



दक्षिण पूर्व मध्य रेलवे
South East Central Railway



मुख्यालय कार्मिक विभाग, प्रथम तल, महाप्रबंधक कार्यालय, बिलासपुर (छ. ग.) 495004
HEAD QUARTER PERSONNEL DEPARTMENT, 1st FLOOR, GM's OFFICE, BILASPUR (C.G.) 495004
सं. पी-एचक्यू/रुलिंग/ट्रान्सफर/ 07/5741 दिनांक:-25.06.2018

प्रति,
सर्व संबंधित

स्थापना नियम सं.-182/2018

विषय:-Transfer of office bearers of All India SC/ST Railway Employees Association.

रेल्वे बोर्ड के पत्र सं. 2018-E(SCT)/I/22/2 दिनांक 14.06.2018 की प्रति सूचना, मार्गदर्शन तथा आवश्यक कार्यवाही हेतु प्रकाशित की जा रही है। बोर्ड के संदर्भित पत्र को निम्नानुसार स्थापना नियम के तहत प्रकाशित किया गया था:-

क्र.	रेल्वे बोर्ड का पत्रांक, आरबीई एवं दिनांक	स्थापना नियम संख्या
1	No. 97-E(SCT)/I/22/12 dtd. 05.03.1999	72/1999

उपरोक्त नियम दफ्तरे की अधिकारिक वेब-साइट <http://www.secr.indianrailways.gov.in> एवं CPO के share folder (10.206.2.18) पर निम्नलिखित लिंक पर उपलब्ध हैं:-

Web-site-

Home page—About us—Department—Personnel—Estt. Rules.

Share Folder-

Home page—html—Estt. Rules

संलग्न:- यथोक्त. (2 पृष्ठ)

(प्रदीप मिश्रा)

वरिष्ठ कार्मिक अधिकारी (एच.आर.डी.)
कृते प्रधान मुख्य कार्मिक अधिकारी

3502
21/06/18

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

E/R No. - 182/2018

No.2018-E(SCT)I/ 22/2

New Delhi, dated 4.06.2018

General Managers (P)
All Indian Zonal Railways/Production Units etc.

Sub: Transfer of office bearers of All India SC/ST Railway Employees Association

Attention is invited to Board's letter No.97-E(SCT)I/22/12 dated 05.03.1999 bearing RBE no.39/99 (copy enclosed) wherein instructions/guidelines on transfer of elected office bearers of the Association in the same grade were issued.

During the informal meeting of All India SC/ST Railway Employees Association (AISC/STREA) with Railway Board held on 11.01.2018, AISC/STREA have brought to the notice of Board that office bearers of AISC/STREA are being transferred without following Board's instructions.

It is therefore advised to strictly follow the Board's instructions/guidelines issued vide Board's letter No.97-E(SCT)I/22/12 dated 05.03.1999 on transfer of elected office bearers of the Associations.

U N Mehta

(U N Mehta)
Joint Director Estt.(Res.)

Copy to:

- (1) General Secretary/ National President, Room No.7, Rail Bhawan, Ministry of Railways, New Delhi-110001.

CPO (IR)		
Dy. CPO (HQ.)	Dy. CPO (CON.)	Chairman (RRC)
SPO (RP)	SPO (GAZ.)	SPO (HRD)
SPO (HQ)	APO (Bills)	PS to CPO
PCPO		

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Government of India
Ministry of Railways R.B.E. No.39 /99
(Railway Board)

No. 97-E(SCT)/22/12

New Delhi dated 35 -03-1999

The General Manager,
All Zonal Railways/Production Units
The Chief Administrative Officer, DCW, Patiala
The Director General, RDSO, Lucknow
The Officers on Special Duty: East Coast Railway, Bhubaneswar/ North Central Rly., Allahabad/ East Central Rly., Hazipur/ North Western Rly., Jaipur/South Western Rly. Bangalore/ West Central Rly. Jabalpur/ New Railway Zone, R.E. Office Complex, Bilaspur.

Sub: Transfer of office-bearers of SC/ST and OBC Railway Employees Associations.

As per Railway Board's letter No. 78-E(SCT)/15/25 dated 6-7-78, the SCs/STs should, as far as practicable, be confined to their native districts. Further, it was desired vide Board's letter No. 89-E(SCT)/29/5 dated 8-11-89 that, in the matter of postings/placements of officers/staff, no discrimination should be shown against those belonging to SC/ST and it should be ensured that incidents of harassment of SC/ST officers and discriminatory treatment against them do not occur.


It has been brought to the notice of Minister for Railways that office-bearers of SC/ST and OBC Railway Employees Associations are sometimes being subjected to transfers without valid grounds, which adversely affects smooth functioning of the Associations.

It is herewith advised that transfer of elected office bearers of SC/ST and OBC Railway Employees Associations in the same grade may not generally be resorted to in ordinary situations.

However, whenever such transfers are considered essential, the controlling authority may satisfy himself that the same is appropriately warranted according to the administrative needs. In such cases, the concerned Liaison Officer for SCs/STs/OBCs may be apprised of the circumstances, under which such transfers have been ordered. This will enable the Liaison Officer to explain the background of a transfer to the office-bearers of the Association, if any representation against transfer of office-bearer of SC/ST and OBC Associations is received.

This issues with the approval of Board.

Please acknowledge the receipt.


(Ram Prakash)
Exec. Director Estt.(Res.)
3.3.99