



दक्षिण पूर्व मध्य रेलवे  
South East Central Railway



मुख्यालय कार्मिक विभाग, प्रथम तल, महाप्रबंधक कार्यालय, बिलासपुर (छ. ग.) 495004  
HEAD QUARTER PERSONNEL DEPARTMENT, 1<sup>st</sup> FLOOR, GM's OFFICE, BILASPUR (C.G.) 495004  
सं. पी-एचक्यू/रुलिंग/रिक्रूटमेन्ट/ 16/4318 दिनांक:-12.04.2018

प्रति,  
सर्व संबंधित

स्थापना नियम सं.-110/2018

**विषय:-Appointment on compassionate grounds-widows/wives not having minimum educational qualification for the posts of Level-1.**

रेल्वे बोर्ड के पत्र सं. E(NG)II/2017/RC-1/23, दिनांक 06.04.2018, RBE No. 51/2018 की प्रति सूचना, मार्गदर्शन तथा आवश्यक कार्यवाही हेतु प्रकाशित की जा रही है।

उपरोक्त नियम दफ्तरे की अधिकारिक वेब-साइट <http://www.secr.indianrailways.gov.in> एवं CPO के share folder (10.206.2.18) पर निम्नलिखित लिंक पर उपलब्ध हैं:-

**Web-site-**

Home page—About us—Department—Personnel—Estt. Rules.

**Share Folder-**

Home page—html—Estt. Rules

संलग्न:- यथोक्त.

  
12/04/18

(प्रदीप मिश्रा)

वरिष्ठ कार्मिक अधिकारी (एच.आर.डी.)  
कृते प्रधान मुख्य कार्मिक अधिकारी

भारत सरकार GOVERNMENT OF INDIA  
रेल मंत्रालय MINISTRY OF RAILWAYS  
(रेलवे बोर्ड RAILWAY BOARD)

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RBE No. 51/2018

No. E(NG)II/2017/RC-1/23

New Delhi, dated 06 .04.2018

The General Manager(P)  
All Indian Railways & PUs.

E/R no. - 110/2018


**Sub: Appointment on compassionate grounds – widows/wives not having minimum educational qualification for the posts of Level – 1.**

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Pursuant to the issuance of 7th CPC recommendation, as there was no mention about the appointment of compassionate grounds for those who do not fulfil the requisite educational qualification for the posts of Level – 1, Zonal Railways have sought clarification as to what action is to be taken with regard to appointment on compassionate grounds to the widows/wives of Railway Servants who die in harness or retire on medical unfitness and do not have minimum educational qualification for the posts in Level – 1.

2. The matter was under consideration of this Ministry for quite some time. It has now been decided that in case of appointment of a widow/wife not having requisite minimum educational qualification, she will be placed in the Level – 1 of the Pay Matrix introduced on implementation of 7th CPC report, without insisting on fulfillment of educational qualification norms, provided the appointing authority is satisfied that the duties of the post against which she is being appointed can be performed with the help of some on job training.

Please acknowledge receipt.

  
(Neeraj Kumar)  
Director Estt. (N)II,  
Railway Board.

No. E (NG)-II/2017/RC-1/23

New Delhi, dated: 06 .04.2018

**Copy to:**

- (ii) The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi (35 spares).
- (ii) The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi (35 spares).
- (xvi) All Members of Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
- (xvii) The Secretary General, FROA, Room No. 256-A, Railway Board (5 spares).
- (xviii) The Secretary, RBSS, Group 'A' Officers' Association.
- (xix) The President, Railway Board Class II Officers' Association.