



दक्षिण पूर्व मध्य रेलवे
South East Central Railway



मुख्यालय कार्मिक विभाग, प्रथम तल, महाप्रबंधक कार्यालय, बिलासपुर (छ. ग.) 495004
HEAD QUARTER PERSONNEL DEPARTMENT, 1st FLOOR, GM's OFFICE, BILASPUR (C.G.) 495004
सं. पी-एचक्यू/रुलिंग/रिक्रूटमेंट/43/ दिनांक:- 12.12.2019

प्रति,
सर्व संबंधित

स्थापना नियम सं.- 333/2019

विषय:- Enhancement of remuneration for Stenographers engaged on Contractual/ Outsourcing basis in Railway Claims Tribunal.

रेल्वे बोर्ड के पत्र सं. 2009/TC (RCT)/1-2/Pl. दिनांक 13.11.2019 की प्रति सूचना, मार्गदर्शन तथा आवश्यक कार्यवाही हेतु प्रकाशित की जा रही है। बोर्ड के संदर्भित पत्र को निम्नानुसार स्थापना नियम के तहत प्रकाशित किया गया था:-

क्र.	रेल्वे बोर्ड का पत्रांक, आरबीई एवं दिनांक	स्थापना नियम संख्या
1.	RB letter dated. 07.04.2017	65/2017
2.	RB letter dated. 02.01.2018	30/2018

उपरोक्त नियम दफ्तरे की अधिकारिक वेब-साइट <http://www.secr.indianrailways.gov.in> एवं PCPO के share folder (10.206.2.18) पर निम्नलिखित लिंक पर उपलब्ध हैं:-

Web-site-

Home page—About us—Department—Personnel—Estt. Rules.

Share Folder-

Home page—html—Estt. Rules

संलग्न:- यथोक्त. (3 पृष्ठ)


12-12-19

(हफिज मोहम्मद)

उप मुख्य कार्मिक अधिकारी (एच.क्यू.)

कृते प्रधान मुख्य कार्मिक अधिकारी

791
19/11/19
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भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

Estt SL No - 333/20
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No. 2009/TC(RCT)/1-2/Pt.

New Delhi, dated 13.11.2019.

The Register
Railway Claims Tribunal
13/15, Mall Road, Delhi- 110054

Sub: Enhancement of remuneration for Stenographers engaged on Contractual/Outsourcing basis in Railway Claims Tribunal.

Ref: Board's letter of even number dated 07.04.2017 and 02.01.2018.

65/17, 30/

In supersession of instructions contained in Board's letter of even number dated 07.04.2017 and 02.01.2018, Railway Board have approved the proposal of Railway Claims Tribunal (RCT) for enhancement of remunerations of stenographers engaged on contractual/outsourcing basis in RCT Benches as per terms and conditions stipulated at Annexure-A. This scheme of outsourcing the stenographers in RCT Benches against existing vacancies will continue till this post are filled by Divisional/Zonal Railways on regular basis.

2. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

APCCHO
19/11/19

(Bihari Lal)
13/11

Joint Director, Traffic Comml.(RCT)
Railway Board

New Delhi, dated 13.11.2019.

Copy to:-

- (i) The Principal Financial Advisers, All Indian Railways.
- (ii) ADAI (Railways), 10, Bahadur Shah Zafar Marg, New Delhi – 110002.
- (iii) Deputy Comptroller and Auditor General of India (Railways), Room No. 224, Rail Bhawan, New Delhi.

Signature
For Financial Commissioner/Railways

No. 2009/TC(RCT)/1-2/Pt.

New Delhi, dated 13.11.2019.

- (i) The Principle Chief Personnel Officers, All Indian Railways. *SECR*
- (ii) CRB, FC, M(Traction), ME, MT, M(RS), MS, M(S&T), M(MM), SECY/RB, DG/RPF, DG/RHS and DG/Personnel.
- (iii) PED/C(R&M), PED(Fin), ED(PG), EDF(E), EDCC and F(E)I Branch, Rly. Board.
- (iv) The Principal Director of Audit, Northern General of India, New Delhi.

