



Office Order No- RPB/2328/2019 Dt- 12-12-2019

On being found suitable the following staff of Engineering Department are hereby granted financial up gradation under MACP scheme with grade pay mentioned against their name as per the Estt. Rule No.138/09, 23/10, 146/19 and Railway Board's letter No PC-V/2009/ACP/2Pt.I dt. 12.03.10 and from the date mentioned against each. :

Sr/No	PF No	Name of Staff	Desig/Stn.	B.U.No	Curr. GP & Pay Scale	Due MACP	Grade Pay Granted Under MACPs	Eff. Dt.	Remarks
1	07780461	D. K. Vali	SSE(Works)	03350	GP-4800, PB-2, 9300-34800	III	GP-5400, PB-2, 9300-34800	20-11-2018	
2	07977244	Mahanand Shah	SSE(Works)	03350	GP-4600, PB-2, 9300-34800	II	GP-4800, PB-2, 9300-34800	24-12-2018	
3	08AC0164	Sanjeet Kumar	JE(P.Way) (S/C)	03802	GP-4200, PB-2, 9300-34800	II	GP-4600, PB-2, 9300-34800	23-12-2018	
4	07969417	Arun Kumar	JE(P.Way)	03350	GP-4200, PB-2, 9300-34800	III	GP-4600, PB-2, 9300-34800	06-01-2019	
5	07505486	Prahlad	JE(P.Way)	03350	GP-4200, PB-2, 9300-34800	III	GP-4600, PB-2, 9300-34800	19-08-2017	

Note:

- 1: MACP Scheme envisages merely placement in the higher grade pay/ grant of financial up-gradation benefit to railway servants concerned on personal basis and shall therefore neither amounts to functional/regular promotion nor would entitle to regular creation of new post for the purpose.
- 2: On grant of financial up-gradation under the MACP scheme there shall be no changes in the designation classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by an employee such as HBA, allotment of Govt. accommodation shall be permitted.
- 3: The fixation of Pay of the above staff on grant of financial up-gradation under MACP scheme in higher grade pay under rule 1313(1)(a)(i) of the IREC volume-II as per Para-7 of Estt. Rule 138/09 and option may be exercised within a month.
- 4: Pay drawn in the pay band and the grade pay allowed under MACPS shall be taken for determining the terminal benefits in respect of retiring employee.
- 5: Financial up-gradation under the MACPS shall be purely personal to the employee and shall have no relevance to his seniority position. As such there shall be no additional financial up-gradation for the senior employees on the ground that the junior employee in the grade has got higher pay/grade pay under MACPS.
- 6: The staff concerned should be free from SPE/VIG/DA case and not under going any punishment of the stoppage of the increment/reduction of the pay at the time of implementation of the MACP on due date.
- 7: Effective date of MACP is provisional and subject to alteration at a later date in case it is found that the employee concerned is prolonged absentee or undergoing punishment etc.
- 8: Suitable entry should be made in the service records of the staff concerned.
- 9: Representation if any to be given within 15 days.

(Sangram Soren)
Divl. Personnel Officer
Date: 12-12-2019

No:E/PB/R/CDR/2016/06

Copy forwarded for information and necessary action:

1. Sr DEN(Co-Ord)/R
2. DC/SECRMC/R-DS/AISCSTREA/R-DS/AIOBCS/R
3. Available on web-site of <http://www.secr.indianrailways.gov.in> Link as Home page>Aboutus-Division/Workshop-Raipur-Personnel-MACP Order

For, Sr. Divl. Personnel Officer