



दक्षिण पूर्व मध्य रेलवे
South East Central Railway



मुख्यालय कार्मिक विभाग, प्रथम तल, महाप्रबंधक कार्यालय, बिलासपुर (छ. ग.) 495004
HEAD QUARTER PERSONNEL DEPARTMENT, 1st FLOOR, GM's OFFICE, BILASPUR (C.G.) 495004
सं. पी-एचक्यू/रुलिंग/लीव रुल्स/05/7158 दिनांक:-28.09.2018

प्रति,
सर्व संबंधित

स्थापना नियम सं.-276/2018

विषय:-Clarification regarding encashment of Leave on Average Pay (LAP) while availing Privilege Pass/PTO-relaxation of rule.

रेल्वे बोर्ड के पत्र सं. F(E)III/2008/LE-1/1 दिनांक 19.09.2018 की प्रति सूचना, मार्गदर्शन तथा आवश्यक कार्यवाही हेतु प्रकाशित की जा रही है। बोर्ड के संदर्भित पत्र को निम्नानुसार स्थापना नियम के तहत प्रकाशित किया गया था:-

क्र.	रेल्वे बोर्ड का पत्रांक, आरबीई एवं दिनांक	स्थापना नियम संख्या
1.	F(E)III/2008/LE-1/1 dated 16.05.2017	83/2017

उपरोक्त नियम दफ्तरे की अधिकारिक वेब-साइट <http://www.secr.indianrailways.gov.in> एवं CPO के share folder (10.206.2.18) पर निम्नलिखित लिंक पर उपलब्ध हैं:-

Web-site-

Home page—About us—Department—Personnel—Estt. Rules.

Share Folder-

Home page—html—Estt. Rules

संलग्न:- यथोक्त.

(हफिज मोहम्मद)
उप. मुख्य कार्मिक अधिकारी (एच.क्यू.)
कृते प्रधान मुख्य कार्मिक अधिकारी

EPO



GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)

E/R No - 276/2018

No. F(E)III/2008/LE-1/1

7604
27/09/18

New Delhi, Dated: 19.09.2018

The GMs/PFAs,
All Zonal Railways/Production Units.
(As per mailing list)

Sub: Clarification regarding encashment of Leave on Average Pay (LAP) while availing Privilege Pass/PTO-relaxation of rule.

Ref: This Ministry's letter No. F(E)III/2008/LE-1/1 dated 16.05.2017.

In terms of Railway Board's letter No. F(E)III/2008/LE-1/1 dated 16.05.2017, 83/17 a railway employee, who failed to avail of the benefit of encashment of leave in the preceding block period of two years, which ended on 31.08.2016 and onwards, could avail of the same within the first year of the succeeding block period of two years by fulfilling all conditions stipulated in this regard.

2. However, references have been received from railway officers requesting that the leave encashment availed in the current block period of 2016-18 may be treated as leave encashment for the block period 2014-16 for which they are eligible, as they had not availed leave encashment during the block period 2014-16, i.e., adjustment of present leave encashment against previous block period.

3. The matter has been considered by Board and it has been decided as follows:-
"The requests for adjustment of leave encashment availed by an employee in subsequent block of 2 years, for the immediately preceding block years (2014-16) may be considered, if the leave encashment were availed within the first year of succeeding block (i.e. upto 31.08.2017 for 2014-16 block). The cash equivalent in such cases may be calculated w.r.t. 'Pay' in respective pay band plus grade pay admissible on the date of availing Railway Pass plus admissible DA. This will be in the spirit of relaxation granted vide letter dated 16.05.2017 and also be in conformity of Rules 540 A(4), IREC Vol.I."

Handwritten initials 'PUP' and 'K' above a purple stamp that reads 'सचिव/SECY'.

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27/9/18
CHS&HII/RIS.

G. Priya Sudarsani
(G. Priya Sudarsani)
Director Finance (Estt.),
Railway Board.

CPO (IR)		
Dy. CPO (HQ.)	Dy. CPO (CON.)	Chairman (RPF)
SPO (RP)	SPO (GAZ.)	SPO/IR
SPO (HO)	APO (Bills)	PS to CPO