



दक्षिण पूर्व मध्य रेलवे  
South East Central Railway



मुख्यालय कार्मिक विभाग, प्रथम तल, महाप्रबंधक कार्यालय, बिलासपुर (छ. ग.) 495004  
HEAD QUARTER PERSONNEL DEPARTMENT, 1<sup>st</sup> FLOOR, GM's OFFICE, BILASPUR (C.G.) 495004  
सं. पी-एचक्यू/रुलिंग/रिक्रूटमेन्ट/43/8142 दिनांक:-06.12.2018

प्रति,  
सर्व संबंधित

स्थापना नियम सं.-340/2018

**विषय:-Appointment on Compassionate Grounds- Priority No. 1 case-reg.**

रेल्वे बोर्ड के पत्र सं. E(NG)II/2018/RC-1/44 pt. दिनांक 27.11.2018, RBE No. 181/2018 की प्रति सूचना, मार्गदर्शन तथा आवश्यक कार्यवाही हेतु प्रकाशित की जा रही है। बोर्ड के संदर्भित पत्र को निम्नानुसार स्थापना नियम के तहत प्रकाशित किया गया था:-

क्र.	रेल्वे बोर्ड का पत्रांक, आरबीई एवं दिनांक	स्थापना नियम संख्या
1.	E(NG)II/91/RR-1/20 dated 03.12.1991	60/1992

उपरोक्त नियम दफ्तरे की अधिकारिक वेब-साइट <http://www.secr.indianrailways.gov.in> एवं CPO के share folder (10.206.2.18) पर निम्नलिखित लिंक पर उपलब्ध हैं:-

**Web-site-**

Home page—About us—Department—Personnel—Estt. Rules.

**Share Folder-**

Home page—html—Estt. Rules

संलग्न:- यथोक्त.

(हफिज मोहम्मद)

उप मुख्य कार्मिक अधिकारी (एच.क्यू.)  
कृते प्रधान मुख्य कार्मिक अधिकारी

GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)

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E/R No- 340/2018

109

S.E.C.R

RBE No. 181/2018.

No. E(NG)II/2018/RC-1/44 pt.

New Delhi, dated 27.11.2018

**The General Manager(P)**  
**All Indian Railways & PUs.**

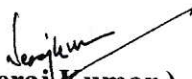
**Sub: Appointment on Compassionate Grounds - Priority No. 1 case – reg.**

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Attention is invited to this office letter para 10 (i) and 10 (c) of Board's letter No. E(NG)II/90/RC-1/117 dated 12.12.1990 wherein it had been laid down regarding order of priority in offering appointment on compassionate grounds.

Priority No. 10 (i) - Dependents of employees who die or are permanently crippled in the course of duty and 10 (c) - a time limit of one month should be observed within which appointment should be given and Para 6 of Board's letter No. E(NG)II/91/RR-1/20 dated 03.12.1991 wherein it had been laid down that Compassionate appointment in the clerical categories should be avoided to the extent possible. For any such appointment, General Manager should be personally satisfied that, the same is unavoidable, and offered as a last resort.

It has been decided by the Board that for the dependants of employees who die or are permanently crippled in the course of duty (Priority No.1), there should be no restriction on offering him/her clerical post and this power is hereby delegated to DRMs/CWMs solely for the dependants of employees who die or permanently crippled in the course of duty.

  
(Neeraj Kumar)  
Director Estt. (N)II,  
Railway Board.

No. E(NG)II/2018/RC-1/44

New Delhi, dated 27.11.2018

**Copy to:**

- xv. The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi (35 spares).
- xvi. The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi (35 spares).
- xvii. All Members of Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
- xviii. The Secretary General, FROA, Room No. 256-A, Railway Board (5 spares).
- xix. The Secretary, RBSS, Group 'A' Officers' Association.