



दक्षिण पूर्व मध्य रेलवे  
South East Central Railway



मुख्यालय कार्मिक विभाग, प्रथम तल, महाप्रबंधक कार्यालय, बिलासपुर (छ. ग.) 495004  
HEAD QUARTER PERSONNEL DEPARTMENT, 1<sup>st</sup> FLOOR, GM's OFFICE, BILASPUR (C.G.) 495004  
सं. पी-एचक्यू/रुलिंग/रिक्रुटमेन्ट/45/8502 दिनांक:-26.12.2018

प्रति,  
सर्व संबंधित

स्थापना नियम सं.-373/2018

**विषय:-Re-engagement of Retired Gazetted Officers in Exigencies of Services- Consideration of re-engagement of retired Senior Scale Officers against Junior Scale vacant posts.**

रेल्वे बोर्ड के पत्र सं. 2018/Trans Cell/S&T/Contractual Staff दिनांक 20.12.2018 की प्रति सूचना, मार्गदर्शन तथा आवश्यक कार्यवाही हेतु प्रकाशित की जा रही है। बोर्ड के संदर्भित पत्र को निम्नानुसार स्थापना नियम के तहत प्रकाशित किया गया था:-

| क्र. | रेल्वे बोर्ड का पत्रांक, आरबीई एवं दिनांक               | स्थापना नियम संख्या |
|------|---|---------------------|
| 1.   | 2018/Trans Cell/S&T/Contractual Staff dated 25.10.2018. | 307/2018            |

उपरोक्त नियम दफ्तरे की अधिकारिक वेब-साइट <http://www.secr.indianrailways.gov.in> एवं PCPO के share folder (10.206.2.18) पर निम्नलिखित लिंक पर उपलब्ध हैं:-

**Web-site-**

Home page—About us—Department—Personnel—Estt. Rules.

**Share Folder-**

Home page—html—Estt. Rules

संलग्न:- यथोक्त.

*रमेश बाबू*  
(एम बाबू अब्दुल कादिर)  
वरिष्ठ कार्मिक अधिकारी (एच.क्यू.)  
कृते प्रधान मुख्य कार्मिक अधिकारी

GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
RAILWAY BOARD

E/R No - 273/2018

NO. 2018/Trans Cell/S&T/Contractual Staff

Dated: 20.12.2018

The General Manager, All Indian Railways/PUs, NF(Con), CORE  
The DG/RDSO/Lucknow, DG/NAIR/Vadodara  
CAOs, DMW/Patiala, WPO/Patna, COFMOW/NDLS, RWP/Bela, CAO/IROAF

**Sub: Re-engagement of Retired Gazetted Officers in Exigencies of Services Consideration of re-engagement of retired Senior Scale Officers against Junior Scale vacant posts.**

**Ref: (1) PCPO/CR's letter no. P/CR/HQ/E-Gaz/274/Re-engagement dated 30.10.2018.  
(2) Board's letter No. 2018/Trans Cell/S&T/Contractual Staff dated 25.10.18.**


307/18

Keeping in view the difficulties being experienced by Zonal Railways due to vacant posts of Gazetted Officers and with reference to letter at (1) and (2) above, Board (MS, FC & CRB) have approved re-engagement of retired Senior Scale Officers against the Junior Scale vacant posts, as consultant in exigencies of the services, subject to the following conditions:

1. Officers retired from Senior Scale (not above Senior Scale) may be considered for re-engagement against the Junior Scale post, if willing to be re-engaged, on the same terms and conditions as issued for Re-engagement of retired Gazetted Officers in exigencies of services vide Railway Board's letter No. 2018/Trans Cell/S&T/Contractual Staff Dated: 25.10.2018, except the remuneration.
2. Monthly remuneration of a retired Senior Scale Officers being re-engaged against the Junior Scale post be determined by reducing Pension from his/her last pay drawn (i.e. Basic Pay + DA) by the officer in Junior Scale/Group 'B' just before the promotion to Senior Scale minus the pension of the retired officer. In case the last working of the retired Senior Scale Officer, re-engaged, in Junior Scale/Group 'B' post, was during VI CPC, then the corresponding amount can be worked out by applying 2.57 fitment factor and notional placement in the corresponding pay scale to ascertain corresponding VII CPC pay.

This issues with the concurrence of Associate Finance of Transformation Cell of Railway Board.

Kindly acknowledge the receipt and ensure compliance.

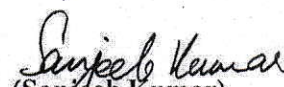
  
20.12.18

(Umesh Balonda)  
Executive Director/S&T  
Transformation Cell

NO. 2018/Trans Cell/S&T/Contractual Staff

Dated: 20.12.2018

1. PFAs, All Indian Railways & Production Units
2. The ADAI (Railways), New Delhi
3. The Director of Audit, All Indian Railways

  
(Sanjeeb Kumar)

Executive Director Accounts  
Transformation Cell

Copy: As per list attached.