



दक्षिण पूर्व मध्य रेलवे
South East Central Railway



मुख्यालय कार्मिक विभाग, प्रथम तल, महाप्रबंधक कार्यालय, बिलासपुर (छ. ग.) 495004
HEAD QUARTER PERSONNEL DEPARTMENT, 1st FLOOR, GM's OFFICE, BILASPUR (C.G.) 495004
सं. पी-एचक्यू/रुलिंग/रिक्रूटमेन्ट/ 26/5507 दिनांक:-13.06.2018

प्रति,
सर्व संबंधित

स्थापना नियम सं.-167/2018

विषय:-Appointment on compassionate grounds-Suitability Test-regarding.

रेल्वे बोर्ड के पत्र सं. E(NG)II/2018/RC-1/Genl/17 दिनांक 07.06.2018, RBE No. 81/2018 की प्रति सूचना, मार्गदर्शन तथा आवश्यक कार्यवाही हेतु प्रकाशित की जा रही है। बोर्ड के संदर्भित पत्र को निम्नानुसार स्थापना नियम के तहत प्रकाशित किया गया था:-

क्र.	रेल्वे बोर्ड का पत्रांक, आरबीई एवं दिनांक	स्थापना नियम संख्या
1.	E(NG)II/84/RC-1/174 dated 25.06.1985	158/1985
2.	E(NG)II/88/RC-1/1/Policy dated 02.11.1989	274/1989
3.	E(NG)II/88/RC-1/1/Policy dated 16.05.1991	129/1991
4.	Letter dated 28.04.1999 (RBE No.84/1999)	118/1999
5.	Letter dated 21.09.2001 (RBE No.192/2001)	128/2001
6.	Letter dated 02.03.2012 (RBE No. 28/2012)	39/2012

उपरोक्त नियम दफ्तरे की अधिकारिक वेब-साइट <http://www.secr.indianrailways.gov.in> एवं CPO के share folder (10.206.2.18) पर निम्नलिखित लिंक पर उपलब्ध हैं:-

Web-site-

Home page—About us—Department—Personnel—Estt. Rules.

Share Folder-

Home page—html—Estt. Rules

संलग्न:- यथोक्त.

(प्रदीप मिश्रा)

वरिष्ठ कार्मिक अधिकारी (एच.आर.डी.)

कृते प्रधान मुख्य कार्मिक अधिकारी

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

E/R No - 167/2018

RBE No. 81 /2018

No. E(NG)II/2018/RC-1/Gen/17

New Delhi, dated 07 .06.2018

The General Manager(P)
All Indian Railways & PUs.

Sub: Appointment on compassionate grounds – Suitability Test – regarding.

Attention is invited to this Ministry's letter No.E(NG)II/84/RC-1/174 dated 25.06.1985, No. 158/85
E(NG)II/88/RC-1/1/Policy dated 02.11.1989 read with para 2(i) of letter No. E(NG)II/88/RC- 274/89
1/1/Policy dated 16.05.1991, stipulating inter-alia, that suitability of a person to be considered for 129/91
appointment on compassionate grounds should be assessed by an appropriate suitability test, keeping
the compassion in view. Board's letter dated 25.06.1985 has laid down that such appointment be
considered as per the educational qualification possessed by the candidate.

2. As regards number of chances, this Ministry's letter dated 28.04.1999 (RBE No. 84/1999), 118/99
21.09.2001(RBE No. 192/2001) and dated 02.03.2012 (RBE No. 28/2012), specify the number of 128/01
chances to be given to a candidate (wards as well as widow/wife), for appearing in the suitability test 39/12
for appointment on compassionate grounds to Non-Gazetted posts on the Railways. Accordingly, at
present, there are three (03) and four (04) chances available for wards and widow/wife respectively.

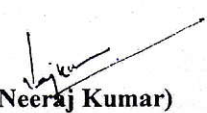
3. It has come to the notice that not only the procedure adopted for conducting suitability test
and additional chances to be given to candidates for appointment on compassionate grounds by the
Zonal Railways vary from the instructions issued at paras 1 and 2 above, but the directives/intent of
stipulation made in the instruction ibid are also not being followed in true spirit.

4. Accordingly, the matter has been looked into. It has now been decided by the Board that in
compliance of letters mentioned at para 2 above, maximum of three such chances to the wards and
four chances may be given to widow/wife commensurate with their educational qualification to the
post and suitability may be adjudged accordingly. Second chance should be given as a rule and
uniformly followed.

5. It is also reiterated that 2nd chance to wards and widow should be given with the approval of
competent authority (DRMs/HODs/CWMs as the case may be). However, 3rd chance to
ward/widow/wife and 4th chance to widow/wife will require personal approval of the General
Manager.

6. In case a request has been received from the candidate for appointment on other Railway,
his/her case may be transferred alongwith all relevant papers to that Railway. Assessment of
suitability may be done by the Railway where the candidate is to be appointed.

Please acknowledge receipt.


(Neeraj Kumar)
Director Estt. (N)II,
Railway Board.