



दक्षिण पूर्व मध्य रेलवे
South East Central Railway



मुख्यालय कार्मिक विभाग, प्रथम तल, महाप्रबंधक कार्यालय, बिलासपुर (छ. ग.) 495004
HEAD QUARTER PERSONNEL DEPARTMENT, 1st FLOOR, GM's OFFICE, BILASPUR (C.G.) 495004

सं. पी-एचक्यू/रुलिंग/एमपीपी/ 04/3256

दिनांक:-23.09.2019

प्रति,
सर्व संबंधित

स्थापना नियम सं.-260/2019

विषय:-Inconsistency in estimation of cost of staff for creation of work charged establishment reg.

रेल्वे बोर्ड के पत्र सं. F(E)I/2018/Misc./5 दिनांक 13.09.2019 की प्रति सूचना, मार्गदर्शन तथा आवश्यक कार्यवाही हेतु प्रकाशित की जा रही है।

उपरोक्त नियम दफ्तरे की अधिकारिक वेब-साइट <http://www.secr.indianrailways.gov.in> एवं PCPO के share folder (10.206.2.18) पर निम्नलिखित लिंक पर उपलब्ध हैं:-

Web-site-

Home page—About us—Department—Personnel—Estt. Rules.

Share Folder-

Home page—html—Estt. Rules

संलग्न:- यथोक्त.

23 हफिज मोहम्मद
उप मुख्य कार्मिक अधिकारी (एच.क्यू.)
कृते प्रधान मुख्य कार्मिक अधिकारी

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

E/R No - 260/2019

No. F(E)I/2018/Misc./5

New Delhi, dated: 13.09.2019


The General Manager,
All Indian Railways / PUs,
(As per standard mailing list).

Sub: Inconsistency in estimation of cost of staff for creation of work charged establishment reg.

Office of C&AG, vide para 3.7.1.1 in Chapter 3 of their Report No.24 of 2015 regarding inconsistency in estimation of cost of staff for creation of work charged post, had inter alia pointed out the non adherence to provisions of Para 776 of Indian Railway Financial Code Vol.-I by several Railways, while working out the cost of staff for creation of work charged establishment.

The said para 776 of IRFC Vol.-I inter-alia provides that the cost of a post includes the leave salary and contributions towards passages, pensions, provident fund, bonus and special contribution to provident fund, which the holder of the post may be entitled to. Therefore, while working out the cost of staff for creation of work charged establishment, Average Pay, Dearness Allowance, House Rent Allowance, Transport Allowance, Leave Salary, P.F. Benefits and Gratuity etc. should be taken into account.

Railways / PUs are advised to review the position obtaining on respective Railway / Production Unit in this regard and ensure strict compliance of the codal provision.



13/09/19

(Jitendra Kumar)
Dy. Director Finance Estt-I
Railway Board

No. F(E)I/2018/Misc./5

New Delhi, dated: 13.09.2019

Copy to: Deputy Comptroller and Auditor General of India (Rlys.), R.No.222, Rail Bhavan, New Delhi.


13/09/19

for Financial Commissioner/Railways.

No. F(E)I/2018/Misc./5

New Delhi, dated: 13.09.2019

Copy forwarded to: Principal Financial Adviser, All Indian Railways including Construction Units, Production Units etc.


13/09/19

(Jitendra Kumar)
Dy. Director Finance Estt-I
Railway Board