



दक्षिण पूर्व मध्य रेलवे  
South East Central Railway



मुख्यालय कार्मिक विभाग, प्रथम तल, महाप्रबंधक कार्यालय, बिलासपुर (छ. ग.) 495004  
HEAD QUARTER PERSONNEL DEPARTMENT, 1<sup>st</sup> FLOOR, GM's OFFICE, BILASPUR (C.G.) 495004  
सं. पी-एचक्यू/रुलिंग/पे & अलावनसेस/39/8559 दिनांक:-31.12.2018

प्रति,  
सर्व संबंधित

स्थापना नियम सं.-375/2018

**विषय:-**Fixation of maximum ceiling limit for payment of Honorarium to Cashiers and other Cash & Pay Staff.

रेल्वे बोर्ड के पत्र सं. E(G) 2014/HO 1-16/CC दिनांक 10.10.2018, RBE No. 155/2018 की प्रति सूचना, मार्गदर्शन तथा आवश्यक कार्यवाही हेतु प्रकाशित की जा रही है।

उपरोक्त नियम दफ्तरे की अधिकारिक वेब-साइट <http://www.secr.indianrailways.gov.in> एवं PCPO के share folder (10.206.2.18) पर निम्नलिखित लिंक पर उपलब्ध हैं:-

**Web-site-**

Home page—About us—Department—Personnel—Estt. Rules.

**Share Folder-**

Home page—html—Estt. Rules

संलग्न:- यथोक्त. (2 पृष्ठ)

**मि. बाबू, एम**  
(एम बाबू अब्दुल कादिर)  
वरिष्ठ कार्मिक अधिकारी (एच.क्यू.)  
कृते प्रधान मुख्य कार्मिक अधिकारी

GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)

E/R No. - 375/2018  
P/1

RBE No. 155/2018

No. E(G) 2014/HO 1 -16/CC

New Delhi, dated 10.10.2018

The General Manager,  
All Indian Railways & Production Units  
(As per Standard mailing list)

Sub: Fixation of maximum ceiling limit for payment of Honorarium to Cashiers and other Cash & Pay Staff.

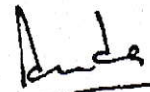
Ref: Railway Board's letter No. 99/AC-II/20/2/Pt. dated 25.07.2013 (RBA No. 17/2013) and letter No. E(G) 2013/HO 1/1 dated 09.10.2013.

In terms of Railway Board's above referred letter dated 25.07.2013 (RBA No. 17/2013), a ceiling limit was prescribed for payment of honorarium during a financial year to Cashiers and other Cash & Pay staff on the Zonal Railways/Production Units. Furthermore, the aforesaid ceiling limit on payment of honorarium to Cash & Pay Staff was given effect retrospectively from 01.01.2010.

2. The aforesaid matter regarding prescription of ceiling limit on payment of honorarium to Cashiers and other Cash & Pay staff from a retrospective date i.e. 01.01.2010 has been reviewed by Railway Board pursuant to directions / orders dated 02.06.2016 of Hon'ble Central Administrative Tribunal, Principal Bench, New Delhi in OA No. 1802/2014 filed by Shri U.S. Meena and others Vs. Union of India. Railway Board has accordingly decided that ceiling limit on payment of honorarium during a financial year to Cashiers and other Cash and Pay staff on the Railways as prescribed in Board's letter dated 25.07.2013 (RBA No. 17/2013) would be effective from the date of issue of letter i.e. 25.07.2013 and honorarium due prior to 25.07.2013 would be sanctioned at the previous rates as effective from 01.07.2009.

3. This issues with the concurrence of Finance Directorate of Ministry of Railways.

4. Please acknowledge receipt.



(Anita Gautam)

Director Establishment/General  
Railway Board

No. E(G) 2014/HO 1 -16/CC

New Delhi, dated 10.10.2018

375/18  
P/2

Government of India  
Ministry of Railways  
(Railway Board)

RBA 17/2013

No. 99/AC-II/20/2/Pt.

General Managers / FA/CAOs  
CR/ER/NR/NER/NAR / SR/SCR/SEA/WR  
FA/CONST  
ECR/ECOR/SUR/SETR/WIR/NWR/NCR  
CLW/LOR/LORMM/DLW/DMW/ICR/METN/RF/RWF

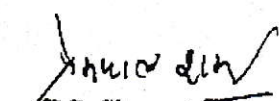
25-7-13

The General Managers,  
All Zonal Railways & Production Units.

Sub:- Fixation of maximum ceiling limit for payment of Honorarium to Cashiers and other Cash & Pay staff. RDSO

The issue regarding fixation of maximum ceiling limit for payment of Honorarium to the Cashiers and other Cash & Pay staff for the period from 01.01.2010 onwards, has been discussed with both the Federations (AIRF & NFIR) and it has been decided by the Board as under:-

- 1.1 A maximum ceiling limit in a financial year, for payment of honorarium to individual staff of Cash and Pay department viz. cashiers and other cash and pay staff, who disburse salaries and allowances, productivity linked bonus, all arrears including Pay Commission arrears etc. to staff shall not exceed 25% of his/her annual basic pay plus grade pay. This ceiling limit applies w.e.f. 01.01.2010 and would be reviewed for a downward revision after one year.
2. Henceforth sanction of honorarium to staff of Cash & Pay department would be accorded by the General Manager with the concurrence of FA&CAO subject to this ceiling limit of 25%. No case of sanction of honorarium to such staff needs to be sent to Railway Board for sanction.
3. This issues with the concurrence of Finance Directorate of Railway Board.
4. Please acknowledge receipt.

  
(P.P. Sharma)

Executive Director Establishment/General  
Railway Board

No. 99/AC-II/20/2/Pt.

25-7-13