



दक्षिण पूर्व मध्य रेलवे
South East Central Railway



मुख्यालय कार्मिक विभाग, प्रथम तल, महाप्रबंधक कार्यालय, बिलासपुर (छ. ग.) 495004
HEAD QUARTER PERSONNEL DEPARTMENT, 1st FLOOR, GM's OFFICE, BILASPUR (C.G.) 495004
सं. पी-एचक्यू/रुलिंग/एमपीपी/ 02 / 4280 दिनांक:-09.04.2018

प्रति,
सर्व संबंधित

स्थापना नियम सं.-107/2018

विषय:-Revised Policy for Creation of Posts.

रेल्वे बोर्ड के पत्र सं. E(MPP)2018/1/1, दिनांक 04.04.2018, RBE No. 52/2018 की प्रति सूचना, मार्गदर्शन तथा आवश्यक कार्यवाही हेतु प्रकाशित की जा रही है। बोर्ड के संदर्भित पत्र को निम्नानुसार स्थापना नियम के तहत प्रकाशित किया गया था:-

क्र.	रेल्वे बोर्ड का पत्रांक, आरबीई एवं दिनांक	स्थापना नियम संख्या
1	RBE No. 127/2016	167/2016

उपरोक्त नियम दफ्तरे की अधिकारिक वेब-साइट <http://www.secr.indianrailways.gov.in> एवं CPO के share folder (10.206.2.18) पर निम्नलिखित लिंक पर उपलब्ध हैं:-

Web-site-

Home page—About us—Department—Personnel—Estt. Rules.

Share Folder-

Home page—html—Estt. Rules

संलग्न:- यथोक्त.

(प्रदीप मिश्रा)

वरिष्ठ कार्मिक अधिकारी (एच.आर.डी.)
कृते प्रधान मुख्य कार्मिक अधिकारी

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
RAILWAY BOARD

RBE No. 52/2018

Dated. 04/04/2018

No. E(MPP)2018/1/1

The General Managers,
All Indian Railways, including Production Units.

EIR No. - 107/2018

Sub: Revised Policy for Creation of Posts.

Ref: Board's letter No. E(MPP)2010/1/67 dtd. 28/10/2016 (RBE No. 127/2016). 167/16

Manpower Planning requires continuous review of sanctioned strength in view of changes in technology, working systems and redundancies. Therefore, the requirement of posts for new assets and additional workload, especially in safety categories should be examined judiciously.

DRMs had been delegated powers to create posts for new assets in safety categories from the "Pool of Surrendered Posts" vide Board's letter no. E(MPP)2010/1/67 dtd. 28.10.2016 (RBE No. 127/2016).

2. There have been requests to further liberalize powers in this regard. The following instructions are now issued in continuation of letter dtd. 28.10.2016 (RBE No. 127/2016) :

- a) GMs may create safety as well as other than safety category posts even for existing assets by utilizing the 'Vacancy Bank', if posts had not been created for such assets earlier.
- b) DRMs may create safety as well as other than safety category posts from the 'Pool of Surrendered Posts' on a 1:1 basis only for new assets.
- c) Proposals for creations from Board's Vacancy Bank should be sent to Board with a clear certificate that the Railway/PU does not have any money value in its Vacancy Bank.
- d) Proposals for creation from Board's vacancy Bank sent to Board should have due justification, with certification of the money value in the Vacancy Bank of the concerned Railway/PU and a certificate that there is no feasibility of surrendering any post on a 1:1 basis also.

3. The above delegation will be reviewed after one year keeping in view the actual creation of posts done by the Railways. The above powers vested with GMs/DRMs shall not be redelegated.

4. This issues with the concurrence of Finance Directorate of the Ministry of Railways.

5. Please acknowledge receipt.


(Alka Arora Misra)
ED/ T& MPP
Railway Board