



दक्षिण पूर्व मध्य रेलवे
South East Central Railway



मुख्यालय कार्मिक विभाग, प्रथम तल, महाप्रबंधक कार्यालय, बिलासपुर (छ. ग.) 495004
HEAD QUARTER PERSONNEL DEPARTMENT, 1st FLOOR, GM's OFFICE, BILASPUR (C.G.) 495004
सं. पी-एचक्यू/रुलिंग/रिस्ट्रक्चरिंग/01/34 दिनांक:-08.01.2019

प्रति,
सर्व संबंधित

स्थापना नियम सं.-04/2019

विषय:-Restructuring of isolated Group 'C' cadres- Photographers.

रेल्वे बोर्ड के पत्र सं. PC-III/2018/CRC/2 दिनांक 27.12.2018, RBE No. 202/2018 की प्रति सूचना, मार्गदर्शन तथा आवश्यक कार्यवाही हेतु प्रकाशित की जा रही है।

उपरोक्त नियम दफ्तरे की अधिकारिक वेब-साइट <http://www.secr.indianrailways.gov.in> एवं PCPO के share folder (10.206.2.18) पर निम्नलिखित लिंक पर उपलब्ध हैं:-

Web-site-

Home page—About us—Department—Personnel—Estt. Rules.

Share Folder-

Home page—html—Estt. Rules

संलग्न:- यथोक्त.

(Handwritten signature)
08.01.19

(डी सी मंडल)

वरिष्ठ कार्मिक अधिकारी (आरपी)
कृते प्रधान मुख्य कार्मिक अधिकारी



11441
07/01/19

No. PC-III/2018/CRC/2

RBE No: 202/2018.
dated 27/12/2018.

The General Managers/Director General, **SECR, Bilaspur.**
All Indian Railways/Production Units, RDSO & CTIs etc.
(As per Standard Mailing List)

Sub;- Restructuring of isolated Group 'C' cadres - Photographers.

The issue of restructuring of isolated Group 'C' cadres/categories of posts over Indian Railways has been under consideration in Board's office. Staff Federations (AIRF and NFIR) have also been raising the issue of such isolated categories of posts not being covered by periodic cadre restructuring exercises undertaken. In this context, based on data received from Railways/Units, cadre restructuring exercise for the isolated category of Photographers posts spread across different Field Units has been approved by Board, as below :

Category	Pay structure/Level in 6 th & 7 th CPC	Existing percentage distribution	Revised percentage distribution
Photographers	PB-2 GP 4200/Level-6	Not prescribed	50%
	PB-1 GP 2800/Level-5	Not prescribed	27%
	PB-1 GP 2400/Level-4	Not prescribed	23%
Total			100%

Note : The revised percentage distribution will be implemented on the basis of financial neutrality by matching surrender of post(s) in Level-4.

- The benefit of cadre restructuring as per percentage distribution of posts will be applicable on 'floating basis', with the usual connotation that this term implies. **Southern Railway has been nominated as the cadre management railway, with the approval of Board, for giving effect to this exercise.** Southern Railway will therefore be responsible for centralized maintenance of seniority, and for giving effect to the benefits of this cadre restructuring based on appropriate 'floating' of posts. Available cadre position and matching surrender value calculations as worked out by this Directorate, will be sent separately to Southern Railway. E(NG) Directorate will co-ordinate in this matter with Southern Railway and the other Railways/Units where these posts are in operation.
- The cadre restructuring orders will be effective from the date of issue of these orders.
- Extant instructions including regarding D&A/Vigilance clearances, minimum qualifying service period, reservation of posts, modalities of selection/suitability for the posts will continue to hold good for the cadre restructuring exercise.
- This issues in consultation with the Establishment (N) Directorate, the concurrence of the Finance Directorate and the approval of the Board (MS, FC, CRB).

The receipt of this letter may please be acknowledged.

(M.K.Panda)

Joint Director, Pay Commission

No. PC-III/2018/CRC/2

Ruly

dated 27/12/2018.

Copy (with 40 spares) forwarded to Dy.Comptroller & Auditor General of India, New Delhi.

CPO (IP)		
CPO (HQ)	Dy. CPO (CON.)	Chairman (RRC)
SPO (RP)	SPO (GAZ.)	SPO (HRD)
SPO (HQ)	APO (Bills)	PS to CPO
PCPO		

For Financial Commissioner, Railways

08/1/19

PCPO