CPDA

क्र.सं./पदनाम	व्यक्ति/ऑ.सं.	व्यक्ति/ऑ.सं.
सूचनाधि (मुख्य)	सूचनाधि (सहाय.वि.)	व्यक्ति (राज.)
व्यक्ति (मुख्य)	सूचनाधि (सहाय.वि.)	अध्यक्ष (प.प्र.)
सूचनाधि (मुख्य)	सूचनाधि (सहाय.वि.)	सूचनाधि (सहाय.वि.)
सूचनाधि		

(Bihari Lal)
13/11


Joint Director, Traffic Comml.(RCT)
Railway Board

333/2019

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TERMS AND CONDITIONS FOR ENGAGEMENT OF STENOGRAPHERS ON CONTRACTURAL/OUTSOURCING BASIS IN RAILWAY CLAIMS TRIBUNAL:-

1. Prior sanction of the Competent Authority, i.e. Hon'ble Chairman/RCT, is to be obtained before initiating a proposal for walk-in-interview to engage Stenographers in Benches of Railway Claims Tribunal (RCT) on ad hoc basis against sanctioned posts.
2. Concerned Benches of RCT will publish advertisement in the local newspaper/media calling for walk-in-interview for the posts of Stenographers at a prescribed date and time at location of RCT Benches where vacancies exist and will recommend the names of suitable candidates for approval of Chairman/RCT.
3. Qualifications and experiences for the post of Stenographer:-
"As per qualification of Direct Recruited (DR) Stenographer on Railways."
4. Remuneration would need to be decided by organization (concerned RCT Bench) as per instructions contained in DoPT's OM No.49014/1/2017-Estt.(C)Pt. Dated 04/09/2019 (Copy enclosed).
5. If the person engaged/hired remains absent, pro-data deduction will be made from the amount payable to him/her. The amount of deduction will be worked out on the basis of 1/30th of the lump sum amount per day of absence.
6. The working hours will be 8 hours per day from 9:30 hrs to 18:00 hrs with half an hour lunch break from 13:30 to 14:00 hrs on all working days.
7. Since RCT is a judicial organization, it has to be made clear to candidate that any leak of confidential information may lead to legal action including prosecution.
8. Giving one month's prior notice by either party can terminate this contractual engagement.
9. (i) The above contractual arrangement would be for a period not exceeding 11 months from the date of acceptance of the terms and conditions for such engagement or till the posts are filled by Zonal Railways, whichever is earlier.
(ii) The contractual engagement can be extended for further period not exceeding 11 months, if agreed by both the parties and based on the performance of the hired candidate(s) subject to (i) above.
10. Engagement of persons under this scheme does not constitute any offer of appointment in RCT or Railways.
11. Recovery has to be made from the monthly wages for any wilful damage/loss to equipment or property that may be caused by the persons engaged.


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No.49014/1/2017-Estt.(C)A.
Government of India
Ministry of Personnel, PG & Pensions
Department of Personnel & Training

North Block, New Delhi
Dated: 4th September, 2019


OFFICE MEMORANDUM

Subject : 'Equal pay for Equal Work' for Casual workers : Compliance with earlier instructions and Honble Court's Judgements thereon

The undersigned is directed to refer to this Department's O M.No.49014/2/86-Estt (C) dated 07.06.1988 wherein it was, inter alia, stated that:

- Where the nature of work entrusted to the casual workers and regular employees is the same, the casual workers may be paid at the rate of 1/30th of the pay at the minimum of the relevant pay scale plus dearness allowance for work of 8 hours a day.
- In cases where the work done by a casual worker is different from the work done by a regular employee, the casual worker may be paid only the minimum wages notified by the Ministry of Labour & Employment or the State Government/Union Territory Administration, whichever is higher, as per the Minimum Wages Act, 1948.
- Persons on daily wages (casual workers) should not be recruited for work of regular nature

2. The above instructions have been issued keeping in view the judgements of the Honble Supreme Court. It is reiterated that it is the responsibility of all Ministries/Departments to follow the above instructions in letter and spirit.


4.9.19
(Surya Narayan Jha)
Under Secretary to the Government of India
Telefax 23094248

To
All Ministries/Departments of Government of India.
(As per standard List)