



दक्षिण पूर्व मध्य रेलवे
South East Central Railway



मुख्यालय कार्मिक विभाग, प्रथम तल, महाप्रबंधक कार्यालय, बिलासपुर (छ. ग.) 495004

HEAD QUARTER PERSONNEL DEPARTMENT, 1st FLOOR, GM's OFFICE, BILASPUR (C.G.) 495004

सं. पी-एचक्यू/रुलिंग/रिक्रूटमेंट/ 32/3080

दिनांक:-30.08.2019

प्रति,

सर्व संबंधित

स्थापना नियम सं.-240/2019

विषय:-Re-engagement of retired employees in exigencies of services.

Ref:-Estt. Rule Nos. 202/2017, 252/2017, 98/2019, 307/2018, 373/2018.

As per RBE No. 150/2017 [Estt. Rule No. 202/2017], retired staff may be re-engaged in exigencies of service, subject to fulfilling stipulated conditions. The Monthly remuneration of a retired employee being re-engaged be determined by reducing Pension from his/her last pay drawn (i.e. Basic Pay +DA).

Vide Estt. Rule Nos. 307/2018 & 373/2018, Board have issued instructions regarding re-engagement of Retired Gazetted Officers in exigencies of services. Board have permitted Sr. Scale officers for being re-engaged against the Jr. Scale post. Further, as per Para 2 of Estt. Rule No. 373/2018, monthly remuneration of a retired Senior Scale Officers being re-engaged against the Junior Scale post be determined by reducing Pension from his/her last pay drawn (i.e. Basic Pay + DA) by the officer in Junior Scale/Group 'B' just before the promotion to Senior Scale minus the pension of the retired officer. In case the last working of the retired Senior Scale Officer, re-engaged, in Junior Scale/Group 'B' post, was during VI CPC, then the corresponding amount can be worked out by applying 2.57 fitment factor and notional placement in the corresponding pay scale to ascertain corresponding VII CPC pay.

It has come to notice that the non-gazetted employees retired from higher grades are also applying for being re-engaged in lower grades, e.g.- a retired SSE applies for re-engagement to the post of JE. The question arises whether such re-engagement is permissible, as no such instructions are mentioned in above circulars.

The matter has been examined. Keeping in view the administrative requirements, it has been decided that the non gazetted staff retired from higher grades may also be considered for being re-engaged to lower grade posts on similar lines as that in case of Gazetted officers. The monthly remuneration of such re-engaged employees will be determined on the same analogy as applied in case of gazetted officers, i.e. by reducing Pension from his/her last pay drawn (i.e. Basic Pay + DA) by the employee in lower post just before the promotion to higher post minus the pension of the retired employee. In case the last working of the retired employee, re-engaged, in lower post, was during VI CPC, then the corresponding amount can be worked out by applying 2.57 fitment factor and notional placement in the corresponding pay scale to ascertain corresponding VII CPC pay.

This issues with the approval of PCPO.

Handwritten signature and date: 30.08.19.

(जे एस ताता)

सहायक कार्मिक अधिकारी (एच.क्यू.)

कृते प्रधान मुख्य कार्मिक अधिकारी