



दक्षिण पूर्व मध्य रेलवे  
South East Central Railway



मुख्यालय कार्मिक विभाग, प्रथम तल, महाप्रबंधक कार्यालय, बिलासपुर (छ. ग.) 495004  
HEAD QUARTER PERSONNEL DEPARTMENT, 1<sup>st</sup> FLOOR, GM's OFFICE, BILASPUR (C.G.) 495004  
सं. पी-एचक्यू/रुलिंग/एनपीएस/ 05/6911 दिनांक:-22.11.2019

प्रति,  
सर्व संबंधित

स्थापना नियम सं.-322/2019

**विषय:-Clarification on enrollment of the substitutes under National Pension System and commencement of the deduction.**

रेल्वे बोर्ड के पत्र सं. D-43/7/2019-F(E)III दिनांक 07.11.2019, RBE No. 188/2019 की प्रति सूचना, मार्गदर्शन तथा आवश्यक कार्यवाही हेतु प्रकाशित की जा रही है। बोर्ड के संदर्भित पत्र को निम्नानुसार स्थापना नियम के तहत प्रकाशित किया गया था:-

क्र.	रेल्वे बोर्ड का पत्रांक, आरबीई एवं दिनांक	स्थापना नियम संख्या
1	Letter dated 19.11.2004	389/2004
2	Letter dated 17.09.2010	172/2010

उपरोक्त नियम दफ्तरे की अधिकारिक वेब-साइट <http://www.secr.indianrailways.gov.in> एवं PCPO के share folder (10.206.2.18) पर निम्नलिखित लिंक पर उपलब्ध हैं:-

**Web-site-**

Home page—About us—Department—Personnel—Estt. Rules.

**Share Folder-**

Home page—html—Estt. Rules

संलग्न:- यथोक्त.

(जे एस ताता)

सहायक कार्मिक अधिकारी (एच.क्यू.)  
कृते प्रधान मुख्य कार्मिक अधिकारी

GOVERNMENT OF INDIA (BHARAT SARKAR)  
 MINISTRY OF RAILWAYS (RAIL MANTRALAYA)  
 (RAILWAY BOARD)

E/R No. - 322/2019

No.D-43/7/2019-F(E)III

New Delhi, dated: 07.11.2019

GMs/FA&CAOs,  
 All Zonal Railways/Production Units,  
 (As per mailing list)

Sub: Clarification on enrollment of the substitutes under National Pension System and commencement of the deduction.

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References and queries are being received in Board's office seeking clarification whether TADK/Substitutes will be covered by the instructions issued vide Board's letter No. 2004/AC-II/21/1 dated 19.11.2004 after completion of 4 months of continuous service (i.e. on attaining temporary status) and whether they can be enrolled under NPS before completion of mandatory screening test after 03 years or applicable period of service.

2. The issue has been examined in consultation with Establishment Directorate of this office. It is clarified that the instructions issued vide Board's letter No. 2004/AC-II/21/1 dated 19.11.2004 are not applicable in the case of substitutes, since as per the instructions contained in Board's letter No. E(NG)-II/2008/SB/SR/15 dated 17.09.2010, Substitutes are engaged against a vacant post on regular scales of pay and allowances applicable to the post. Further, in terms of letter ibid, the period of service of substitutes is counted for full pensionary benefits from the date of completion of four months continuous service provided it is followed by absorption in regular service, without any break. Therefore, TADK/Substitutes shall be covered under National Pension System (NPS) after completion of 4 months of continuous service, i.e. on attaining temporary status and accordingly deduction under NPS would start from the date of their attaining temporary status. This deduction of NPS would, by itself however, confer no vested right/claim to the TADKs/Substitutes concerned for their eventual regularization/absorption in Railway service.

*G. Priya Sudarsani*  
 (G. Priya Sudarsani)  
 Director, Finance (Estt.)  
 Railway Board,  
 Ph.No.23304528.

No. D-43/7/2019-F(E)III

New Delhi, Dated : 07.11.2019

Copy to Deputy Comptroller and Auditor General of India (Railways), Room No.222, Rail Bhawan, New Delhi (10 spares).

*G. Priya Sudarsani*  
 For Financial Commissioner/Railways.