (मुख्या.)	वकाधि (अ.सं.वि.)	अध्यक्ष (वे.प.प्र.)
वकाधि (मुख्या.)	निजी सचिव-प्रमुकाधि	उपमुकाधि (निर्माण)
मुकाधि		

Issue as
ER

(Sunil Kumar)
Executive Director/Establishment
Railway Board.

20.11.19
सचिव/SECY

APO (H/O)
Ch. SWI (RUL)

AGM
PCPO
AU & HOD, ORA